

# Annex 5: Digest of Survey Comments

NOTE: Comments that are considered to be offensive or compromise anonymity have been edited or removed.

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## Proposals that I particularly agree with

!) Reduction of admin and management , getting rid of posts/jobs in council reduction in building maintenance -corporate& other. review of investment strategy- using reserves held by council ..... it won't make one bit of difference what ever we say
1) 14-19 transport
1) All "Being more efficient section" (except reducing music services)
1) Any that reduce non-public facing staff
1) Being more efficient - all except below 2) Customer services and central services 3) Social services and housing
1) Being more efficient and cutting down on waste
1) Corporate finance - vacancy management £208k (pay too much) 2) Library service - deletion of 2 librarian post grad 8 £*0k 3) Language support primary - delete vacant post £33k
1) Corporate finance - vacancy management 2) Miscellaneous Finance - temporary reduction in debt charges 3) Miscellaneous Finance - 2019/20 savings in advance
1) Corporate finance - vacancy management 2) urban renewal - increases staff fee income 3) reduction in external welsh language translation budget
1) Corporate finance 2) Reduction in public rights of way 3) reduction in the revenue budget for community enterprise fund
1) Corporate services all are fine but I especially like the 'collaborative' - more please 2) 'communities' - fine except, bulkwaste fee. 3) 'be doing things differently' - 'corporate services' all fine 'better together'
1) Corporate services saving always good 2) Doing things differently always helpful 3) Blackwood Miners Institute Minors Coup could well help out
1) Crossing patrol 2) Risca Canal 3) Corporate property and maintenance 1) Hebr yngwyr croesfannau 2) Camlâs Rhisga 3) Eiddo corfforaethol cynnal a chadw
1) Customer service redesign
1) Cuts to corporate services 2) Closure of Trehir HWRC 3) Budget cleaning reductions
1) Delete library manager post 2) Business Support and funding 3) Corporate Finance – vacancy management
1) Delete music posts 2) Private housing minor restructure 3) Business support + funding realignments
1) Deletion of 2 library community posts 2) Tourism, Blackwood/ Winding House 3) Withdraw school crossings that no longer meet the national standards criteria.
1) Increase Caerphilly Visitor Centre catering income 2) Increase in charges for Trinity Fields 3) Deletion of giving money to Bargoed Ice Rink and the Senghenydd Splash Pad 1) Cynyddu incwm arlwyo Canolfan Ymwelwyr

Caerffili 2) Cynyddu taliadau I Caeau Trinity 3) Dileu rhoi arian I lawr sglefrio iâ a'r pad sblasio yn Senghenydd.
1) Increase price of MEACC by 25p 2) Corporate property penmaen house running cost 3) increase price of meals in staff canteen by 39p
1) increasing charges for bulky items BUT should be able to pay for individual items 2) Cwmcarn visitor subsidy 3) Office cleaning costs
1) Merger of CSWS with Environmental. 2) Procurement – income through collaboration.
1) Move local companies invited to tender for CCBC contracts
1) No mention of the untested roll out of 5G. Do not Roll this out without – enviromantal impact studies and consent of public , as you mention 'new digital tech'!!
1) None with the additional funding from the assembly £283 367m and an additional4.1% do we really need to make savings
1) Reduction in Welsh language translation
1) Reduction of office cleaning services 2) review of corporate posts 3) 2hild canal reduction
1) To save money cut out one (cabinet) and save twenty eight thousand pounds a year
1. In part D the review of CCBC's Investment Strategy would be welcomed PROVIDED the Council divests from fossil fuels and other carbon intensive sectors, and instead invests in green energy generation and other environmentally advantageous sectors. (Feeling the Green Economy.)This should be widely publicised as an example of CCBC taking positive action in view of the Climate and Ecological Emergency. Councils all over Wales are divesting from fossil fuels. 2. In part B the roll out of LED lighting more widely across CCBC and other measures to
A) BEING MORE EFFICIENT
A23-A27 B01; B04
Adult Education – Delete vacant Manager's post. Support Services and Resources – Delete vacant post. Corporate Property – Ty Penallta – Reduction in building cleaning.
All education proposals, all communities and corporate services proposals under point A being more efficient. All education proposals under heading C service reductions.
All of the being more efficient suggestions.
All of them
All proposals removing vacant posts. All proposals removing subsidy for non-vulnerable groups. Increasing staff canteen costs.
All restructures and review of vacant posts all budget realignment suggestions all rationalisation of service provisions
All savings relating to property maintenance / cleaning.
All the proposals under the Team Caerphilly – Better Together section. I think it's a real positive that the council is looking to do things differently in the future. Temporary use of reserves to underpin alternative ways of working in social services. As above, it's good to see the council is looking to do things differently.
An increase in council tax to help fund the funding shortfall.
Anything related to doing things more efficiently.
Anything that doesn't involve cuts in spending
Apart from additional financial costs to the tax payers then I agree with all in principle so long as they are implemented professionally and fairly throughout the county borough.
At present, NONE – As there is no clear or very little information listed of what the actual IMPACTS are as a result of making such 'cuts'. Poor language and messages used. This has been a typical presentation by the Council now for several years, whereby, the reader has NO real INDICATION of the ACTUAL RESULTANT AFFECTS of such changes (except for some statements in the Communities listings). EVERY CUT or change will have some kind of IMPACT – both internally and externally – what is being hidden here? Our communities are already seeing a dete
B A D
B03 Social Services – Temporary use of reserves to underpin alternative ways of working. C22 Community Centres – Withdrawal of funding for 2 Centres not in CCBC ownership (Rudry and Glan-y-Nant). C25 Public Protection – Decommission all BT line rental cameras. D04 Tourism – Cwmcarn Visitor Centre – Additional income.
Being more efficient

Being more efficient
Being more efficient and doing things differently. The council waste money in some services. Maybe cut down on the number of senior management and directors in the council. Also put a stop to ceremonial events, politicians expenses.
Being more efficient definitely
Being more efficient.
Being more efficient.
Being more efficient. Everything you spend money on should be looked at for savings instantly and long-term.
Broadly in agreement with the range of proposals
Business Support & Funding – Budget realignments.
Ceasing the Community Safety Wardens service
Cessation of the Community Safety Warden Service – why are we paying for a discretionary service ( ie: a service you have no legal obligation to provide ) when statutory services are struggling for funding ? I never see wardens in my area. Also I believe that dealing with Antisocial behaviour is a matter for the Police,who have all the appropriate powers and for which we pay a precept in our council tax.
Charge for free water at ty 3children this takes time for staff to deliver to the rooms, when really there are facilities on each floor that people can get acces to water themselves.
Charging for planning advice
Charging staff extra for food in canteen
Cleaning of property
Closure of Ynys Hywel farm why do the council have a farm surly they should be concentration on public services.
Communities Infrastructure Vacancy management corporate finance Increase staff meals
Community & Leisure Services – Bowling Green Rationalisation. Corporate Property – All leaseholders to discharge maintenance obligations.
Community & Leisure Services – Budget realignment. Public Protection – Budget realignment. Corporate Property – Penmaen House – Running costs to be met by new tenant. Corporate Property – Ty Penallta – Reduction in building cleaning. Infrastructure – Reduction in Street Lighting maintenance budget. Corporate Property – All leaseholders to discharge maintenance obligations. Corporate Policy – Reduction in external Welsh Language Translation budget. Customer Services – Service redesign. Central Services – Service redesign in Mail Room. Social Servi
Community and Corporate cuts are well balanced and limits damage.
Corporate Finance – Vacancy management.
Corporate services reductions
Council Tax will need to increase to offset some of the reductions that are being considered provided staff efficiencies are being made within the council
Cuts to non essential posts of management / staff pots..... wasting of money on keeping little used services ..... Any further increase in salary to Managerial staff.... Lunches and facts finding trips.... essential cuts to any non out of pocket expenses
cuts to Winding house and other events
cutting down on councillors “site meeting” where a 53 seater coach takes a few critics from the planning dept to view a site and earn 3children3e expenses.Reduce council staff meal subsidies
Cutting the costs of schools. Reducing the numbers of surplus staff in schools and in the Local Authority. No more free car parking for CCBC staff or Councillors at meetings. The rest of us have to pay, so should you. Reducing the expenses of all councillors immediatly. We’ll soon see who is actually doing it for the civic good. Stop producing the newspaper that you deliver to every house in the borough as it usually goes straight in the bin in most cases.
Deletion of vacant posts across the board.
Do we need to have any now that we have been awarded an extra £11 million
Doing things differently

Doing things differently and increasing charges
Doing things Differently, Being more efficient
Don't care really as long as my council tax stays the same
E, investment strategy and debt charges reduction (975K), A adult education vacancy 42k, I services manager 50k, Music curriculum leader 59K, Music teacher 50K , Corporate services finance vacancy £208K, B Close Ynys Hywel Farm 40K, merge safety wardens 160K, Temporary use of reserves 800K, library services delete 2 posts 80K, 1% reduction in schools Budget 1030K, Withdrawal of school crossing patrol 158K, reduction in other highway maintenance 95K, 3.5%reduction in building maintenance 54K, Ty Duffryn 69K, Total 3870K
Education Achievement Service (EAS) – 1.5% reduction in contribution. £15k Corporate Property – Penmaen House – Running costs to be met by new tenant. £33k Costs to be met by new tenant who has occupied the premises from June 2019 SOCIAL SERVICES & HOUSING Private Housing – Minor restructure. £27k Will result in the deletion of 1 post Corporate Property – All leaseholders to discharge maintenance obligations. £20k Historically the maintenance of some community centres and pavilions has been funded by Corporate Property despite the lease making
Efficiency savings
Efficiency savings
Embracing team Caerphilly
Everything which has No Public Impact
Fewer corporate functions
For residents who leave rubbish on the street (washing machines and white goods and junk etc (on the public footpath) should incur a fine if the stuff is still there 48 hours later. This will encourage residents to keep the neighbourhood clean (especially with the lights going off you can't see the hazard and you could hurt yourself). Fines should be increased over a certain timeframe if the resident doesn't conform to moving (essentially fly tipping on your front door). Impose higher penalties for residents who have skips on the road/street f
From the information read it appears the council have considered the best options to make the cuts based on the areas they see can achieve the monies required to be saved.
Generally most.
Get rid of some managers will save billions
Getting Rid of posts like Liberians which are not needed
Getting rid of staff roles that are dispensable and reducing vehicle fleet.
Gwasanaethau corfforaethol, cyllid corfforaethol, rheoli swyddi gwag; Glanhau adeiladau, lleihau'r cyllid hyfforddiath; Adolygiad o'r strategaeth fuddsoddi (Corporate services, corporate finance, vacancy management; Cleaning buildings, reducing training funding; Investment strategy review)
Hoped for increase in BMI and other venues
Hyfforddiant glanhau adeiladau; 50% hawliau tramwy cyhoeddus; Gwasanaeth digidol (Building cleaning training; 50% public rights of way; Digital service)
I agree that where there are vacant posts in the Music , Youth and Library Services these should be deleted , and hopefully savings made be used in improving these areas so that buildings can be improved e.g. better disabled access and more resources so that both staff members and members of the public can feel comfortable and make the most of the facilities .
I agree cuts should be made to headcount but you should be utilising your current resource more effectively. People are far from stretched in some Roles so utilise them to cover other Roles across different Functions.
I agree merging safety officers and environmental together. I agree reducing Welsh language proposal.
I agree that we need to be far more efficient
I agree to most proposals
I agree with all proposals put forward.
I agree with an increase in council tax
I agree with everything in general that has been proposed. Do it.
I agree with reducing the number of councillors, and their expenses. This should be voluntary! I agree that no more spending on office fitments, refurbishment, management should take a pay cut, reflecting their poor performance. The council is responsible for all its previous actions, eg, closing local schools, building new, further away, then claiming they can't afford transport costs. Bulk of the budget goes on interest payments, pfi, and

renaming initiatives. Trying to reinvent yourselves costs money.
I agree with the cut backs to our library services, we are in an age were the internet with its online journals and literature has taken over.
I agree with the deletion of all the vacant posts. I believe if a department has managed to run successfully without these posts for a number of years then all vacant posts should be offered up as MTFP savings. If in future years there is a need for a role then a business case for that role should be put in at that point in time. We should be adopting a more zero based method of budgeting or as a minimum a rolling 3 year budget whereas each year the department justifies what they need to run the service rather than automatically retaining their ex
I agree with you. Proposals.
I am somewhat relieved to see that the Meals Direct Service is continuing albeit with a price rise, but better than the proposal to stop it altogether.
I disagree with all of them we pay a lot of money in council tax, we should be getting a much better service.
I disagree with everything. The children's safety is all that matters.
I do agree with deleting posts where it is proven they are not required, and restructuring where there is minimal impact on current staff. Natural wastage. I agree with an increase in council tax, maybe slightly less than the one proposed. I agree with efficiency savings around street lighting, but not as currently being rolled out, maybe every other light being turned off, or every third light being left on. Lack of lighting makes it difficult for pedestrians to be seen by drivers, also whilst it is said there is no link to crime, does not allo
I don't agree with any of them.
I don't agree with any cuts. I believe these should be fought at a higher lever, or by reducing higher level staff wages. It is ridiculous that we, especially us in the most deprived areas are yet again taking the cuts, reducing yet again the services that are on offer for us.
I don't agree with any more cuts, I think the tax payers around the borough, and the whole of the UK have endured enough. Public Services need massive investment. However, I do work for the authority, and understand the need due to the challenges faced. I must point out that the line "Even with a 6.95% increase in council tax, Caerphilly county borough residents would still pay among the lowest council tax in Wales", is insulting, and I would like to see it taken out.
I don't particularly agree with any of them, although I do understand the need given the legal obligation on councils to have a balanced budget. New Labour and the Tories' relentless slashing of budgets is destroying so much of value that has taken so long to achieve. I think that everything possible should be done to object to the cuts, and frequent public statements should be made reminding the residents exactly who is responsible and why.
I think your cuts have been properly or fully assessed. The short term impact may be accurate but the longterm impact has been ignored.
I feel that the Council, having considered carefully all options, has decided on a list of savings that will have the least impact on all residents, while making provision for the most vulnerable.
I have had a thought about CCBC and their proposal to close Tre hir amenity centre. They are hoping by closing it will save £15k per annum. But. Now here's their narrow minded thinking. They state that they are aiming to reduce the carbon footprint. They encourage recycling. They state that fly tipping costs thousands every year. Firstly has anyone done an environmental impact assessment on the additional traffic that would have to travel to the nearest site, Penalta. This will create further congestion on the already inadequate roads aroun
I realise the need for cuts so most proposals seem reasonable.
I strongly agree there is cuts to be made and one of those cuts being a recycling centre is probably the right decision. Also the increase in costs for dinner at both primary and secondary is needed to avoid massive subsidies with the rising cost of ingredients same applies to the staff meals. Cutting of safety crossing patrol staff is also needed whereby they are using zebra crossings and pelican crossing to save money.
I think you do need to be more childrens an di agree wo=ith the increae in children spay and living wage
I think being more efficient all round is the greatest means by which to secure value for money.This obviously necessitates that priorities are adhered to and targets met with accountability for any shortfalls. An unenviable task but achievable.
I think it would be important to look at different ways to make savings. For example schools and businesses in the borough, can only buy things through expensive companies like ESPO, Eureka etc. If this was changed then this would make significant reductions in the budget. A packet of plasters or first aid supplies through these

companies are extortionate, But we can only buy through these companies. If we didn't limit where consumables could be purchased from, then our council services wouldn't ale huge savings by shopping around and buying thi
I think the proposals for children recycling centre will more than offset the closure of trehir. Good to finally see a recycling shop in the county.
I understand that finances are tight, and efficiencies are needed, but this is just one area of finance. What about new revenue generation initiatives and where costs for public facilities are not me by users introducing a charge? I do not feel that enough emphasis has been placed on these two potential areas for new revenues, to help avoid further cuts in essential budgets.
I'm sorry but I can't agree with any of the proposals that are being put forward. The cuts which would have no apparent impact on the public would seem to make sense on the face of it. However, looking at where posts are being cut to say that this has no public impact is not quite true,as these jobs are 6hildren6e66 and depriving people of employment opportunities. I appreciate the opportunity to contribute to the consultation, but its like asking turkeys to vote for Christmas. The public is continually being asked to pay more for less and n
Improvements in streamlining departments, I see there is a change in strategy for income based on bonds and property which is probably a good move, but does come with its risks
In general, a well thought out review, thank you.
Increase catering costs, charge for collection of bulky waste cynyddu prisiau arlwyo, codi tâl am gaslu sbwriel swmpus
Increase in price of school meals.
Increase in school dinners and meals on wheels.
Increase of council tax – agree that more investment is needed in council services.
Increasing annual payment
Increasing school dinner charges and staff canteen charges.
Increasing school meal costs – there are alternatives, as children can bring packed lunches should the rise be unaffordable by some. Reduction in playground budgets – communities can fund raise to bring this gap, or use other facilities therefore this can be tolerated – there are alternatives.
Infrastructure – Reduction in Street Lighting maintenance budget.
Infrastructure – Withdraw the School Crossing Patrol sites that no longer meet the national standards criteria.
It's difficult to agree with anything that impacts on front line services to residents or will affect members of staff employed by the authority but understand that savings have to be made in order to meet to cut in budgets.
Its hard to point to one – other than anything that saves large sums of money with low impact (collectively).
Library Service – Deletion of 2 Community Librarian posts (Grade 8) Corporate Finance – Vacancy management. Library Service – Delete Library Manager post. Music Service – Curriculum Leader – Vacant post. Tourism – Blackwood Miners Institute – Reduced Box Office opening hours. Corporate Services – Digital Services – Efficiency savings through process reviews and automation.
Low or no impact
Merging teams and rationalising posts.
More cuts I think you should review every job in the council council any new staff taken on should be on a lower rate of pay no benefits less holidays like all companies are doing at the moment review all other staff get new job names so they will have to apply for the new job or leave ! Everyday apart from Christmas Day should be a normal working day no double time this is due to the min wage going up we just can't afford it run the council like a business
More efficiency
More efficient
N/a
No pay increase for CEO and Officers of Council, reduce the bill.
None

None
None – all proposed cuts appear to be to expenditure necessary to the well-being and functioning of the community
None apart from cutting council contributions to legal services to protect their staff.
None at all
None impact
None in particular
None of them
None stand out
None, although I am aware that cuts & Increases need to happen.
None, there needs to be a cull in management positions. Far too many chiefs and not enough Indians
None. You seem to be cutting services that are already under tremendous pressure and quite frankly deserve increases. You are raising our council tax but reducing service that's not right.
Not filling vacant posts B03 – Temporary use of reserves DD8 – Charging £25 for bulky collections
Nothing
Nothing
Overall happy with proposals not to replace roles or remove vacant positions, on the proviso that these are not absolutely essential positions and will not have undue impact on people's lives. Happy to support increase in Council Tax but believe that there is potentially more than could be done here to prevent reductions in services elsewhere. Reduction in corporate services, such as corporate finance posts and any reduction in non essential overheads that do not have a detrimental impact on front line services Reserves to support Social Services
Public Protection – Merge Community Safety Wardens with the Environmental Health General Enforcement Team. Corporate Policy – Reduction in Voluntary Sector Infrastructure – Reduction in Carriageway maintenance budget..
Reduction in all relevant administrative costs where smarter 'digital' systems can achieve greater efficiency or where the current workload can be shared amongst existing staff.
Reduction in budget for EAS. However, in my view, the EAS should take a much bigger reduction than £15K. The value of this support organisation for schools is debatable and variable. Your proposals suggest that the EAS takes a smaller % cut than the individual schools budgets. This is not acceptable. The people who make a difference to children's life chances are the teachers/schools. The EAS should be contributing a much bigger financial reduction.
Reduction in cleaning staff – Although a good job is done they hang around and waste time-less people get same work done if work full day £145k Corporate finance (£208k) Library service (£80k,) 3x music teachers (£138k) If these people either don't need replacing or aren't bothering – then wages were a waste previously for years
Reduction in EAS contribution Some vacancy reductions by not filling some posts that have been vacant for awhile Reduction in traffic management as there appears to be some form of 'alternative'. Increase rental income (if it results in the 7 children leaving) – Communities Section D What does 'budget realignment mean'? you seem to put it everywhere when you can't explain the impact of something? Review of Investment Strategy – although I do not see where the 718k saving comes from in relation to this.
Reduction in external Welsh translation

Reduction in Individual Schools Budgets provided the reduction is applied to non teaching sectors of the budget, eg administration, teachers who primarily are administrators, not teachers.
Reductions in corporate budgets that will have little or low impact on the public.
Removal of BT line rentals as they are overpriced and much cheaper alternatives exist.
Removal of vacant posts Decommissioning of BT rental cameras
Restructuring and efficiency proposals
Review of Investment Strategy £718,000 Income from Caerphilly residents should surely be spent within Caerphilly and not on possibly volatile investments. Corporate Services £107,000 Total of three listed services, all three should be considered as non essential. Corporate Services Finance £208,000 Vacancy Management, expensive for whatever this might be. Corporate Services Legal £50,000 Legal and Governance fees budget, budget realignment, whatever this might be. Communities & Leisure
Saving money
Savings to do with cuts in the council offices i.e. staffing, maintenance, cleaning or lighting etc. If the reduction on Highway budgets means that the verges will be left to grow and benefit wildlife then I would support this. I would also support the saving of money by reducing the unnecessary grass cutting along riverbanks especially in places where the public have no access (as along the river in Risca). This practice is detrimental to insects and protected reptiles etc.
Savings where vacancies have not been filled
so sorry to see the council cutting so many services. Why pay more council tax for fewer services?
Some .... increase in council tax
Some Cuts to unnecessary staffing Roles
Staff restructuring at Blackwood Miners Institute
Street lighting reduction, in the main OK. Some safety an theft issues where thieves can work undetected during the early hours and I think major junctions on trunk roads should remain lit for longer but not necessarily all night.
STRONGLY AGREE – Corporate Policy – Reduction in external Welsh Language Translation budget. STRONGLY AGREE – Deleting currently vacant posts. Corporate Property – All leaseholders to discharge maintenance obligations. Infrastructure – Withdraw the School Crossing Patrol sites that no longer meet the national standards criteria. STRONGLY AGREE – Community Centres – Withdrawal of funding for 2 Centres not in CCBC ownership (Rudry and Glan-y-Nant). Miscellaneous Finance – Deletion of Match Funding for Community Schemes budget. STRONGLY AGREE
Stupid survey expired before I could finish, I'm not doing it again
Team Caerphilly
The council must be saving loads with the street lights being turned off, which I think is particularly dangerous, especially at this time of year. Also I don't mind paying extra council tax if my pension went up In line with the increases. I'll never be able to officially retire as I can't manage on my pension. By the time I've paid my council rent and council tax, my pension is gone.
The maintenance of services All deletions
The proposal to withdraw funding from Bargoed Ice Rink and Senghenedd Splash Pad and the reduction to town centre and community project budgets Merging of community safety wardens with environmental enforcement
The proposals all appear reasonable.
The proposals to increase Council Tax to maintain services is essential, and the removal of Community Safety Wardens.
There really aren't any are there ?. It's a cuts proposal, so you wouldn't expect us to agree with anything.
Those in E) – Other and D) Corporate Services.
Those listed in section A. The deletion of vacant posts
Those that don't affect the public
Unsure
Vacant posts, providing they do not cause any impacts to essential services provided to vulnerable groups / individuals. Have full impact assessments been carried out to mitigate any service provision loss to vulnerable groups / individuals? It is noted in the rapid impact assessments that "NOT ALL RISKS CAN BE MITIGATED. SOME MAY NEED TO BE TOLERATED IN THE CONTEXT OF BUDGET PRESSURES". This appears to be a misleading and

confusing statement. Have the equality group been asked to look at your consultation approach to rapid impact assessment

waste of time nothing gets done

Withdraw funding for Senghenydd Splash Park and Bargoed Ice Rink as I feel they only serve only a small proportion of the community and there are other options in the Rhymney Valley

You need to scrap the post of Chauffeur which you have advertised on your website. It's disgraceful that you're looking for savings but still find the money to ferry around the leader of the council and other senior councillors. Why can't they use public transport in line with your green initiatives?!?

## Proposals that I particularly disagree with

1) 2% reduction in ind school budgets 2) Reduction in carriage maintenance 3) *Reduction in war memorials maintenance
1) 2% reduction in individual schools budget
1) 2% reduction in schools budget 2) Reduction in highway maintenance budget
1) CAB Funding 2) Cutting money to CAB
1) Cefn fforest the forgotten village its gone dirty
1) Charge for rats and pests 2) reduction on school budgets 3) reduction in cleaners
1) Closing Trehir tip – could increase fly tipping 2) Increasing charges for bulk item collections could lead to more fly tipping
1) Closure of Trehir recycling centre 2) Reduction in carriageway maintenance budget 3) Reduction in voluntary sector budget
1) Cuts to GAVO, CAB and Groundwork 2) Closure of TRIHIR C.A.S. whatever 3) repairs are needed should be attended to
1) Cuts to pest/rat funds 2) Cuts to voluntary services 3) Reducing welfare budget 1) Torri cyllid plau/ llygod 2) Torri I wasanaethau gwirfoddol 3) Gostyngiad cyllideb llesiant
1) doing away with CSW 2) Reduction in road maintenance 3) Withdraw SCP
1) Getting rid of community safety wardens 2) Reduction in highway repairs especially footway maintenance and pot holes 3) Decommissioning of CTV cameras
1) I object to cutting CAB, GAVO + Groundwork 2) Do not charge Rat Treatment
1) Increase primary/secondary school meals 2) Closing Trehir Recycling Centre 3) Reduction in Street Lighting budget (maintenance) 1) Cynyddu pris prydu ysgolion cynradd/uwchradd 2) Cau canolfan ailgylchu trehir 3) Lleihau cyllideb goleadau stryd (cynnal a chadw).
1) Increases in collection fees for bulky items. 2) Public amenity sites need better opening hours.
1) Library Service being depleted 2) Music service being depleted 3) Language welsh and support primary post lost 4) tourism – winding house/blackwood institute need staff 5) Leisure services need protection 6) Reduction in individual schools budgeted Lots more!
1) Music service – delete teacher post 2) 2 % cut in schools budget 3) decommission of CCTV cameras
1) not filling potholes will surely result in more claims for damage to vehicles. Which is cheaper?
1) Public protection – decommission CCTV cameras £24k 2) (you can pay litterpickers etc to hang around your vans-then turn off the CCTV I feel that none sensical
1) Reduction carriageway maintenance 2) Reducing education funding 3) Deletion 2 community librarian posts
1) Reduction in carriage way maintenance budget 2) 2% reduction in schools individual budgets 3) All cuts relating to library services.
1) Reduction in carriageways maintenance budget 2) Reduction in playground maintenance budget
1) Reduction in maintenance playground budget £10k 2) Public Protection-decommission cctc bt line rental £24k 3) Waste-Increase charges bulky collections - £16 to £25
1) reduction in street lighting maintenance 2) 2% reduction in individual school budget 3) Further reduction in well-being budget
1) Reduction in street lighting on safety grounds 2) Closure of Trehir HWRC will increase fly tipping 3) Public protection decommission cameras – safety? 4) Waste charge increase bulky item – fly tipping
1) Reduction in voluntary sector budget 2) Reduction in carriageway maintenance 3) Public protection merge community wardens with public health
1) Reduction of voluntary sector budget 2) Reduction in carriageway maintenance 3) Reduction in highway maintenance
1) Reduction of voluntary sector budgets 2) Meals of wheels increase 3) Decrease in bus subsidy from Ystrad to Blackwood – Reduction to community safety wardens
1) Removal of lollipop facility at crosskeys corner! This is a dangerous spot. 2) Education cuts 3) Why lock in 20 million in investment? Would you guarantee a substantial return?
1) Removal of rail linc bus Proposal C11 – removal of rail linc bus With the promise of an improved transport system as part of the city deal, how will housing estates north of blackwood station link to the rail system? This

<p>service would be well used if it were reliable. I have waited on a number of occasions and this bus has not shown up. Still, it is better than nothing. With the removal , elderly and disabled residents have no way of getting to Ystrad Mynach to catch the train.</p>
<p>1) School crossing patrol Risca drop in</p>
<p>1) Staff canteen meals increase should be AT LEAST in line, if not above , school meal increase. 2) Reduction in Schools budgets 3) Highway maintenance reductions</p>
<p>1) Turn lights off 2) Closing Trehir</p>
<p>1) Use of social services reserves to underpin budget 2) reduction in school budgets 3) Reduction in youth service budget</p>
<p>1) Voluntary sector budget cuts!! 2) Technical assistance budget cut!! 3) Well being budget cuts!!</p>
<p>1) Want to save money 2) Stop borrowing from the Rothschild banks and funding back ops DEMOCRACY – AN ILLUSION</p>
<p>1) Waste collection 2) Language support – Primary/ early years teams 3) Youth service</p>
<p>1) Waste- increase charges for bulky collections 2) public protection- renew pest control fees 3) reduction in street lighting maintenance budget</p>
<p>1) Waste-Increase charges –will encourage more dumping in semi rural locations e.g. Machen mountain 2) Reducing library services. Libraries are the hub of the village life-we know of several e.g. Plymton, that shows top films</p>
<p>1) Will Bargoed Ice Rink survive no subsidy? Or the splash pad. 2) Not happy about yet more council tax 3) Not a good idea to cut C.C.T.V cover anywhere in CCBC areas</p>
<p>1) Withdrawal of school crossing patrol 2) Meals direct price increase 3) Increase in charge for waste collection</p>
<p>1) Withdrawing school crossing patrols childrens lives are important as a dad 2) Waste management censing staff 3) Reductions in highway maintenance</p>
<p>1)Cuts to library services 2)cuts to education services 3) cuts to social services</p>
<p>1. 2% reduction in individual schools budget. – Schools are currently already under-funded with large class sizes. Failure to fund schools properly is a false economy as poor education leads to increased deprivation in the county. You can cut budgets on infrastructure and service and be able to recover these in short order when financial winds change. You cannot recover the ground lost from educational cuts so these should be protected above all else. 2. Review of investment strategy - Investing £20m in property, equity and bonds is sensib</p>
<p>1. In part B, the closure of the Trehir HWRC needs to be rethought from a wider perspective. CCBC needs to incentivise residents by making recycling facilities more available not less available. It would be reasonable to assume that the public will interpret this closure as evidence that the Council does not consider environmentally friendly waste recycling as a priority. It is also likely that many people will NOT make the extra journey to Penallta, even if they know about it. As a result CCBC’s recycling rates will fall when they need to ris</p>
<p>1. Trehir Tip Closure – the saving of £15K is wholly disproportionate to the benefits this centre provides to thousands of Caerphilly residents, which enables them to dispose of their waste in a conveniently ecological way. Closure will also inevitably lead to fly-tipping. 2. A language support primary is an essential edicational post, which should be maintained at a relatively modest salary of £33K. 3. On the principle that Wales prides itself on its education system (or at least used to), the proposed 2% reductions of just over £2million. £30K</p>
<p>2% reduction for schools, trinity fields transport funding cuts and school related pay.</p>
<p>2% Reduction in Individual Schools Budget £2.6 Million? Reductions in school budgets which could have long term effects on pupils, must be carefully dealt with. Social services Temporary Use of reserves £800.000 Try and retain reserves as temporary, could indicate a one of use of these funds? Communities Infrastructure Maintenance £514,000 Economy in the short term carriageway maintenance, can lead to even higher costs in the future Communities Decommission of Cameras £24,000 A very small saving but could</p>
<p>2% reduction in Individual Schools Budget 2% reduction in Former Key Stage 2 Grant 2% reduction in Secondary Additional Funding Infrastructure – Withdraw the School Crossing Patrol sites that no longer meet the national standards criteria.</p>
<p>2% reduction in Individual Schools Budget Public Protection – Decommission all BT line rental cameras Infrastructure – Reduction in Carriageway maintenance budget.</p>
<p>2% reduction in Individual Schools Budget. Infrastructure – Withdraw the School Crossing Patrol sites that no longer meet the national standards criteria. Bring them up to the standards! Community &amp; Leisure Services – Reduction in War Memorial Maintenance budget. You could fund this by Building Cleaning increase charges for</p>

Portable Appliance Testing to 10p per item.
2% reduction in school budget
6.95% Council TAX I haven't had a 6.95% pay increase this year. I haven't had an increase of 6.95% of my whole salary for the last 11 years. I'm already negatively affected by a 1% increase but Caerphilly wants 6.95% PFI mentioned about schools but how much do we all pay for the Sirhowy enterprise way – When does that expire! 'Saving' over 2.5million by 'Being more efficient and doing this differently'. What the hell have you been doing the last ?????? years. If you'd decided to be more efficient and do things differently years ago you would
6.95% council tax increase what a cheek, after a massive overspend on the Ceder tree roundabout my suggestion would be to sack those associated with this upgrade and have people in place who know what their doing. Three years of paying head of council while his case was being heard YOU ARE ALL A WASTE OF TIME
All
All of it, the arts ones like reduction in community centres and Miners institute are poor. We still have a lot of reserves to use. Also, given the current climate and what has happened with the council in the last four years some trimming of the council budget for pay and staff wouldn't go amiss
All of them
All of those rated as high impact
.....and council properties having major funding for improvements, all funded by us working class families escaping by, who can't afford our own home improvements and are on low income . The council are a joke expecting such increases in council tax year on year when they don't spend current funding appropriately.
Any cuts to education in the whole.
Any form of service or manpower cuts
Any proposals that impact education. This is an investment in the future that should be increased not cut.
Any reduction in services Any increases in the annual payment. Any increase in the wages built for the whole council. The number of councillors The number of staff The 12 children and associated bills for Ty Penallta The number of council vehicles driven with just one person in them
Anything that involves cuts in spending
As above
As usual, the roads have been hit. It doesn't help we have one of the worst-kept roads in S Wales. I've noticed that roads have been redone when they didn't need to be and roads badly in need of doing are left.
Axing people's jobs, raising prices of school meals and basically the whole concept of running the museums arts and tourism sector on minimal hours, staff and money, it's a hopeless plan.
B) Communities Closure of Trehir HWRC will mean increased travel for residents in the Caerphilly area resulting in increased pollution and inconvenience for residents in the more densely populated south of the borough. This will lead to increased fly tipping, the additional cost of clearing this could well greatly exceed the savings shown. D) Communities The increased charges for bulky items is already having an effect resulting in increased fly tipping; a further increase would exacerbate this. The fly tipping problem will show as an increase
B08; C12; C16; C24; C25; C28; C29; C30; C32; D08; D09; D12;
Because we had a very large increase last year and now proposed again
Blackwood Miners Institute – Reduced Box £8k Office opening hours. Instead investigate what added value staff can give during these hours. Increased rental income from Lowry Plaza Unit Shops. £2k. Instead reduce rent, but increase social value requirement in contract. Eg must offer apprenticeship, or contribution to community events. Increasing costs to vulnerable (eg school meals for children)
C) Communities – Infrastructure: withdraw the school crossing patrol sites that no longer meet the national standards criteria. As a parent with a 6 year old child attending Cwmfelinfach Primary School, I use the pedestrian crossing at The Pioneer Hotel in Cwmfelinfach at least 4 times a day. The traffic through the village, a notorious 'rat run' for commuters and large goods vehicles alike, has grown exponentially in recent years often resulting in gridlock at the crossing itself. The crossing is in an extremely complex urban environment with
CAB Funding cut
Cabinet should note that the draft budget proposals include a proposed reduction of 2% in the budgets that are delegated to schools. Schools budgets are already tight, and schools are facing increasing pressures in particular in relation to meeting the needs of learners with ALN. Any cut in schools' budgets can only have an adverse effect on provision for pupils, and this could actually end up costing more in the long term.

Caring for the elderly
Charging for planning advice Increasing charges for bulk household collections
Children's safety is paramount, to suggest cutting traffic patrols (lollipop men/women) is a disgrace!! There is a serious issue within our borough with the way in which people drive. No child's safety should be made to gain financial I.
Closing of recycling plant Reduction of school crossing patrol Reduction of highway budget Reduction in school budget grant and funding
Closing of Trehir recycling site Service redesign in Customer Services (Personal touch far superior) Increased charges for waste bulky collections ( will encourage more fly tipping) Reduction of staff in libraries or closure of some.
Closing treharis civic 13hildre site. There is already a problem with fly tipping in an around mournington meadows, because people are not motivated to dispose of rubbish that does not fit into the wheele bins. Closure of this site will worsen the problem. I often end up removing rubbish that has been dumped outside my back garden and have to visit Trehir myself, I do not think it is reasonable to assume that because access to these sites is by car only, that people should willing to travel significantly further. Another potential consequenc
Closing Trehir recycling would be very short term thinking. It would encourage flytipping, and goes against sustainability principles. It will encourage people to use a skip which is likely going to Landfill. We should be increasing and encouraging recycling particually since the Welsh Government have declared a climate emergency. I disagree with the increase in Council Tax as I do not feel like the money you already receive is spent efficiently or wisely. It does not help when you consider the hard earned taxpayers money wasted in the case of
Closing Trehir, why not relocate to nearby industrial estate?
Closure of Caerphilly public tip . Fly tipping is already a big issue. The largest population centre in the area will have no local disposal. Platitudes about how residents will be happy to drive all the way to penalta are a joke . A comment was made that fly tipping was illegal ,the council individual who made the comment is having a laugh. Just look at present tipping before you close the facility.
Closure of Household Waste Centres (cause fly tipping
Closure of household waste recycling centres anywhere in the Borough. This , in my opinion, will not save money. There will inevitably be an increase in fly tipping ,the environment of the Borough will suffer and presumably cost the council tax payers of the Borough even more. Reduction of the carriageway maintenance budget – will again not save money in the long run. Some roads are already in a particularly bad state of repair. Reduction of school crossing patrols
Closure of the trehir recycling centre will be at the councils peril, already there are instances of fly tipping and its only closed on a Thursday, fines will be no deterrent to some as you well know. Also a recuction in highway maintenance is laughable, in truth it could do with doubling.
Closure of the Tre-Hir waste management site, removal of crossings for schools in Bedwas and Trethomas (especially as there are no pedestrian crossings in place currently) Increase of staff meals by 3% (this should be a minimum of 4% given that the school meal increases of 10p are higher than a 4% increase) reduction in parks, cemetery and war memorial spending
Closure of Trehir HWRC. I appreciate the bridge access to the site would cost a lot of money to repair, but Trehir serves the entire Caerphilly basin. Such a significant reduction in the carriageway maintenance budget.
Closure of trehir hwrc. Will cause more flytipping as people won't be willing to travel to 13hildren. Also the increase in price for collecting bulky items will increase fly tipping. The 2% reduction in the individual schools budget, the ks2 grant and the secondary additional funding.
Closure of Trehir recycling centre
Closure of Trehir Recycling Centre with more housebuilding planned there is an even greater need for such a facility
Closure of Trehir recycling centre. Many residents of Caerphilly have found it increasingly difficult to responsibly dispose of waste due to the reduction of free large item waste removal from the community. This has led to an increase in fly tipping in the area (compounded by the need to show l'd at the recycling centres). The closure of Trehir will vastly decrease accessibility of the service in the county and I believe it will increase fly tipping. I don't believe that closing Trehir to reinvest the money at other sites is the most sensible op
Closure of Trehir Recycling site – this will lead to more illegal dumping of rubbish, for people living in the Southern area, a long journey to new centre, - I thought we wanted the roads to be used less not more?

Closure of Trehir Reduction in individual schools budget Reduction in voluntary sector budget Increase in school meals Increase in meals on wheels
Closure of Trehir Waste Recycling Centre to save a minimal amount of money! Reduction In Carriage Maintenance Pest Control fees
Closure of trehyr. While “Concerns are often raised regarding the potential for increased flytipping should HWRC provision be reduced. However, flytipping is against the law and the need to travel further to access an HWRC is no justification for committing environmental crime.” Is very much true. Flytipping HAS increased since restrictions have been put in place regarding the type of vehicles people use. I.e a homeowner with only access to a van has to jump through hoops during a time when many will be working. Its great to acknowledge Flytipp
Closure of trihir recycling / waste management site would have a catastrophic effect on the local communities who use the site. It is consistently busy whenever I have used the site. I believe fly-tipping (which is already an issue) would sky rocket as a result it, for many, it will feel like the removal of a service which is heavily relied upon. It is the closest site to Caerphilly town centre an area more densely populated than the majority of the. I believe the consequential cleansing of fly tipping would be disproportionately higher than the
Communities – Highway Maintenance, Reduction in Public Rights of Way budget and reduction in Community Librarian posats.
Communities:- the deletion of 4 CSW posts. Closure of Tre-Hir Household Waste Recycling Centre. Waste Management to reduce cleansing staff numbers. De-commission of CCTV at Graig y Rhacca. The loss of School Crossing Patrol Person at Tyn-y-Wern Schools (Separate building for Nursery, Infants and Junior Schools) 260 pupils 14hildre. Reduction in Playground Maintenance. Waste Management and the reduction of Cleansing staff numbers. Reduction in Voluntary Sector Budget. Public protection – Pest control fees plus charge for rat infestation. Increase i
Community & Leisure Services – Closure of Trehir Household Waste Recycling Centre (HWRC).
Corporate Policy – Further reduction in the Well-being budget. Whilst the budget for this fund is already fairly small, it can create significant outputs in local communities. Enabling work to be undertaken by local community groups, at minimal cost to CCBC. Not only enables physical projects to go ahead but creates and promotes local well being. Infrastructure – Withdraw the School Crossing Patrol sites that no longer meet the national standards criteria. Whilst not a statutory service the impact of removing this service is significant. The safe
Council tax increases people can’t afford it. We can’t afford any increases and the council doesn’t even maintain our streets or roads. It’s not going to take much for people to start taking action by protesting.
Council tax rise
Council tax rise AGAIN with no wage increase AGAIN how can u justify this it won’t be long before my council tax per month is as big as my rent a joke to say the least I for one think it’s a cruel thing fir you too do
Council tax rise again. This tax is far from fair when neighbours with extensions and conservatories are paying less that those without. And everyone is entitled to the services that this tax is used for but the amounts being paid by homeowners in the very same vicinity are very different. How can a rise of this amount be justified when pay rises are stagnant.
Crossing patrols for primary schools (especially in Cwmcarn). For such a busy road children will be put at risk with no crossing patrols
Cut back on fireworks ( old hat now) less staff in the gang when 14hildre pot holes
Cut in pavement maintenance – we should be encouraging people to walk but the pavements have had years of neglect and are dangerous in many places. This should be expanded and not cut as it will also make people healthier and reduce air pollution in towns. Any cuts to school services are unacceptable, school budgets are severely stretched and children need additional support e.g. language where English is not the first language. Closing Trehir site is short sighted, it will result in more fly tipping and more air pollution as people have to tr
cutback on street lighting ... I would rather pay extra on something else than have them turned off at night
Cuts
Cuts to library service, music service and language support service for primary.
Cuts to music and youth services, Library services, Community regeneration, Playground maintenance, Public protection, Reduction in well-being budget. Charges for water provision may lead to more plastic bottle use Investment Strategy review must bear in mind environmental concerns
Cuts to services, review of investments, how has the council got money to invest if you are making cuts and what happened to the 37million pound surplus/underspend

Cuts to sports and leisure facilities
Cuts to youth services – in particular taking away all funding from the SYDIC in Senghenydd. We are told that austerity is over in the UK, how is this true when you continue to cut our services? In particular with young people in the Aber Valley, the SYDIC is the last remaining youth club. Please answer me this, without a youth club to attend, what are young people meant to do in their spare time? This is a place not only for engagement with peers and adults, but to have fun, communicate, learn and educate themselves with new skills for the future
Cutting budgets in schools, which are already underfunded. Cutting back on crossing patrols which put our children at risk.
Cutting crossing patrols at my childrens school
Cutting funding for the Senghenydd splash park.
Cutting music services for schools. Closing Trehir recycling centre. Cutting school budgets by 2%. Increasing school meals prices.
Cutting of 15 children's services, and reducing services, the cutting of road maintenance seems – well stupid
Cutting of music services Only putting up meals at council headquarters by an amount less than council tax rise ; put the council restaurant costs up more You're estimates of the upside from the increases in income are not realistic No monies identified for investing in helping businesses and Therefore increasing business rates as income
Cutting public services & arts groups for the use of people suffering limited abilities & mental health
Cutting services. Blackwood is a dying town and you have already closed the toilets which puts people off coming here. You need to cut your wages and I feel we are being blamed for your mismanagement of the whole chief executive fiasco. If that was handled properly then you wouldn't have such shortfall. Why are we paying one of the highest council taxes in Wales to make up the gap in funding caused by your awful decision making which is now costing us.
Cutting the funding for the senghenydd splash park ! Absolutely disgusting cutting away a free facilities in an all ready deprived area !, Children will have nothing to do in the valley in the summer months some of these children spend most days of the summer holidays there as some parents have no spare money to take them anywhere else !! Funny how Caerphilly still has a splash park !!
D08 Waste – Increase charges for bulky collections – there are issues with fly tipping, and this charge will likely make it worse. B06 Community & Leisure Services – Closure and sale or lease of Ynys Hywel Farm. C04 Youth Service – Reduction in top-up to grant funded projects.
Decommission CCTV cameras in crescent road car park
Decommission of CCTV (especially in Aber Valley) Deletion of match funding at Senghenydd Splash pad Reduction of Cleansing Staff Reduction in Carriageway Maintenance
Decommissioning CCTV cameras in open spaces reductions to schools budgets and crossing patrols carriage way maintenance
Deleting music teacher post
disagree with all proposals to diminish services of all kinds in the Caerphilly borough – they are not Savings Proposals they are CUTS – If cuts are required why does the Council look to the public services and not the internal pay scale systems that are given to council staff that do not do the jobs they are supposed to do ?!
Disagree with it all as why should we fund you as you wasted the money on the fraudsters in the council in the first place and we shouldn't be asked to find more money for you
Disagree with street lights being switched off. Children school dinners going up and the stopping of lolly pop ladies It seems most of the cuts will be effecting children. How you can say the life of a child is by saving £1800.00 is behind a joke. How can you put a price on a child life by removing crossing petrol There has also been a rise in house burglary since switching off street lights Cutback on expenses for the top people
Disagree with the council tax increase
Disagree with Trehir refuse closure – it isn't saving much money overall and the consequences of closure would be horrendous on the environment and would probably cost the council to remove rubbish that is fly tipped. Caerphilly is already being referred to as Caer-Filthy from some I have met that live in Caerphilly and those outside. Road Maintenance – cost cutting on this will only likely open the council to Pothole problems and claims from many motorists. The cost of legal in defending or even paying out these claims whether genuine or spur
Do not cut back budget in schools as this is vital to children's education!
Do we need to have any now that we have been awarded an extra £11 million

Education cuts Withdrawal of school crossing patrols Decommision of public protection cameras Increased charges for bulky waste collections
Educational budget cut by 2% on top of year by year reductions is going too far.
Everything else, please don't touch our already struggling schools and social services, The proposed removal of crossing patrols is disgusting and will put childrens lives at danger
Everything, why are we being penalised when we are being charged more in council tax and yet our services are being cut. I find it appalling that public safety is even being considered as a "cut". The children need traffic wardens regardless of traffic lights. I have lived in the same village all my life. The same "lollypop lady" I had is now crossing my son over the road. I can personally tell you over a number of incidents I had as a child crossing that road of it wasn't for her I could have been knocked down. I have seen other letters from oth
Extremely disagree with any pay increase for teachers and council workers they get well paid for what they do. Neither deserve a pay rise. Extremely against a council tax increase you keep squeezing people year every then something has got to give. You take more for less services. Extremely against the police being allowed to increase their take they are a bunch useless lazy good-for-nothings. Funny how you can find over 3 million for corrupt leaders of the council but not reduce council tax.
Fundamentally disagree with the proposal to continue the cuts in the Individual Schools Budgets. Whilst recognising this represents 30% of the authority budget, I have seen first hand as a parent and a Governor the impact these cuts are having on individuals, schools and the local community. We cannot continue to reduce these budgets and must INCREASE investment in the next generation. I really struggle to understand why the authority deems it appropriate to invest and lock investments away of £20m for 3-5 years to earn additional interest whilst
Further cuts to Education budgets. Schools are already at breaking point with budgets squeezed and squeezed for the last few years. Further cuts would seriously harm the education of young people. With the Welsh Government introducing a new curriculum, this should be exciting times in schools, instead Heads and teachers will be worrying about how they are going to deliver the Welsh Government expectations
Further cuts to services
Get rid of some managers as will save billions
Getting rid of the lollypop ladies. It is a very valid job. The safety of every child is in danger if the crossing petrol goes. Cars will park anywhere and everywhere. Is it going to take a accident or even worse death of a child to re employ crossing petrols Parents who work allow there child to walk to school knowing they are being safely crossed plus the children feels they have a friend with there lollypop lady and will often confined in them We know you need to safe money but certainly not in a way that put lives at risk
Gostyngiad 2% cyllideb ysgolion; Trafndiaeth 14 – 19; Cau Trehir (2% school budget reduction; Transport 14 – 19; Close of Trehir)
Heading B – why remove community safety wardens? Their presence ensures that people feel safe – they do more good than the useless Gwent Police who have no presence whatsoever and are only interested in hate crime or cyber crime. Heading C - reductions in carriageway and highway maintenance – yet again the motorist suffers. We have no choice but to use cars because public transport is ..... – Risca Canal – why does the Islwyn constituency have to suffer cuts yet again. This is a lovely place to walk and it should be maintained. If it was in Rhym
How can you think of cutting budgets with education, when a man gave himself an inappropriate rise and was suspended with full pay for 6 years. It's a disgrace!
I a letter from fochriw primary school with regards to removing a important safety ie: the lollipop lady.reading yoy need to save over 8 million pounds in the upcoming financial year even though the council has over 100 million in reserve and have put forward a proposal that fochriw lise their lollipop lady.the school is situated on a main road which has to be crossed somewhere and that being the only point if safe crossing.arevtherecany plans for a pelican crossing?.I cant imagine the wage of a lollipop lady whi works 10 hours a week bein
I agree with the rise in school meals
I am concerned about the staffing levels as a result of unfilled vacancies, in terms of the health and well-being of the Council staff and the potential unreasonable increase in workloads. If there is genuine over-staffing that is a different matter, but I would be very surprised if this is actually the case.
I cannot afford another large increase in my council tax, it's ridiculous. As a public servant suffering years of psy austerity my real take home pay has fallen way below inflation. And yet you expect people like myself to stump up way above inflation increases. That I am afraid is not the answer and I believe councils need to be held to

account by an independent body to stop you imposing such ridiculous increases which the majority simply cannot afford. You should make whatever cuts are required to come within your budget and only look to impose
I completely disagree with the proposal to cut funding for school crossing patrols (lollipop lady/man) especially in Fochriw for Fochriw Primary School. It is a particularly deprived area in the first place! To go as far as cutting the school crossing patrol for the children, in an area that has particularly high speeding/vehicle crime is absolutely ridiculous and extremely detrimental to the safety of children coming in and out of the school. There must be other areas that the council could draw back funding from. If this goes through, I for one
I completely disagree with withdrawing the crossing patrol for Cwmcarn Primary School. This is ridiculous and will, without a doubt, lead to an accident involving crossing children. The roads that the crossing patrol cover are always very busy and dangerous around school hours. There are hundreds of children that walk to school daily, many without their parents or a responsible adult to safely cross them so it puts parent's minds at rest knowing their children can be safely crossed to and from school. It seems as if CCBC are completely uninterest
I disagree charging more for bulky waste collection as it unfair also would encourage more fly tipping etc. I disagree reducing park & leisure maintenance. I disagree removing safety cameras from various outdoor space. I disagree reducing language support
I disagree with everything. Keep the SCP!
I disagree with spending £600,000 on upgrading amenity centres, to save just £15,000 a year by shutting tir hir. If you cannot afford to replace street lights with LED, don't! Don't spend money on cameras and parking machines, that you cannot recoup. What has happened to all the money from land sell off! There's a lot of anger out here,
I disagree with the 2% reduction in individual schools budget
I disagree with the proposed increase in Council Tax. I disagree with the reduction in street lighting from midnight to 5.30am. I believe this policy is very bad and will have an adverse effect upon community security. I believe Community Centres have a Constitution. If so, they operate under Charity Law and should therefore be given a lease from the Council. If a community centre has an income of £5,000.00p per annum they should be registered with the Charity Commission and if its income is £25K a year or over it should be sending its
I disagree with the propsed cuts to Community Safety Wardens, Meals on Wheels, the Education Budget, the Rail Link Service, the reduction in the Highways budget and voluntary sector reductions.
I disagree with the withdrawal of funding for Senghenydd Splash Park. As a working mother on a low income I am deeply saddened by this, knowing about the struggles the park was already having 17children17e17 im sure this will cause the park to completely close. What are the kids to do around the Aber Valley in the summer? It's a well used facility by the community. Surely it would be more ideal to keep this place going and have somewhere for kids to go rather than have kids hanging around streets causing trouble?
I do not agree with a 1% reduction in funding for the Gwent Sensory and Communication Support unit, I feel this service supports the most vulnerable children, ensuring they have the access to a fair education as their peers with no additional needs can easily access. This service is vital and a reduction in funding will only send us back in time in the long run. I do not agree with any reduction in education or schools budgets at all, I feel this is letting the children of our borough down, particularly those from deprived areas/with additional n
I do not disagree with any proposals.
I don't agree with a proposed increase of nearly 7% on the Council Tax again this year making it nearly 14% in just 2 years, there seems to be very little done in the area to justify this hike again, you only have to look at the litter everywhere as just one example we seem to be paying more but getting less.
I don't agree with the increase in Council Tax. Our council tax has gone up by just under £10 a month the last few years. It is the highest bill we have and it is becoming increasingly difficult to pay this bill each month. It is creeping up year on year and it will soon be as much as our mortgage repayments. It's so unfair, especially when services in our area are always being cut and we have to chase up basic things. Another increase would seriously impact our finances and would push us too financial ruin.
I don't understand how the budget realignments proposed actually saves money it sounds like paper pushing.
I haven't had time to study the savings proposals but I have heard that the Trehir Recycling Centre is closing. This will be very inconvenient for residents in the caerphilly area.
I live in Abertyswg, most of the people in this area earn the lowest wages and live in the cheapest houses in the U.K. At the moment there is not even a bus service running in or out of the village after 5.30pm, making it almost impossible for locals to get home from work dry from rain who can't afford their own transport. Raising prices for what I ask, we got nothing as it is!
I particularly disagree with getting rid of local school crossings. My children go to Tyn Y Wern primary and the

thought of having no crossing patrol is horrendous. The street in front of the school is extremely busy at certain times of the day and I dread to think what would be the consequences of removing the crossing.
I particularly disagree with removing the crossing from outside tyn y wern school. This is extremely 18hildren18e1818g I am sure there are many other things you can cut money from but the safety of our children should always come first considering the amount of tax we pay anyway
I question the reduction in highway / road maintenance since damage caused to vehicles by potholes etc could result in claims against the Council.
I strongly disagree with an increase in the council tax at such a high percentage. I would accept in line with CPI only, if however there was an improvement in services then it would be something to consider, but it's all cuts, so more is paid for a inferior service
I strongly disagree with taking the crossing patrol away from Tyn-y-week school. My children attend the school and the crossing person is the most important part of my children getting there safely. The school encourages children to be active and fit getting to school, so the crossing patrol person is an integral part of this.
I strongly disagree with the cuts to school crossing patrols. Having the safety around schools should be your mail priority if you remove crossing patrols schools will loss all control of parking around the school so school time will now be dangerous for the pupils. The number of accidents will increase regarding children and heated argument will happen between parents about being blocked in which I don't think children should see. Not enough parking around schools are provided so by having the school crossing patrols it controls a very dangerous
I strongly disagree with the proposal to cut the school patrol for Bryn Awel in Rhymney. How can a decision be made to cut a patrol in one area and not another?? Every child has a right to be safe and I feel that this proposal is discriminating against the children of the school. My child has just as much right to have a school patrol as others in the borough and would like to know the reasoning behind the proposed cut for our area when others are keeping their crossing patrols.
I strongly disagree with the proposed council tax increase, as a pensioner this would impact on me ( and many others in a similar situation )greatly. You have thousands of pounds in council reserves – why don't you use those funds .....
I strongly disagree with the proposed cuts to the education budget. Individual schools will be effected. This will restrict schools ability to meet the needs of our already disadvantaged children especially if this cut will mean staff cuts. Additional adults are essential to run schools efficiently and effectively. Reducing staff will seriously impact the well-being of our pupils and the progress they should make.
I strongly disagree with the removal of our crossing ladies outside of Cwmcarn Primary School. They're integral to the safety of the mums and dads crossing with children on what has proven to be a very dangerous road. Points have been risen that it is the responsibility of the parents to get their children to school safely. I truly believe It is not just the responsibility of the parents it is the responsibility of everyone to help keep our children safe. The presence of the brightly dressed crossing ladies offers as a warning to motorists to be
I think Pontllanfraith Leisure Centre should be closed and the land sold off.
If the lollipop lady can no longer assist children to cross the road then there must be something else put in place to ensure safety. A childs life is priceless and although I appreciate the aim is to save money, maybe you should consider putting a zebra crossing there instead as theres already a big speed bump in place anyway. The school always encourages children to make healthier lifestyle choices and walking to school is one of them. The older children who walk alone wont have parents with them so how can a parent then be responsible?
Increase cost of food to employees to 4% instead of 3%
Increase fees and charges
Increase in charges for collection of bulky waste – this is false economy as there seems to have already been an increase in fly tipping following the recent changes to waste disposal and the need for a driving licence to use the civic amenity sites. Cutting School budgets, always an easy target but very damaging to education. Increasing school meal prices – they are already too expensive for what they are. They should be cooked on site and control given back to the school cooks who can budget more effectively and produce more nutritious meals. R
Increase in Council Tax
Increase in council tax
Increase in Council Tax why didn't the council indicate the financial annual increase for all bands?
Increase in council tax. Closure Trehir household waste recycling centre or any change to this site. This would mean more travel and would not be appropriate with the climate crisis. This needs more investment not less. The

population has an obesity problem and any cuts to the leisure services would not be appropriate. These services need to be fee. We need to improve library services and not cut these services.
Increase in Council Tax. Fees and Charges. What isn't specified is the "thinning out" of higher paid managers of the local authority. It is top heavy with highly paid managers costing the tax payer and the authority too much money and is actually a waste. Use a "one of each" managerial and staff model and stop duplicating positions and salaries.
Increase in everything from council tax rises as tax is going up but services are being cut increase primary school dinners not everyone is entitled to free school. I for one cannot afford to pay for school dinners but am not entitled to free ones turning off street lights is a matter of health and safety and should be stopped immediately Paying your staff millions of pounds when they were suspended for several years. This is where you could have made your savings. I suggest you make your savings yourself and not by taking it off the public with
Increase in price for school meals both primary and secondary also additional charge of 5p for meals on wheels. This will discourage customers to eat school meals and meals on wheels. And it's such a shame that the meals on wheels have been under so much preasure and threat for so many years instead of trying to cut this service by dwindling the customers try promoting it and encouraging customers to use the valued sevice that is vital for people. Social services promote outside company's lile wilture farm foods instead of prompting the council's
Increase of Meals on wheels price by £0.25 per meal. Increase to make £5k more income made from one of the most vulnerably groups in the authority.
Increase of school meals Removing music teachers Repairs to roads Removal of crossing patrols, there aren't enough as it is. My daughters school ( penllwyn primary) is on a main road where the school gates are right on the main bus route and there is no crossing patrol, there has been so many near misses with children running into the road street lighting , ridiculously dark (broadmead)
Increase school meal prices
Increases to fees and charges. Especially the proposed increase in school meals. I work as a lunch time supervisor and I already consider them to be poor value for money and the portion sizes are small. A lot of food is always wasted as children refuse veg that is offered with meals but is cooked nevertheless.
Increasing by such a great percentage
Increasing council tax yet again..predicted 7% for 2019/2020 that's 14% in two years it's getting I cant afford to work .
Increasing school meal prices, hitting library services.
Increasing the cost of school dinners Cutting the school crossing patrols Lowering the school budgets
Increasing the Council Tax.. !
Increasing the school dinners Increasing costs
infrastructure – reduction in carriageway maintenance and reduction in Risca canal budget Corporate services – increasing costs of all meals
Infrastructure – Reduction in Carriageway maintenance budget. Infrastructure – Reduction in other Highway maintenance budgets. Infrastructure – Reduction in Street Lighting maintenance budge
Infrastructure – Reduction in Street Lighting maintenance budget. Central Services – Service redesign in Mail Room. Infrastructure – Reduction in Carriageway maintenance budget. Waste – Increase charges for bulky collections (from £16 to £25 for 1 to 3 items).
Instruference in Traffic Management. Some of the roads are already are in a bad state of repair and I don't see how this will improve things.
Investing £20m. The budgets should be used until there is hardly anything left and start again each year. Why are you cutting everything when we have this money to invest!!!
It's difficult for anyone to agree or disagree fully with the budget without knowing the complete picture. What is the EBITDA / A budget normally includes all incoming and outgoing finance.And it would be helpful to have the 80/20
It's going to get to the point when there will be no services at all within the borough. Pointless in going any further with this survey because you don't listen. It's just lip service.
Just found out our local lollypop ladies are possibly losing there jobs The amount you are saving is so ridiculous when you propose to send over £300.00 to trial park n ride to 19hildr You can't put a value on a child life You have apparently under spent your budget so have plenty of money to keep ALL of caerphilly lollypop ladies. Also putting school dinners up by 10p is so wrong. It seems the children will suffer with all you cost cutting What will

happen if a child is knocked over or even worse killed I'm sure cuts can be made without effe
Library services I disagree strongly in any cuts to the Libraries services, or staff, or any activities connected to the Library Services. The Library is VERY much a community / welfare services to the whole community. Often a life line to information, loneliness for older citizens and also to younger members of the community. Who find using the Library services, a SAFE way of communicating with others, finding courses of interest, free to many who can't afford to pay for classes or information and activities, Reference Books, Books, and
Lights going off at night. Why can't 1in3 go off. People who go to live in Social housing. should conform to living within a community and not make it into a ..... tip. I have plants thrown onto the green by me. I have metal left in the back lane for someone else to clean up. It is to easy for them to get monies and they should be made to pay back. Either with money or time spent with older lonely people gardening .
Living wage for Council employees should not be paid through Council Tax. Closure of Trehir Waste Recycling Plant. Pension increases for Council staff should not be paid from Council Tax.
Lleihau cyllideb cynnal a chadw ffyrdd cerbydau; Lleihau cyllideb cynnal a chadw rheoli traffig; Cau canolfan ailgylchu Trehir (Reduce vehicle road maintenance budget; Reduce traffic management maintenance budget; Closure of Trehir recycling center)
Losing staff from cleansing more houses being build more staff not less needed
Losing the last school crossing patrol lady in my area. Lower 20hildre. We have already lost 1 school crossing patrol if we lose our current lady then I fear there will be a big hazard for children trying to cross the main road. I used to live on this street where the school patrols operate and the speed the cars go up and down is atrocious and if the crossing patrol os lost then it will only be matter of time before a serious accident occurs.
Maintenance of war
Making cuts to services.
Meals direct is a very valued service and you seem to be cutting the support to the elderly and vulnerable more and more this needs to stop. Increase meal prices in schools kids are starving now this will only get worse parents cant afford it.
My children attend white rose primary. One is 4 and in the nursery the other 2 and in the ICC. This school needs a lolly pop man. Not only is that road extremely dangerous with the amount of cars and lack of parking. Cars parking on the path. Corners you can't see past. But with children from at young as 2 attending its only a matter of time before a child gets hit there. If you get rid of the crossing guard you need to put in place other measures – mostly likely more expensive to stop children getting hurt.
No more council tax rise people are struggling now get funds from a different source ie sell buildings your not using No cutting street lights off it very dangerous for the public.
Nobody likes cuts. But cuts to school budgets is going to be unsustainable. Already more schools have projected deficits in their budgets carrying over the nex 3 years, with further cuts this will create further budgetary problems and also cause larger classroom sizes and will lower the grades achievable due to the knock on effects. Removal of the cctv cameras within cefn fforest will potentially cause more antisocial problems within the muga area. Although I disagree with the removal of the 3 I am happy to support removal of two of them 1 at c
None
None
None currently
None stand out
Not enough information on working more efficiently.
Not keen on the 2% reduction to school funding.
Paying for one chief executive is probably a good idea. No cuts that will affect the library service. The r e opening of the public conveniences
Payment for rat infestation call out. Residents won't call in if they have to pay. Also payment to collect house furniture. It will mean more fly tipping.
Public Protection – Decommission all BT line rental cameras. £24k Decommission all 26 Public Open Space CCTV cameras. 2 cameras in Nelson, 3 in Cefn Forest, 2 in Llanbradach, 2 in Senghenydd, 4 in Abertridwr, 1 in Graig–Y-Rhacca, 1 in Oakdale, 6 at Pengam Train Station, 1 in Trinant and 4 in Crescent Rd Car Park Caerphilly. Need to give BT 3 months notice so assume part year 20/21 saving of 10 months with £5k to follow in 21/22. 2% reduction in Individual Schools Budget. £2,060k The Individual Schools Budgets (ISB) of £103m equates to circa 30% o

Public Protection – Review Pest Control Fees and Charges and introduce a charge for rat treatments.
Infrastructure – Withdraw the School Crossing Patrol sites that no longer meet the national standards criteria.
Putting more burden onto the Community Centres to fund the Caretakers Posts
putting up council tax ,charging for advice& for pest control
Raise in council tax
Raise in council tax. How can the council justify this when the service provided declines year in year.
Raising council tax again. If the money was spent wisely and actually targeted the correct areas it wouldn't be so bad. Money is so badly wasted then the tax increased to cover the screw ups and line pockets.
Raising council tax is always an easy target.
Raising council tax once again! Same old excuses year in year out.
Raising poll tax by 6.95% will almost certainly make me put my house on the market that is absolutely ridiculous
Rationalisation of Customer Service Provision – 136k
Reduce vol sector budget Reduce well being budget Reduce highway maintenance Stop blackwood bus services to 21hildr railway station
reduced funding in infrastructure
Reducing budget for the coluntary sector – very negative impact Lleihau cyllideb y Sector Gwirfoddol effaith negyddol iawn
Reducing customer services by pushing members of the public to digitalisation. Not all members of society can use these things – people are living longer and so there is an increased number of elderly residents. Sometimes a friendly face they each week to pay the rent is the only face they see! Reduction in frontline services – closing a popular site such as Trehir is a joke and will result in increased fly tipping! How can it be Caerphilly cbc if there's no tip in Caerphilly?! Council tax increase when services reduced?! Seems to be lots of
Reducing funding to the CAB Reducing Funding for such an essential service is unforgivable and will re bound on the authority 10 fold.
Reducing school crossing patrol in cwmfelinfach. This road is particularly busy and our current crossing patrol operator has good control of the children and the traffic. The crossing is place by a busy junction . The loss in this service would almost definitely result in accidents involving school children.
Reducing the funding for schools. School are already working on a tight budget and it is the children who will suffer as support staff are essential to their learning.
Reduction in carriageway maintenance budget
Reduction in Community librarian posts. Reduction in highway maintenance budgets reduction in Cemeteries maintenance budgets
Reduction in highway maintenance and building budgets
Reduction in individual school budgets. The impact assessment has not even been completed. Age is marked impacted but no description of the impact of given. Against disability, question marks appear. I have a disabled daughter in mainstream education and there is no doubt in my mind that disabled children with be impact. The proposal acknowledges that this budget cut will bring about a reduction in staff numbers. In my recent experience the schools are struggling to fund 1:1s at present. Where the quality of education fails, people have no alter
Reduction in music service provision. This is not conducive to inclusive , progressive education. Music is an essential and beneficial medium for learning. Reduction in public rights of way management. This goes against the interactive travel ethos and that of 'more people, more active, more often'. The benefits of outdoor exercise are well documented and are comparatively low cost thus making it accessible to everyone- this is comprised if rights of way are not maintained and enforced where necessary.
Reduction in school budgets Reduction in crossing patrols – keeping children safe and encouraging children to walk to school should be an absolute priority in the context of health and well being of the younger generation.
Reduction in school budgets by 2%. Increases in council tax.
Reduction in street lighting (dangerous)
Reduction in street lighting maybe practical in some areas but not practical everywhere. My mother is 80 years of age and lives on her own by a woods. Her street lights have already been turned off, while other street lights down her street have been left on. My mother telephoned the council to complain and was told in so many words it is tuff and all the other lights will be turned off too in April. Where my mother lives is by a wooded area

that constantly when raining has water running over her drive in the winter freezes over regularly. So wit
Reduction in the education budget. I'm glad my child is now in further education. Reduction in the resurfacing budget. I see you are relying on a one off handout from WAG to offset this. What happens if that doesn't materialise? Loss of the Senghenydd splash Park. The village has so few facilities, please don't take this away.
Reduction in Youth Service grant funded projects – we already have 22 children 22 poverty and lack of 22 children 22 for our youth. Reduction in Highways pothole / carriage way budget of over half a million is absolutely absurd and gross stupidity. Removal of CCTV, so little gain (24k) which is less than a cabinet member salary for the benefit of community safety. Playground budget – you have a well-being objective to encourage health and greater use of outdoor countryside sport yet you reduce the playground maintenance budget? You are reducing right
Reduction of funding for Citizens Advice. Continued funding is required to allow all offices and outreach services as phone and internet contact is difficult for many. Face to face advice and help is needed for vulnerable people.
Reduction of road and highway maintenance Reduction of litter picking and waste management Reduction in public rights of way budget Decommissioning of CCTV cameras
Reductions in education /lifelong learning as it is the key to improved lives Increased charge for bulky waste/household goods will increase fly tipping Any reductions in support for vulnerable people especially disability/old age
Removal of funding from splashpark in Senghenydd.
Removal of school crossing outside Cwmcaru primary school
removal of school crossing patrol service at 33 sites reduction in carriageway maintenance budgets
Removing CCTV cameras from communities Increasing council tax
Removing CCTV. We need this to assist in crime prevention and justice. Increased charges for bulky removal. You need to charge a fee like a removal man e.g. the bed, mattress and headboard should count as one item not 3.
Removing crossing patrols from outside schools. I am worried about the impact, particularly in smaller schools. I know there are many children who rely on this service every day and I believe that without it, there will be more serious injuries and events deaths. I think it is ridiculous that the council are promoting road safety for children and then go against their own message by removing the safest option for crossing a road.
Removing school crossing patrols.
Removing the school patrol in Trethomas.. the lollipop man is vital during the school runs.. the speed the cars go up and down that road is terrible.. the police are nowhere to be seen at the school times .. Why would you remove something that works? How about you take money off the big wigs!!! Stop taking away from our schools
School crossing patrol removal at Ty'n y Wern Primary
school lunch increase. The price was already increased last year. The food won't be improved therefore the price will increase. Caerphilly council need to look at what wages they are paying upper management, and start there in terms of saving money. We already have no lighting at night in CCB leaving our homes vulnerable to crime and now you want us to struggle to feed our children a warm lunch.
Scrapping CCTV cameras. The cameras are helping with crime reduction and anti-social behaviour. Charging for rat treatments. Rats don't only affect one property so it shouldn't be one individual that pays. Cutting school budgets across the board. Some schools may be better able to absorb cutbacks than others. For example schools in more deprived areas may need additional resources compared with those serving more affluent communities.
Service cuts and increases in council tax. Already too high for the poor service we receive. Public toilets have been closed which is disgraceful and street lighting shut off. You cannot justify increasing council tax when year on year services provided become less and less. Perhaps Caerphilly could have saved money by not continuing to pay a corrupt chief executive and other top employees due to errors made by the council in the process to remove/investigate him and also the millions paid for lawyers all out of tax payers money. Perhaps a closer
Service cuts and price rises
Service cuts, you have just stated that we are having over a 6% rate increase and less services. For instance, shutting the recycling plant in Rhymney expecting us to drive to Aberbargoed to use the facilities there. This will cause even more fly tipping in the upper valley which will cost the council more money to remove it.
Service reductions
Service reductions 'education and lifelong learning' a direct assault upon the young, the future of our country. 'communities' - the 'infrastructure' holds it all together: things fall apart then everything. 'Communities' bulk collection charge, the fly tippers delight.

Some of the savings conflict and/or are counter productive with other service initiatives. – Blackwood to Ystrad bus rail-link in light of the Metro strategy to encourage people to travel by public transport – Town Centre/Community Projects reducing spend on town centre projects in light of the CCBC Town Centre Master Plans aiming to rejuvenate town centres – Reduction in Cleansing staff numbers again linked to town centre rejuvenation – CCTV line rental camera’s particularly Crescent Road car park Caerphilly, given the Park Lane hotel developme
Splash park senghenydd!!!!
Stop land development for housing, existing pressure on roads around blackwood and Pontllanfraith is getting very serious. Do not Close Pontllanfraith Leisure Centre.
Street lights switched of means more break ins - Old/vulnerable single households and costs to police resources as a follow up surely some lighting should be maintained where not considering purely accidents here
STRONGLY DISAGREE – Corporate Policy – Reduction in Voluntary Sector budget. STRONGLY DISAGREE – Community & Leisure Services – Closure and sale or lease of Ynys Hywel Farm. STRONGLY DISAGREE – Corporate Policy – Further reduction in the Well-being budget STRONGLY DISAGREE – Infrastructure – Reduction in Carriageway maintenance budget. Infrastructure – Reduction in Risca Canal budget. Meals Direct – Increase price of meals by 25p from April 2020.
Swimming so far senior Citizens over 65 years was free, as from 1 <sup>st</sup> December we were told that everyone has to pay no matter of age I think instead of charging for swimming council should increase the age limit of 65 years to 67 years as public were benefiting to do regular swimming for health issue.I think council will look into this matter. Kind Regards Kishor Barchha
Taking away our road patrol (lollipop) is crazy. Children walk to school alone and I don’t think this is right.
Targeting the public by reducing amenities across the County. You must remember it was the Heads of who got the Council in it’s current state so you will need to look at people in the Organisation and ask yourselves if you have the right skills to deliver your strategy.
The closing of Trehir recycling centre, I’m in Caerphilly and my nearest top would be a ridiculously long drive then. It would cause a lot more fly tipping
The closure of Closure of Trehir Household Waste Recycling Centre (HWRC). This will lead to more dumping of household goods requiring constant clearing and a vast increase of costs. Plus increase of fuel consumption and traffic on roads to go further to recycle. The impact of emissions on the environment has to be factored in. School budgets are tight . As a member of a school PTA we do everything we can to raise funds to help our school but I know that every school could do with more not less. These children are societies future. Cutting schoo
The closure of the Civic Amenity (waste disposal) site in Trehir, Caerphilly will be have adverse consequences. The Caerphilly basin has the greatest concentration of population in the County, and therefore this proposal will inconvenience a significant number of residents. The volume of traffic to the alternative site (?Penallta) would add to road congestion, and pollution as well as additional fuel costs. Furthermore it is inevitable that this will result in an increase in fly tipping, and greater expense to the Council in dealing with this. T
The closure of Trehir waste centre. This is the waste management centre that serves the whole of the Caerphilly Basin. Removing this service will mean that the nearest waste centre for people in the outer reaches of Caerphilly, e.g. Machen and Senghennydd, have miles to travel to dispose of their waste. Removing the service will surely lead yo an increase in fly tipping as those who cannot be bothered to go to Penallta will just dump their waste. The increased cost in clearing fly tipping will surely exceed the £30k savings per year and wi
The closure of Trihir Tip, in Llanbradach, is completely unacceptable, it would leave local residents having a 10 mile round trip, to take their rubbish to the skip. It mentions the bridge, why not take out the traffic calmers that prevents you turning up to the skip, and enable us residents to access it, as we did previously? In addition to this, you want to raise the fee for collection of bulky items. I double whammy isn’t it. Who on earth thinks this is ok? Along with the loss of essential services to local residents in Caerphilly, yo
The crossing patrol for both Cwmfelinfach and wattsville is essential! The road is extremely congested from 7.45 onward and the speed of the vehicles is frightening!
The cut backs to school crossing patrols. Our children need to be kept safe. The crossing patrol are essential to our schools, not only do they ensure our children are crossed safely they teach road safety, control parking and ensure the roads outside our schools are safe. The children they cross are young and vulnerable, the roads outside our schools are busy. This is an essential service, and I feel very strongly about this matter along with many other parents and will fight these cut backs.
The cut of the school crossing I do not agree with,this is an essential service for the school

<p>The cuts to patrol crossings in Cwmfelinfach and Wattsville. With the increased HGV traffic to Nine Mile Point Industrial estate this road has become extremely congested and dangerous. A lack of supervised crossings is a safety issue for local children.</p>
<p>The cuts to school crossing patrols in my area of Trethomas (Tyn Y Wern School) There will 100% be a loss of life or limb of a child .... Have you ever been near our Tyn Y Wern School at morning or afternoon time? Without our lollipop man I would fear for the childrens safety hugely. The main road is extremely dangerous at the best of times- people speeding, double parking, motorbikes and sramblers having 'fun' and if you look at recent police reports you will find there have already been accidents outside of school times. Without the safety fea</p>
<p>The decrease in school budgets. However, I understand that education 'uses' a large 'chunk' of council money, especially as teachers' pay has increased and Trinity Fields has seen an increase in student numbers (transport costs)</p>
<p>The in community services for young and old. I live in Oakdale here all we see is more and more housing being built but not for locals the prices are such that people that are being priced out of Nèport are moving here this has put tremendous pressure on the Doctors Dentist Schools and local amenities. The children have no where to play and go safely as they get terrorised out of the small park by druggies and the like. This used to be a lovely community but you at the council have blown that apart. Think about cuts in the council offices such</p>
<p>the increase in council tax. Our gutters and side roads are disgusting</p>
<p>the increase of council tax 2% reduction in Individual Schools Budget. Community &amp; Leisure Services – Reduction in playground maintenance budget. Catering – Increase price of primary school meals by 10p from April 2020. Catering – Increase price of secondary school meals by 10p from April 2020.</p>
<p>The proposed closure of the Trehir Amenities site. This is the only recycling centre in the south of Caerphilly Borough and closing this will mean a large population who live in Caerphilly town, will be forced to drive to Blackwood or Penalta site instead. Currently the site is 3.1 miles from my house and an 8 minute drive. If you close this, I will have to drive to Penalta with the waste and its 8.3 miles and 16 mins from my house. You talk about reducing pollution and getting people out their cars, but closing of this site will mean thousands o</p>
<p>The proposed cut to the Voluntary Sector Budget is quite shocking and should not go ahead. Citizens Advice is one of the very few (if any) organisations where people can go and get advice on practically anything. The whole ethos of the Citizens Advice is about helping people – no matter who they are – to exercise their rights and to obtain fair treatment under the law and thereby improve their lives. This is more important today, especially after the last election, than ever to help people protect their rights , especially the most vulnerable</p>
<p>The proposed cuts to the third sector grants. The funding currently received by Groundwork sits at £36,544. The proposed 40% reduction will mean that funding would be reduced to £21,926 in 20/21 placing us at a tipping point in our ability to serve the clients, beneficiaries, trainees and volunteers we support on the ground and meaning that we would have to make decisions to close delivery projects for some of the most vulnerable citizens in Caerphilly Borough. We urge you to oppose this cut which would have a devastating effect on our clients</p>
<p>The reduction for play areas is a real concern. Children already spend too much time on electronic devices and this is causing bad habits which will no doubt lead to obesity problems. If anything this budget should be raised, and recreational areas improved to encourage more outdoor activities.</p>
<p>The reduction to the highway maintenance costs. The charging for advice Charging for school meals Charging for water in meeting rooms</p>
<p>The removal of school crossing patrol. Particularly in Pantside where there is no safe place for children to cross. There have been several near misses lately and it's only a matter of time before someone is seriously hurt or killed.</p>
<p>The removal of school crossing patrols in our village of Wattsville is the only one of the proposals I disagree with most, Children's lives could be put at risk,the amount of traffic is great at school times 8-9 am 3-4 pm.</p>
<p>The removal of the crossing patrols in Cwmcarn. These are vital for the safety of the children getting to and from school every day. The roads are always busy and can be dangerous. Cars park everywhere and it is hazardous for adults and children to cross. If these crossing patrols are removed there will be serious consequences.</p>
<p>The rise of 6.79 % in Council Tax is ridiculously high.</p>
<p>The suggested closure of the tip at Llanbradach – Caerphilly</p>
<p>The switching off of street lights has increased the fear of crime and is a huge concern.</p>
<p>The unbelievable waste that has occurred in the past few years particularly with the fiasco with the executives that cost the taxpayer millions is completely unacceptable. It could never be allowed in any other sector but is a</p>

perfect example of the complete inefficiency, waste and lack of value for money that regularly occurs in local government. Passing some of this cost in the form of a 7% council tax increase is another blow to residents. There are too many managers and middle managers in the council and throughout all public services. W
The vast majority of the cuts you are choosing to make after years of bad planning, wasting money and being incredibly inefficient. Schools will suffer, highways will suffer, and in general, the very people you are supposed to look after and protect will suffer. Shame on you all.
The withdrawal of the school crossing patrols
There are several, I feel will have an impact, including, a) Scrapping the Rail Link Service, for those passengers that do not have access to a lift at Ystrad Mynach Station or cannot drive, they will have to find alternative arrangements and the normal bus service is not frequent so a person could be waiting a while and also have to change buses to get back to their home, b) Voluntary Sector Grants – Many organisations rely on grants to deal with repairs to buildings including improving disabled facilities as well as enabling an or
There appears to be 'more post cuts or disposals of unfilled posts' – particularly peripatetic or support roles, really! Public services are in more demand now than ever and it appears that low cost minor supporting roles (beneficial to the communities) are being culled to support the top end executive salary uplifts in recent years (real waste)! From the 'Savings List' (again wrong language – it is a budget/service cut) there appears to be no, or very weak links and consideration shown to the principles to the Wellbeing of Future Generations Act
There is yet again a distinct lack of vision and ingenuity in these proposals aimed to make headlines. In times of austerity out of the box thinking is required. Why have alternative sources of funding not been examined? Title sponsors for the Big Cheese and various displays for example being a simple one. Major companies are tripping over themselves for tax relief in some areas like this.
Totally disagree with any funding cuts to Education and also the possible withdrawal of School Crossing Patrol at White Rose Primary School New Tredegar. There is insufficient parking for the school which means many parents are illegally parking. At least when the Crossing Patrol is there the children can cross safely and no cars park on zig zag\double yellow lines.
Totally disagree with any increase of primary or secondary school meals. Have they not heard of child poverty which is actually occurring. 10p or 20p may not be relevant to those with cash. Many parents are on low incomes with a few children. Proposed increase for bulky items from £16 to £25. Absolutely disgusting. How to encourage even worse current fly tipping and keeping the areas clean to encourage tourism. Also would be great if monies put aside to ensure pathway around Caerphilly mountain 25children25e. Used to see many tourists with fam
Turning street lights off and keeping council office lights on
Turning street lights off. The street lights are off, which is fundamentally a deterrent for crime (one of the 10 principles of crime reduction) without any of the residents getting any adjustments to their council tax.
Unsure
Waste increased charges will inevitably lead to more fly tipping
Waste management cuts. The borough, apart from a few key areas, looks ignored and on occasion, dirty. If we are attempting to attract new businesses to the area, is this the impression we want to give? As a suggestion, can local businesses be encouraged to clean up their own mess and in particular, pubs and clubs? When walking through Bargoed on a Sunday morning, it is a disgrace to see the amount of rubbish/broken glass/vomit etc. left outside pubs in the town. Is it not a requirement of a licence that these establishments should clean up any m
What is Penallta Parks Depot? I've never heard of it's done needs to learn to spell Focusing and Focused. There is only one 's'!
Why have you highlighted Welsh language saving and then stated in the assessment its to include well-being budget and publicity and promotion as well. This is misleading, could you also clarify why you have stated these services will impact older people and children. There is now an ever growing need and reliance on the voluntary sector to provide and support services within their communities. As for protection and enhancement of our biodiversity, green spaces and educating not just school children but all adults is far more worthwhile and out
Why the need for investment of over £700k when such cuts are suggested? Should not financial reserves be used to minimise the impact on services or the rise in council tax? This is taxpayers money and we need to use it for the people who have contributed to enable such savings? The cuts to school budgets will be harsh, could more be done to minimise the impact here?
Withdrawal of the school crossing patrol service. This is an important service to improve the safety outside schools for our children and vulnerable road users. In addition, there are no other proposals listed which result in

<p>compulsory redundancies. Within this proposal, you are making 22 staff redundant and affecting 22 family's lives and standard of living. Most of these are likely to have low household incomes and rely heavily on this salary. All this for minimal overall budget savings. The same savings and outcome can be achieved over ti</p>
<p>Withdrawing funding for children's activities!</p>
<p>Withdrawing matched funding for senghenydd splash pad. We live in an area where renewal is slow and there is already barely anything for the kids (parks are in disrepair and in need of updating) I find this exercise in cost cutting extremely unfair... Seems considerable money could've been saved instead of paying Anthony O Sullivans wages for all those years, don't you think?</p>
<p>Withdrawing school crossing patrol in cwmfelinfach, Maindee Road is a very busy road and whilst there is a signal crossing, 26 children that walk to school alone may feel the need to cross anywhere plus sometimes the cars don't even stop at the crossing so when John is there as I have witnessed he ensures all children stay back and cross when he says. This is an accident waiting to happen should you remove all school crossing patrol especially on a main road. Children's safety should be put 1<sup>st</sup> these are primary school children it's an absolute j</p>
<p>Withdrawing the crossing patrol at Cwmfelinfach and Wattsville</p>
<p>Withdrawing the crossing patrols in Wattsville and Cwmfelinfach</p>

## How else do you feel we can achieve the required savings

..... Cease publication of 'Newline'.
£700k investment redirected to reduce tax, or reduce cuts to services then I would support the tax increases.
1) Reduce overtime payment 2) Review hour council tax is assessed and applied. Should not go above CPI 3) Review procurement process taking in to account quality and price per unit
7% is insane! You are cutting services and yet increasing the tax. You removed all the street lights on the main road by my house 2 months ago and despite reporting this, nothing has been done. Just plan to remove them forever so you dont need to pay for lighting?
Additional funding from assembly proposed increase is totally unacceptable. Disappointed that cabinet approved draft budget proposal prior to assembly settlement
Again a survey with an ulterior motive. The lack of vision and constant 'feeling sorry for itself' is evident in spades. That is what you get when you don't get fresh perspectives and opportunities within the civil service ranks
Are you going to put wages up to?
As a single parent and working full time increasing cost would make me not able to work
As always the homeowners are left to pay for any increases it like fuel for the Government it a cash cow for the both of you. I am unhappy that council tax has been used to pay off councilors who have been on so-called gardening leave. Money wasted on replacing the lights on the A4049 because it wasn't done properly in the first place. Why not reduce the number of councilors serving Caerphilly, Money has been wasted on projects that are not necessary but that's what you get with a Labor-run council
Ask Jeremy Corbyn - He seems to be able to find everything. Out of council tax rate is obscene at the present rate without another 6.8% Hike
Avoid £4m pound court cases-hardly your finest hour, and one that will not be forgotten, review if you choose not to keep residents informed about it in the propaganda rag. Massive savings can be made from what we do know -see below.
better utility of service
Bureaucracy and admin
By being far more efficient .There is no mention of the taxation funding for the final salary payment this is something that the private sector has had to move away from over the last 28 years due to the general economy and interest rates.The public services seem to avoid it although it's mentioned every year by the government that it is not sustainable. I understand that it cost £36Billion last year (more than the defence budget) Whats the plan ???
By cutting discretionary services that you have no legal obligation to provide and by cutting down on wasteful practices.
by- getting rid of staff, i.e- bin police. / communitys first bridges into work. timers on heating& lighting in council buildings. sell off council buildings. build only on brownfield sites.cut down on grass cutting.go back to picking least 6 items year free from households(it cost you more to clean up after increase in flytippers!). employ more wardens to fine people for dog fouling, litter dropping. go round car parks looking for untaxed cars get payed by dvla??. also chase outstanding books/dvds through fines
By not paying huge amounts to ex council execs for a start
By not paying suspended council members to sit at home with their feet up for giving themselves unlawful pay rises would be a start. Not spending funds on construction projects when the cost far exceeds its functional improvement like the corbets roundabout.
By reducing the amount of bureaucracy in the Council.
By the way, I think you have a REALLY difficult job in trying to balance the books.
Cancel the Big Cheese it has a detrimental effect on the local populace – particularly the fairground – where money spent has no beneficial effect on the towns people. Indeed one local fish shop was asked to close because it was taking trade from the chippy on the Owain Glyndwr site how does this encourage the Caerphilly town locals to support local trade?
Charge for non-statutory services at a level that makes them at least cost neutral.
Closure of leisure centres that are underused - New Tredegar being a prime example. Closure of smaller, lesser used branch libraries.

Council tax is a relatively fair means of raising income for the Council, probably impacting least on those who suffer financially most, therefore I support this increase.
Cut back on senior positions within the council.
Cut discretionary services that are ineffective, or duplicate services provided by other agencies. We pay for a Community Safety Warden Service that deals predominantly with ASB - but we also pay a police precept in our council tax - the Police should be dealing with Crime & ASB so this is a duplication of services. Also you currently have only 5 Community Safety Wardens - only 2 are full time experienced staff, the other 3 being on fixed term contracts and very inexperienced - the service is totally understaffed and ineffective. It seems that every year this service is proposed to be cut - but this is resisted by Councillors. It is now time that Councillors fully understand that you cannot keep ineffective discretionary services whilst statutory services are struggling. I am not happy to pay a proposed increase in council tax whilst keeping ineffective services running. Also, as a taxpayer I am not prepared to see ineffective services retained by proposals to increase council tax
Cut executives pay.
Cut number of councillors, or councillor pay. Sell Penallta House. With current rates of inflation at about 2%, and pay increases at a similar level, an almost 7% increase in Council Tax is outrageous.
Cut Officers pay and expenses.
Cut out posts from various levels of upper and middle management starting with whoever advised you to prosecute the chief exec and finance officers
Cut some of the management roles! Without those on the frontline serving the public the council would fall apart. The management wouldn't know how to deal with the public! Cuts are always from the bottom - it's too heavy at the top!
Cut the chauffeur post
Cut the number of councillors in Caerphilly, small villages do need a stand alone councillor and looking at the attendance figures for cabinet meetings I would say this is justified. Remove the mayor post and its associated costs.
Cut the number of Councillors and officers as there are too many on the gravy train
Cut the subsidy at the council canteen, reduce mileage fees by 50% for all members & employees, cut remuneration for elected representatives by 30%.
Cut whatever services you need to get to a balanced budget. I am happy to pay an increase in rates in line with inflation. Look at the expenses payments and overseas trips and cut those right back
Cut you staff cost close libraries don't have the big cheese Christmas markets none of the local business get any extra trade key lose trade as people keep away keep Christmas lights just to town centre
Cut your managers!
Cutting jobs higher up the personally I think there's too many chiefs and not enough Indians TThe money they get paid they should be able to take on more responsibility each and cut every luxury the council wastes money on things like free food and drinks and chauffeuring people around everyone else is expected to supply themselves with a packed lunch for work and get themselves back and forth
Cutting the expenses of Councillors, we'll soon see who is actually in this for the civic good. Cutting the numbers of councillors by half. Stop sending councillors on fact-finding meetings in other regions/countries that we have to pay for. That's what Skype is for. Stop giving free car parking to employees of CCBC. I have to pay to park my car in a CCBC car park for work - so should you. Cutting any school posts not absolutely necessary. Cut any CCBC posts not absolutely necessary. Stop delivering your newspaper to every house in the borough, as mostly they go straight in the bin.
Cutting the lights kept on at night by Council Offices .... As the Street Lights are switched off at Midnight so should these office follow the same restrictions. Any Company/Firm donations should be used for essential public services ... Not to keep Offices such as Penallt House lite up like a Christmas Tree. Cutting postage for election notices/letters/brochures advertising or any other non essential printing.... Printing of Forms in both Welsh/ English or other languages ... ASK the residents of the Borough what they want. Pure waste of paper and printing cost to print in both languages or more. Not replacing non essential posts or managerial pay increase... also money perhaps spent on Big Cheese budget should be seriously looked into it seems to be increasing over the last few years. Cutting out Fact finding trips or lunches and non essential out of pocket expense.
do we need all the staff we employees thing hard look and cut back

Do we need to have any increase in Council Tax now that we have been awarded an extra £11 million
Every time you move an office from one end of Bargoed to another, it costs hundreds of thousands of pounds. Wasting money. There are council run buildings everywhere. Cut down on yourselves, not the public! You are there to provide services to us, the public, if you can not, then move on!
Explanation for changing my answer above.... on reflection, and bearing in mind the way prices rise and the services we do need, I would accept the increase being higher by the one suggested one percent, taking it to 7.95% for 2020/21
Finding and clamping down on fly tippers - giving hefty fines . Charge council house owners if they don't look after the property.
Freezing the salaries or reducing high EARNERS e.g. management councillors, I work in NHS while I had pay freeze for 10 years now you want to take what I've waiting 10 years for while all my domestic bills rise and I becoming poorer. Cut chief of staff pay and all top earners
From the high wages you pay your managerial staff.
From the literature I have read the council tax is not the major contributor to funding services etc. While I understand that services have to be funded the council needs to understand that people do not have an infinite purse into which they can dip at will. The money I receive each year does not go up anywhere near the amount you are proposing for the council tax increase where do you propose people get the money? Its little use increasing the cost if more and more people renege on payment as they are unable to due to financial circumstances. All this does is put a lot of people in debt from which they may never recover. The council tax payers are a sitting target and it is easy for the council to exploit us as we have no choice over paying this tax. Short of moving home it is an expense which goes up and up and the services continue to reduce stop blaming everyone else for the shortcomings and take a grip of the situation.
Fund raise. Ask the Conservative party. Stay in Europe
Further corporate savings that will have minimal public impact.
Generate new revenue from congestion charging - encourage commuters to take express forms of transport ie express bus and trains. Councils should pilot express buses to Cardiff in peak hours. Create bus lanes or car lanes that car share etc. Local toll roads created. Increase services going to Cardiff and Newport. The saving plan is all very short term and not visionary. We need cabinet to understand that innovative solutions are required to help increase revenues which means solving bigger issues rather than minuscule ones ie getting rid of school crossing patrol. This is not making a massive difference just saving pennies and putting people out of workrsthther then keeping them in work but provide services that are sustainable.
Get rid of managers or decrease they wages as that what we really ..... paying for
Give bosses lower wages . Sell buildings not in use .
Greatly reduce the amount spent on welsh language provision to save money and spend it on other vital areas such as care for the elderly, libraries and schools. I would rather know that my child is crossing the road safely than learning extra welsh.
High salaried council employees
Hoping with the new government awards to Welsh Assembly and down to local councils that the proposed increases could be lowered. Reduced salaries for councillors and cabinet members.
I am disabled and thankfully get full housing and council tax benefit, however for those who have to pay this increase I feel very bad for. I am not a mathematician but if the proposed savings of £8million plus is to have any impact on the community surely there should not be any increase. It seems to me that the only winners are the upper echelons of the council as a whole.
I approached the Council last year with a detailed proposal on how to make a six figure saving each year on their EOTAS spend. The Council showed no real interest and certainly no enthusiasm for the proposal I put forward. Knowing that I can save the Council money, I am not inclined to support wasted and unnecessary expenditure through yet another Council Tax increase.
I believe the cut backs should begin with staff in post and to cut waste there especially as you just spent millions trying to sack senior management! I also think a look at the office spaces you occupy should be reviewed and cheaper accommodation sought - reducing the cleaning bill doesnt cut it! Corporate Property - Ty Penallta - Reduction in building cleaning - 25k for one building!
I can only imagine the wage structure at the council office, how much are you earning in comparison to the work you do, perhaps you could start there.

I cannot support the increases for reasons as already stated above.
I do not believe it is fair to rely on us, the people in the community to bail you out of these troubles. When there are council workers who have stolen money, and a lot of it, where is the fine from that? Where is the reduction in the wages of those being paid a high wage in the council? Tax the rich in the community, not the poor.
I do not care how you do it but removing a crossing from outside a school is disgusting
I do not support any increase in council tax. I base this on the fact that I work on the Bowen Industrial Estate in Aberbargoed which is a parking hot spot for the councils lazy workers that can't do a full days work. Why are the council making redundant crossing patrols that work a maximum of 8hrs a week in all weather making sure OUR children are safe but keep paying the higher wage lazy bin men and other council departments to sit around after 2pm everyday on the Bowens until they clock off. If your going to make cuts start looking at the workers and the perks they get that they don't deserve.
I do not support increased CT nor the cutting of other services we are already cut to the bone. Freeze or reduce your own wages to make savings.
I do not support the increase as we are not getting value for money. You are taking more money off us but providing less service. In a business this is not good customer service.
I don't agree with the Council paying pension increases, wage increases and living wage payments from Council Tax. Council Tax should be used to provide a service and not paying staff. Staff wages should come from another source of Council income. Sick pay of over £1m a month is excessive. Staff ae using their sick leave to add to holidays. This amount needs to be drastically decreased.
I have paid my tax.And it goes into breakfast club in school,why can't the parents make a breakfast for their children.Because they are up until the early morning's,watching films.After school clubs.However if you want to a evening class you have to pay ,which is ok if you have the money.However I will not get my state pension untill I am 66years old.Young people are claiming benefits and just wasting their lives.While older people have to work until their are 66.Disabled people going to a day centre and the family has a mobility vehicle for them should be made to take to and from the day centre .
I have worked in industry for 40 years and seen a lot of changes and been instrumental in applying them, when I have involvement with council employees, or interactions, it is so obvious that this area of employment is far far behind the private sector, the waste in manpower is detrimental to any structure and unfortunately for this council it is rife, This is the area that needs addressing and streamlining. Why can you not use the 20 million that is being invested in a building programme for housing? You have the land so charged are at a minimum, the rent then funds it long term, there is just no vision, you would rather sell the land for a quick earner.
I only support the increase provided efficiencies were made internally at the Council - I suspect that a lot of people are being paid for doing very little. What percentage of the council's spend is on staff costs? (including Employer National Insurance and pensions and other benefits) - is this being reduced and replaced with digital initiatives. What hasn't been made clear from the proposals is the increase in council tax revenue from new dwellings within the county? How much revenue will that generate?
I support a saving by slight increase in tax, but if this was detriment to other services such as social, education, SEN, then I would support the proposed increase.
I support it as long as those who get council tax reductions aren't hit with loads more to pay. It is a struggle at the best of times to afford food never mind more council tax
I support the tax increase but spend it on the right things! more on frontline services to the public and less on some of the central support services based in Ty Penallta, after all this was one of the objectives of the Cabinet to protect frontline services to the public where ever possible.
I think everyone accepts a slight increase but the rate is too high with the wages lagging behind. Restructuring and efficiency savings could solve this on a recent visit to the job centre 4 out of 6 people visible were sat about drumming their fingers and not active in their situation
I ticked this on the condition that we get what the people want but what is the point of this survey you have already made your decisions regardless there will be an increase so what is the point!
I understand that Caerphilly County Borough Council spent £2.124 million on confidentiality agreements over the last five years 2014/15 to 2018/19. In the last two years alone this was £1.1 million. This is a very large expenditure, is all of it really required? I do wonder how many rate payers are aware of this expenditure? Is Caerphilly Council "Sick Pay". Apparently this cost Caerphilly Council around £1 million a month at times last year, is this an above average cost within the UK? Caerphilly County purchased a number of expensive gritting

trucks in 2019. Could the cost not have spread over a few years? Very specialised vehicles that must be on the roads for fairly few days each year. Capital costs I would guess around £80,000 per vehicle?
I understand that council tax needs to increase and would be happy to pay a small amount more. However, I feel many people would struggle to afford this. I also question sustainability. Will this need to rise every year to keep up with cuts?
I understand that the Council has funded or partly funded the scaffolding of the Pioneer Hotel - Cwmfelinfach. If this is correct it has been a TOTAL waste of money as no work has been carried out since it was erected. May I suggest that the Council purchase the property and convert it into Starter Apartments for the young of the area.
I understand the point, and accept that there needs to be an increase in council tax, but why so much ? My pay has not increased by this much and inflation is lower than this by quite some way ? this seems to be the council being incompetent, you are cutting the services, charging more and saying that the increase is above inflation - why ???
I will forward my ideas and opportunities for possible generation of additional funds to the new leader and respective cabinet members.
I will pay more if you turn the ..... lights back on.
I would rather pay more council tax than lose public services at this point
I would support a lesser increase and feel that disbanding town and community councils would help in some way.
If it meant you didn't cut education budgets. The effects will not just be felt in this year but for many years to come.
If we were receiving a fair service in the county I'd be happy to see an increase
If you said that you would not be happy to support the pr...
I'm neither for or against it. If I have to pay more I wouldn't mind but I feel that we are paying a lot for a little in return.
Im not sure how you could do it as your already cutting back so much in other areas such as street lighting, keeping local areas well kept, emptying dog waste bins and the local roads. However i would not support another increase.
In light of the recent increase in settlement from the WAG then surely such a large increase is no longer required?
I..... don't think that now is an appropriate time for any increase in council tax. From my experience of matters in the 1970's/1980's council affairs I believe that things are much the same at present as they were then - "too many chiefs and not enough Indians" - so I'd have a root and branch assessment of all positions above certain grades, together with the salaries paid.
Increases in CTax should (by law) restricted to max of CLI/RPI , If council cannot comply the persons responsible should resign/be sacked. Services are continuing being reduced but HQ staff (not frontline) enjoy 'no redundancy' policy this is not sustainable is unfair and a burden on council tax payers, staff are not immune to the current austerity times
Increasing council tax but a massive reduction in services? No I do not support it. A pay freeze on employees of ccbc on more than 80k, reduction in what expenses they can claim, remove any unnecessary high paid posts.
Introduce air gun license £100+ per tax year per gun Introduce dog license £50+ per year per dog Cap at 50k all pay scales, Scrap councillors expenses totally - live like the rest of us No cars for executives - they can afford their own Reduce number of managers and pen pushers Introduce litter tax on takeaways all takeaway packaging postcoded to identity
Introduce charges for Car Parks that must cover all the operating costs for Car Parks and leave a surplus to fund other worthwhile areas of expenditure. Such a scheme is consistent with charging people for using the environment, which will act to encourage the use of bus and rail services providing for more sustainable PT services, reducing congestion and emissions. Working through Tfwm it may be possible to obtain funding for the charging apparatus for each car park. Working with Tfwm and the transport operators Bus & Rail tickets may be enhanced through value and sales platforms to offer real alternative to using the car which detracts from the environmental agenda. The charging of cars at least covering the cost of car parks. Rail Link service Blackwood to Ystrad Mynach could effectively be replaced by commercial bus services 26,50,C9,C16,C17 providing links to Llanbradach and Caerphilly stations with the potential to introduce bus & rail ticketing available through all local buses and transfer between buses and modes. There is a potential to work with Bus operators to form

significant capital schemes to enhance bus patronage or help reduce bus operational costs, providing for the opportunity to work with operators in partnership for LA revenue cost benefit.
Introduce salary cuts for high earning council workers.
Invest in the town! Give people more reason to come and spend
Invest in tourism to the town with the second largest castle in Europe!
It is shocking that you propose such massive increases, way above inflation yet again! I strongly object to any increase above the rate of inflation for all tax bands.
Lower the rates that councillors are being paid.
Making cuts to the council staffing, spending less on council offices equipment put proper controls in place, so the directors of the council cant just give themselves a pay rise, then costing the residents millions of pounds by your incompetence.
Many people can't afford a tax increase of any kind
Merge with other authorities, too much duplication, need to share more
my street is never fully gritted in the winter apart from the old houses from it think number 27 onwards which are every year. Funny as buses do run on all the street!!!
N/A
No more than 30p per week. Maybe if the 20 million was actually utilised.... Not continue to pay employees who have increased their own salary undemocratically. for 6 years.
No need for so many xmas decorations in the villages of caerphilly. Plus no need for all the flower boxes and hanging baskets in town centre all summer. No need and a complete waste of money
Not wasting money on legal proceedings. Streamline council staff.
Office staff
Officers house the information to deal with this
One of the biggest drains in the system is people living off the working class and getting everything given to them. Why do councils give money to people to buy electrical goods, carpets etc for nothing yet, 90% of these people drink, smoke drive around in posh cars and we are paying for them.
Only pay staff that are in work! reduce chief legal officers salary cut down on councillors expenses. Get workers to complete jobs properly so that they dont have to do the same job twice
Over the lifetime of CCBC the Council Tax has gone up considerable. Being an elected Councillor is not a full time job and the increase in payments to councillors is far too high. Bearing in mind that the Council is the biggest land owner, the biggest employer with the turnover in the Caerphilly CBC area, it should be far more professional and efficient in delivering its services.
Pay cuts to highly paid salaries. We already had a huge increase last year
Pay cuts within the council itself, more efficient work staff eg less skiving and work harder not rocket science guys .You have 100 million in reserves so why do you need to cut back ? Services being cut and council tax increasing can you publish a reason why ?
pay upper management less, and stop the high bonuses they have been getting paid.
Perhaps I should be paid your salary?
Perhaps less bonus payments for those higher up the chain whilst the rest of us are living on the breadline
Perhaps petitioning the welsh government to put in place new rules to stop unnecessarily protracted investigations. Although for the purposes of this budget, perhaps consider the sale of any brownfield sites for commercial development and, if needs absolutely must, the an increase below that requested. Households are coping with pay freezes and increasing interest rates and present. If they are unable to meet the council tax demands it would push them further onto debt, affecting mental health and well-being.
Possibly reducing the number of staff doing the same jobs.
PROCUREMENT income generation through collaboration and how our services/buildings could be used for outside bodies to hire etc. That the Glass Restaurant should be able to accommodate Wedding Parties etc. We have excellent Registry Office facility, and could well have a "package" introduced to give the option of Wedding and Reception at Penallta House. The offer of the Council Car/Driver could again be part of the package, to enable Bride to arrive in style! Concern over the various open air food/craft markets coming into the County Borough - feel that our existing shops are being somewhat lost when stalls are put up in the main thoroughfare. Other venues could be made available for these markets and not use the high streets. Advertising the fact that

CCBC can undertake MOT for vehicles. Could possibly carry out cleansing of all types of vehicles, i.e. lorry wash. Increase the fines for littering, dog fouling, and any other bye-law infringement. Looking to examine the extent of temporary workforce being contracted in through Agencies.
Public service is a privilege and therefore should not be subject to financial reward for elected councillors. They should serve the public entirely free of charge e.g. no salaries, attendance allowances or travelling expenses should be paid. We would then discover who is really genuinely committed to public service
Publish not only the savings you are proposing But you're full budget Then can more realistically analysis the costs in full
Reduce Councillors rate of pay and cap the amount paid for sitting on committee's.
Reduce recycling collections to fortnightly instead of weekly
Reduce the amount of Councillors, reduce the amount of managerial jobs,
Reduce the number of agency staff. You pay twice to employ agency staff after 6 months/12 months employ those staff as long as these staff have not been on sick leave unrelated to work related illness. The number of supervisory staff in many departments is way too high
reduce the number of chief officers at the council. Also, the chief officers DID KEEP THEIR 20% PAY RISE, despite what it said in the press. TAKE THIS OFF THEM. Also, why have you advertised a Chief Execs post at £164k per year. I would do it for half of that and I would sweep the council clean of all the useless so and sos that work there.
reduce the number of councillors
Reduce the number of councillors and their expenses, most decisions are taken by cabinet anyway and are only rubber stamped by the rest
Reduce the number of councillors and what they are paid
Reduce the number of ward councillors and reduce the top 4 tier officers salaries. Big pay packets don't always bring the best candidates (just look at the council records the past 10 years)? Apply real efficiencies - strip out un-necessary bureaucracy; address issues 'early and head-on' and seek prompt resolution; make collective informed decisions - reduce procrastination; improve honesty and clearer communications; take firm leads and improve effective management 'on the right things'. Make all publications (Strategies/Plans/Reports) - SMART-er and hold owners to account. We live in a day of information overload which deters proper engagement. Keep things simple, the public don't need to know all organisational compliance reasons/matters. The Council is a 'business' apply a business acumen and reduce traditional, academic and bureaucratic b*****t.
reduce the salary of the top council staff. I do not see why top council staff are paid more than the MP's
Reduce wages for high paid managers within the council.
Reduce wages of highest paid council staff, remove or job share higher waged jobs, reduction in councillor numbers (county and local) and tighter controls on expenses claims across the borough. Look at costs for buying supplies (having seen a catalogue for suppliers for schools, there are much cheaper ways to obtain supplies which are of the same, or better quality) which could go towards allowing schools to maintain their current levels of staff. If the council offices use a similar purchase process, then this can also be looked into and could result in further savings.
Reduced council office expenditure, reduced council events, reduced council staff expenses, reduced number of councillors per ward.
Reduction in bureaucracy e.g. serious overstaffing of care home management above level of care home manager
Reduction in councillors and their wages!!!!
Related to my response - this is on the assumption that there will be no change to the frequency of household refuse collection.
Reluctantly I support the CTax increase. Greater effort should be put in to explaining that CTax only represents 20% of the Funding the authority receives. The Public seem to think that CTax pays for everything
Remove the subsidised Staff Meals altogether, stop the travelling expenses, excursions, Chaffeurs and trips abroad.
Review Councils staffing levels in all areas.
Review the effectiveness of the EAS and in future consider distributing its budget to front line services.
Review your travel and subsistence allowance policies
Sack the pencil pusher that get paid far to much ! .....Stop paying so many people sick pay !! Lots of ways

really !! Pay cuts for the highest earning employees the biggest one
sack those responsible for the overspend at cedar tree. get money back from the head of council who gave himself the massive pay rise, and was on full pay for three years. cut office staff put more staff to front line.
Salary reduction for upper management of council officials. They make north of 120K a year. The £100 a month I pay in council takes is already more than my family can bear, not to mention the tax is meant to maintain the roads and pay for bin collection. The roads are shocking and the bins are often not collected.
Save money by paying top management less
Savings ??? You mean CUTS - take away the senior managers that don't do their jobs properly !
Scrap the development idea for the visitor centre in caerphilly. The borough has plenty of attractions for tourists without the need for a new attraction centre. Also step up the parking fines for vehicles on double yellows, bus stops and zig zags, these vehicles are often parked restricting the flow of traffic and causing obstructions and are a nuisance. Can you put solar powered lighting on signposts and lampposts etc and not rely on the grid.
See above answer, Also people don't think they get a good enough service from the council and to add this in would be seen as a slap in the face
Seek out more competitive suppliers, minimise waste. Stop the wasting of public money in general.
So Caerphilly receives approximately £11 million that it hadn't expected to receive. I'm hoping that money goes in on removing ANY council tax increase. Caerphilly receives about 20% of it's revenue from council tax and yet it's the biggest bill that I receive. It's the equivalent of at least six other bills. You say that you're one of the lowest, but you're not the lowest, so don't brag. And you're definitely not first in lots of other areas.
Start by stop wasting diesel when your refuse collectors fail to empty bin correctly and the return of cleansing crews are needed. Enforce fines on litter deposits especially along the A468 Ilanbradach by pass. Shocking state on a daily basis. Stop wasting money on fancy buffets to win votes for councillors. Cut out all the bureaucracy and freeze pay for executives especially having paid over £135k x3 for a maladministration that led to a quantum of wasted money. Who paid it? Us. Get more value for money from refuse staff. Job and finish is not cost effective.
Stop allowing children from outside the county to go to school in the area. The school my child goes to has kids coming from Merthyr just as they gave an older sibling in the school - this a joke and surely residents shouldn't be paying this bill. We allow our sports facilities to be used by non Caerphilly residents- cardiff city ladies for example play at the centre of excellent in Ystrad Mynach- either charge these the equivalent fees cardiff facilities are charging or don't allow them to use our facilities. Surely we should be looking after our residents not allowing outsiders to benefit from our cheaper pitch prices. Surely part of the funding gain to build the site in ystrad was linked to keeping residents healthy and active helping reduce time at the doctors/hospitals. Turn off Xmas lights. I'd rather save money and more importantly the environment from wasted energy and light pollution than have the lights on.
<b>STOP EMPLOYING CONTRACT COWBOYS, AND MAKE YOUR HOUSING INSPECTORS DO THE JOB THAT THEY GET A GOOD SALARY AND EXCELLENT CONDITIONS FOR, THE COWBOYS YOU CONTRACTING ARE TAKING 4 MONTHS TO BUILD A GARDEN FENCE AND A WALL THAT IS STILL NOT FINISHED, AND THAT JOB IS IN CHANNEL VIEW PONTYMISTER AND YOUR INSPECTORS HAVE DONE NOTHING!</b>
Stop paying council leaders so much, why should they earn so much as its clearly not them doing the jobs that need doing
Stop paying executives on garden leave for years on end!
Stop paying the extortionate wages for the councillors.
Stop paying your staff so much money. They are not international footballers !
Stop subsidising the staff canteen for a start!
Stop the use of Non Disclosure Agreements (NDA) to CCBC employees. Charge CCBC employees to park at their place of work e.g. Offices, Schools, Colleges etc.
Stop wasting money on pavements and side roads rarely used. Cut councillors expenses Increase multi tasking of employees encourage more voluntary support if we even have to cut costs Invite more local business to tender for CCBC contracts
Stop wasting money through poor investments. Review the pay structure for councillors, cutting back in that area
Stop wasting money. Too many managers at the council getting paid far too much . Too many councillors who

<p>are retired and getting their pensions from their main source of employment and who also receive a decent wage as a councillor .I have seen no evidence of any of their uses. As they feel they were ready for retirement from their jobs then they should be retired from their councillor work too that would prob be a great saving to start Contractors to the council are charging extortionate amounts of money for their services and tenders should be decided from well informed community panels . My pension has been delayed by 6 years which roughly amounts to 40 odd thousand pounds and I have not heard 1 councillor or local MP speak up for all us 50s</p>
<p>Stop your staff taking council vehicles home at the evening and weekends!</p>
<p>Take a pay cut not increase that you are all having. Stop your bonuses. Stop paying staff who are on suspension for several years costing millions. Money taken from parking fines etc can be put back into the system.</p>
<p>Take away from the police. Freeze teacher and council pay, and pension contributions. Change council tax relief scheme.</p>
<p>That is an matter for your deliberation. As a recently retired professional person I obviously do not welcome increases in my outgoings and simply believe after 43 years of paying into the 'the pot' then I have 'earned a moderate output in contributing further. However I believe that the £200 heating allowance for oapS should be capped/means related as some folk have exceptionally good pensions.</p>
<p>The council have enough off people's les council tax. I'm sure taking 1 pound each a week from the residence of the Aber Valley would pay for the splash park to remain open</p>
<p>The only reason that I do not support the increase in Council Tax because as both an employee and a Council Tax payer I can see so many inefficiencies in the Council that I don't think it is fair to pass the costs of these onto the Council Tax payer. If though I could see that we were running an efficient service then I would be more than happy to pay increased Council Tax to improve the Facilities in our Borough.</p>
<p>The rate of increase is too much. Reduce the pay increases of middle and top management. Make job roles more efficient and streamlined. Stop any form of redundancy within the public sector which results in walking straight into another 'different' job still with the same employer. It's common knowledge that this is a common occurrence.</p>
<p>The rise suggested is far too much and far above inflation and the rise in living standards since last year. The local authority has to look at itself for some incredibly bad financial decisions it has made and concentrate on the core essential statutory services. Any service or department that does not benefit the people of Caerphilly should be where the cuts come from, not the residents of Caerphilly.</p>
<p>The town centre is filthy with litter, discarded cigarette ends and chewing gum. You cannot fine people on the spot without taking a name and address. Additionally only a police officer has that authority I believe. So could it not be an idea to purchase our own police officer? Not sure how that works legally or logistically. But they would be a PC and would have the power to stop and fine ( I guess). Or any shops selling cigarettes or chewing gum should be forced to share the financial burden of a clear up. These shops will not disappear, as there are lots that sell chewing and tobacco. Or have volunteers clearing up the place whether its using pressure washers for chewing gum removal or just using a basic tool and gloves picking up other litter. In return for their time you could issue vouchers as payment to the volunteers as a thank you (to be supplied by shops in the vicinity) and those vouchers can only be spent in the local community? Considering there is so much discarded litter on the ground should be a good indicator of how many fines could be issued. Lets target those that don't play by the rules, rather than target those that do play by the rules.</p>
<p>The working class are paying enough now. The council are finding too many people that don't pay into the system. This has to stop.</p>
<p>there are many other ways the council can make cuts without having to create hardship on families with an increased council tax bill. things such as limited staff in libraries, recycling centres, community halls etc where there doesnt need to be so much staff supervision would make a great increase in the savings. increase fines for dog fouling and litter which will reap more money for the authority. introduce a low entry fee for museums such as llanchaich fawr, the winding house from as little as £1 entry.</p>
<p>Think commercial after all it is a buisness slacken the red tape and take a few risks it may not work but atleast you have tried! Generate income not cut and try and penny pinch all the time!</p>
<p>This has increased so much every year the past few years. Savings could be made by not paying people high up a huge annual salary. Savings could be made on how they buy consumables, as I stated in the previous section. By shopping around, these items could be purchased at a fraction of the price you pay through these big companies. A lot of people deal with an issue in the borough. If people worked together and communicated,</p>

<p>then about 10 people wouldn't be sent out to evaluate and assess different issues. My Nan had a damaged ceiling and about 7 people came out to look at it. If they communicated with each other, there would have been no need for all them people to come out and look at the same thing. There seems to be hundreds of people doing very similar jobs and then passing on things to another company to carry out the work. By updating roads infrastructure and not just doing a simple fix up job, then repairs wouldn't need to be carried out year on year, which costs thousands of pounds. I also think the council should be working with people in the borough and seeing if anyone would offer their services to ease pressure on the council. For example simple maintenance, gardening, school and building maintenance . If we all work together as a community, we could combine our skills and help each other. Instead of just increasing taxes and pushing the communities and families in Caerphilly to the brink of financial ruin. I know so many people who would be happy to work together to make our schools, communities and buildings a better place. I certainly would love to do this.</p>
<p>This I totally 100 percent disagree with. The load / resource is a function in nearly all cases on how many people live in a property. Nothing to do with the property cost. Why is it that a family of eg 5 or 6 create more waste than 2 people, or as more people higher percentage chance to smoke and potentially put load on the fire service, or more people are more likely to be a public nuisance statistically. This charge is already way too much and the only benefit we see is the bin collection. Surely more people make more waste with regard to any aspect. Example 6 people in a house or 2, it's easy to assess. To increase further would be a disgrace</p>
<p>This is not clear " To achieve the savings we must make, we are proposing a council tax increase of 6.95%" does this mean after £8.4 m of saving we get an increase of 6.95%. I proposed saving to reduce the 6.95% increase. (I also don't like the salesman like the attitude of going 0.05% below a 7% emotive figure.) For pensioners a 6.95% increase is absurd. You should show savings to get back to an increase which matches the rate of inflation. Comparison to other incompetent councils is not an excuse. Some people move from Merthyr because of the waste of resource and money.</p>
<p>Through efficiencies within. Work smarter, get rid of dead wood, stop the huge salaries and stop wasting money on new offices. Islwyn High School had limited budget for the build of the new school and the school is already oversubscribed forcing children to go to school outside of their catchment area. I doubt there was a limited budget for the new council offices when they were built at Tredomen. Forward planning would have prevented a new school being inadequate to accommodate children from the catchment area 3 years after it was built - this will cost the council more money in the long run.</p>
<p>To many councillors we do not need them. You could save thousands</p>
<p>To work in the budget you had last year The contract which up for renewal look for the cheap offers and us the money you don't after pay for the official which you suspended for 5 years which cost the council tax payers over million for each one thousand would save save you 2 million of the 8 million you want to save</p>
<p>Trosglwyddo mwy o gyfrifoldebau i'r cynghorau cymunedol, e.e. neuaddau cymunedol (Transfer more responsibilities to the community councils, e.g. community halls)</p>
<p>Try not paying such high wages to incompetent employees</p>
<p>Tynnu arian allan o'r "reserves" (Taking money out of the reserves)</p>
<p>Unsure</p>
<p>Use the 20 million you were going to invest! Don't invest 'our' money</p>
<p>Use the money where needed and take some pay cuts. So far the only thing I benefit from is a bin collection. My street is full of pot holes and the pavements covered in dogs mess. I can't walk my child to school without having to dodge it. Also the pavements on the main roads are covered in rotting leaves and over hanging branches. Why should residents have to pay more when the council can't even fulfil simple issues. Maybe if the money was allocated properly and if the council stopped over paying and giving bonuses to incompetent greedy fools, it wouldn't need to increase the tax and further penalise the residents.</p>
<p>Utilise the councils excessive emergency fund (£120m:1?) - Cut executive pay and number of executives - cut number of managers and/or their pay</p>
<p>We all have to make hard decisions on spending I am a pensioner your Bill is already bigger than my fuel bills combined, do I eat, keep warm or pay Council tax.</p>
<p>We are all asking why does the council have to make these savings in the budget every year - all the services we have had over the years are being taken away from us and we have to pay more for fewer services</p>
<p>We are already paying more council tax for less services. The streets are dirty and covered in litter; there are weeds growing in the gutters because the road sweepers rarely clean them. Fewer police and Risca/Pontymister doesn't have a station open to the public anymore in spite of the size of the area. Yet the</p>

council already has increased income from the parking fines they are issuing and from parking meters at local attractions such as Sirhowy Valley Trail or Cwmcarn Forest Centre - where is this money being spent ?
We are paying one of the highest council taxes in Wales so not sure where you have got your figures from. Reduce the amount you pay managers and then you wouldn't have to increase the council tax.
We cannot loose more services.
We DO NOT get value for money with our council tax, if we did then people wouldn't argue with the increase bit our council is fundamentally flawed and wastes our taxes hand over fist
What about the surplus fund the borough is supposed to hold
Why doesn't the Council look at working with other Local Authorities to deliver services and reduce duplication in an effort to make savings?
Why pay more when you don't do anything
Work more efficiently in the authority. Why do the council have large numbers of admin sections paying creditors? Why do the council have large numbers of admin sections paying employee wages? Surly for economies one larger section in each instance would be more efficient and save large amounts of money. This would make it easier for suppliers to contact about payments and staff to be able to query pay.
wouldnt mind the proposed increase if street lighting wasnt being compromised
x Stop employing people with cost implications of hundreds of thousands of pounds in order to help you find strategies to 'save money' x ..... x Stop buying the latest, newest vehicles for your fleet - you harp on that you have no money, yet all of your fleet of vehicles is practically brand new You cannot continue to increase council tax in the way that you are. People will not stand for it. I hope countless thousands in the borough jointly refuse to pay this deeply unjust tax. How dare you fund your own incompetence through such underhanded means.
You can reduce the inflated wages bill for Caerphilly Council by paying the staff less or paying less staff
You could have saved yourselves Money by not paying MR O Sullivan for 6 years at the expense of residents of Caerphilly . You are responsible why should people of Caerphilly borough pay more to receive less it's an absolute outrage. Another way you can save money is to look at your own members of staff in respect of who's useful and who's getting payed to do nothing
You do not need to pay the chief executive £165k per year. The old CE was on £143k per year and we had all those arguments about his 20% pay rise. All you are doing is giving the interim CE a 20% pay rise, when staff and services are being cut. You could take to 20% pay rise away from the 20 chief officers that had it years ago. We all know that they were allowed to keep it. You could cut the numbers of councillors. Why does each are need two or more councillors. One per area is sufficient. This could save £500k per year. You could stop flogging a dead horse by stopping putting money into Bargoed. What about something in the Islwyn Valley instead of the Rhymney Valley. You should increase street patrols with more on the spot fines for littering, not picking up dog poo etc. If you made it easier to access CA sites, there would be less fly tipping and therefore costs would go down. Instead you'd rather squabble with people from other areas who try to bring waste. If all LAs worked together in respect of CA sites so that anyone could take stuff anywhere, I'm sure the place would be tidier. If you abolished all leaflets that were sent out in Welsh, as the vast majority of people in Caerphilly do not use it as their first language, this would save paper and postage costs.
You have a £37.6 million underspend from last year, use that!
You have already reduced our services by less bin collections, Street lights turned off at night , charging for bulky waste collection. You allow houses to be built on green sites to Increase immissions, having more revenue from these houses so how can an increase be validated. Flood defences not being maintained either. Wasted money on new street lighting which are so dim causing more accidents. Council staff still have extra bank holidays , get in the real world which everyone else have to work weekends,nights, bank holidays. So reduce their paid extra time off, etc.
You increase tax year on year yet give us less for it
You increased them last year. And you failed to spend your entire budget
You need to be more innovate in thinking though the most effcent ways to make savings work. The savings are in silos not across the board nor take account of cuts to specific areas. If you changed some of your structures for example to be area based such as teams for Bargoed or teams for Blackwood this would bring efficiencies and drive costs down. How many times does a service visit a town, with cleaning, repairs, bin emptying, grass cutting etc. If you calculated how many times a place is visited and for what? you would save money and

increase 'ownership' and civic pride if a 'team' was empowered to look after a geographical area. For example instead of constant 'tickets' and passing requests from customer care, to highways, to highways inspectors, to go out and check, to measure a hole, to decide if its 'dangerous' to paint and then come back and patch, what if you just empowered a team to say this is your patch, repair as you find... the efficiency would be enormous. You would cut down on so much buracracy and people become invested in their area to care take it. There is much research and examples available on this along with the prevention agenda. There is more that you can be commercial about like authorities up north. This does not take care of this particular year but you should have been taking this approach at least 2 years ago so it would benefits would be realised by now. You can make better use of Assets and in sharing them with the Police or Health board, with closing some authority owned buildings.

You need to implement cleaner ways of working within your Organisation and highlight waste and improve. All businesses have to implement regular change to ensure they stay on track. Invest in the right people with the right skills to support your Organisation. I'm a Performance Specialist and I work closely with our Analysts to ensure our business delivers its KPI's each period and implement recovery plans if we're behind target. Look at your people and look at your sickness absence stats. You can make savings here by implementing stricter policies maybe. There are always ways of improving, you just need to think differently. Think like a business and not an Organisation.

## Ideas for delivering services differently to meet the current and future needs of residents

- Don't use PFI, keep as much possible in house - Build houses (not private) that is social housing - provides jobs - Cut business rates - Stop being so high and mighty
*Remove the mayors office - out dated. Negligible Benefit. Has to go. * Stop practice of placing displays on lampposts. Cannot see any benefit to these banners - Welcome to, shop local etc. Pointless - no positive impact. *Need to enforce more penalties for litter offences - litter is a real blight - makes me ashamed of my area.
1) Consider merging with other authorities and reduce duplication
1) To discuss this important to attend community Centres and have a forum so people can express their views
1. Make CCBC and its services a focus for ways that individual residents and households can save money by being greener. E.g. - emphasising the importance of home insulation as a very cost effective way of reducing energy bills, and signposting how to find these services; - signposting existing refurbishment / renovation / re-use facilities such as Rhymney's Furniture Revival, and facilitating the development of more such services. 2. Demonstrate that CCBC does much more than merely delivers its statutory functions by the cheapest way. By this and other means, such as direct marketing, make much more of the fact that CCBC is extremely good value for money!
A more joined approach across departments and encouraging a more collaborative approach is surely the way forward?
A new team must look after the finances
A re structuring of the whole council. Many are in over paid jobs, taking money from those that need it. We need less chiefs, and more money to help those in need.
A slight increase in council tax in the future is acceptable as long as it is directed towards vital services and not welsh language services.
Actually ask us and let us help, that way we build a community.
Actually think and consult about the impact of major changes and what hidden expenses they are going to bring to EVERYONE. Turning the lights off may have an instant saving to the council. But insurance costs WILL increase as the area becomes unsafe (you can link to a report that says it does, within 3 weeks of the lights being off multiple reports of shed break-ins, people in gardens, etc IT HAS IMPACT US) . It also ties in to flytipping being far easier under the cover if darkness and that's then a cost to all of us to have it picked up. I also think in the context of Better Together, engaging with kids at a younger age to get the recycling right at school and carry these lessons right the way through would make a lasting impact as the generations move on. And if schools go further on education such as you don't go to A&E for a cold as part of a bigger lesson, those will also carry forward in the next generations. Yes we've got a stupid generation now who go to A&E for a broken fingernail, let's change that, education is key and all public services should be engaging with kids to change their future.
Advertising on vans We trades take private contracts increase income More joined up job planning two or three calls to complete work
After years of inertia, the council must base on secondary school in the upper Rhymney Valley. There are only enough students for 3 not 4, and 6th form could be taken to the FE college, this will access 21st C funding and reduce ongoing costs.
All social housing and its associated maintenance should attract a degree of through life means testing. People's circumstances fluctuate and so should their contributions.
Always look for value for money first when tendering for services.
Amalgamation of KS5 (Yr 12-13) i.e. LSP, Lewis Girls, Heolddu and Rhymney Comp and stop the consultations and continued procrastination which is costing money and should be invested into the schools. Too many Schools are operating classes with too few pupils and competing with each for pupils where demographics are decreasing. We need to see leadership, direction and decisions being made urgently which will improve the standard of education of Yrs 12-13 and the life chances of young adults. Does appear we are treading water and not capitalising and supporting the ambitions of these individuals. Continued reduction in non essential services or overheads. Better engagement with businesses and working with local businesses to support the councils supply chain. Outsource the running of some council's services to local businesses or social enterprises e.g. leisure centre, library services
An idea would be to stop giving housing and accomodation to those that are just lazy and seeking benefit

because they are to bone idol to get up and go for it themselves. Maybe then the funding for the school crossing patrol wouldnt have to be cut.
An overhaul with your council housing! A LOT of your workers time and the budget is wasted on people who are receiving unwanted help.
As I have said in an earlier comment (Pioneer Hotel - Cwmfelinfach), providing affordable housing for the young would be a good thing which would also raise revenue in the form of Council Tax thus addressing two problems at the same time.
Ask senior staff to stop micro managing allowing supervisors to make decisions this will help to build trust.
Become a smart working society meaning creating working hubs. The dying high street is a good place to start, create greener economy by shifting society out of cars and into home/hubs. Provide good facilities to encourage communities to stay alive and flourish - private and public sectors coming together more and working towards social conscious outcomes, Encourage zero carbon, less waste means the facilities need to be there eg electric charging points for cars. Free WiFi in every corner. Delivering all this means Investing now in new infrastructure including the already existing digital platforms. But beyond this, people will want to live in an area that's green, with clean air and enjoy being at one with nature. If this means partnering with Merthyr or another local council so be it, but with caution as this will mean less local jobs which is not want we want.
Become more professional in your approaches to everything. The past few years have shown in my opinion a lack of professional competence in many areas.
better communication and easier to get to correct dept
Better contracts with house building organisations such as Taylor Wimpey - housing developments need to contribute more to community and economy. Also they should be fined heavily if they do not comply with contract. Kingsmead estate still has about 11 houses empty for a year as they illegally completed the buildings. Offer unemployed opportunities to apprentice or volunteer with council services (eg all the vacant posts you are proposing to remove). Set up community groups to help council staff. Look for commercial opportunities eg fund innovative business pilots in return for IP or ROI.
Better planing & organisation, looking after our workers
By firstly identifying what the community wants in a structured, coherent and transparent way, all of which are missing
By helping small communities thrive instead of pulling vital services that are used regularly by the 'future generations'
Caerphilly Council have brought this on themselves as they have wasted so much money in the past: .....2. Money ploughed into Bargoed, lord knows how much that has cost! 3. Building Penallta House - £25m. 4. Too many councillors £1.3m
Caerphilly council over the past few years has become too preoccupied with saving rather than providing. The area is a complete mess, the grass is never cut, there's always litter. I'm embarrassed to show friends/ family around my home area. The highstreets empty because rates are too high, and the tourism is suffering. At present I'm worried what the future holds for Caerphilly. I believe it can be turned around, but It won't be a achieved by cuts, other localities are surviving and some are thriving. I would like to see Caerphilly simply return to its former glory providing for everyone making Caerphilly and great place to live.
Callaborative working wherever possible. Mutldisciplinary working wherever possible. Cutting down on in house costs, printing, refreshments, counsellors etc.
Cannot answer this as I don't know how you work currently e.g. how automated are yoursystems and processes cannot keep using residents as cash cows via the council tax increases- delivering less.more use of vounteers? work with dvla as previously mentioned.& cut number of mangerial& other staff
CCBC pay a sum of £250 to employees who serve for 25 years and this comes from school budgets. Other authorities do not have this ridiculous situation. Schools can I'll afford this cost, please scrap it! This may not be a huge cost but the principle is important.
CCBC are way behind with the digital era and are now trying to catch up in a hurry. This will inevitably cause concern especially for the older generation! Moving forward CCBC needs an app where customers can log on and report any issues in the comfort of their home. People should always have someone they can speak to face to face though. I think there needs to be a shake up of the councillors too - most are in senior years and not open to change
Close cooperation between tourist attractions e.g. Caerphilly castle and access areas to the castle and town via crescent rd. Car park body responsible for litter collection and waste bin emptying on approach areas to town

and castle. Tourists visit 7 days a week. Can cleansing in these areas take place 7 days a week? First impressions go a long way. NB Waste on Park Lane, Caerphilly
close unneeded and overstaffed local offices. Charge more for maintenance of sports grounds and centres. Don't waste money buying parking meters and then scrapping them unused
Collaboration / voluntary mergers Take heed of the content of the new Local Government and Elections Bill WORK WITH OTHER LA's
Completely assess the efficiency of the council employees and weed out the dead wood. The council could run (admin) with far fewer and wages saved would make a significant saving.
Concentrate on the core statutory services only
Consider not replacing staff at the upper management level especially those that cost CCBC ridiculous sums of money. Front line services deserve to be preserved as it is these that save more money in longer term.
Consideration should be given to collating more data from departments in order to create data models that will identify areas of failure or success. Given the wide availability of data Caerphilly should look to harness this information in order to make more informed decisions.
Consolidate service provision with nearby/adjoining County Councils; Work toward a Joint Transport Committee with other LTAs centralising the passenger transport specialism and share costs with other JTC members. Review policy with regard transportation of scholars by dedicated vehicles, in favour of using scheduled bus services which have spare seats, a better cheaper price may be achieved. This approach could form the basis of a partnership approach with bus operators who may offer revenue savings in return. Shift the basis of charging from a blanket approach in Council tax toward the use of the environment; cars using town centre road space, town centre parking spaces, work place parking charging (financial) when in excess of a specified volume.
Consult residents on what their service priorities are and align resources to meet the highest priority needs. Cut back on services that are less highly valued by residents. Incentivise staff to eliminate inefficient and wasteful processes and practices. Review the council's internal costs. Work with other councils to share services across county boundaries where there are scale economies to be gained.
Consult your residents every time you propose changes
Council is a business so generate income simple!
Councils need to look at working together to avoid duplication of services - a One Wales Public Sector. Local Authorities working together across Wales to achieve savings and avoid any duplication must surely be the way to go. Rather than year in year out asking the public to pay more for less, when our incomes are not increasing at the same rate. Perhaps the Council could also look at working closer with the Voluntary Sector and Trade Unions, to see what further support they could provide within the community. All these organisations working together in a joined up way surely has to be the way to go in a small country like Wales.
Cut and streamline council staff.
Cut average salaries You are paying well over the market costs for your staff As evidenced by council managers leaving and doing similar jobs for lower salaries at other local councils
cut away extravagant 'dead wood' too many levels of bureaucracy
Cut councillor expenses
Cut fees paid to councillors for attendance, scrap the hospitality budget
Cut number of councils, reduce number of councillors, sharing admin costs between different areas. Get rid of bilingual provision on letters, etc, which is nonsense in an English speaking area.
Cut the number of Councilors and officers as there are too many on the gravy train
Cut the red tape and run a business
Cutbacks can be made by dramatically cutting all the employee expenses. Restructure of all managerial posts!!!! Freeze any managerial posts for 5 years email-shirleyscorpio19@gmail.com
Cwtogi ar daliadau i gynghorwyr sy'n ychwanegol i'r ffi / taliad sylfaenol ac eithrio aelodau cabinet Reduce councillor remuneration which is additional to the basic fee / payment other than cabinet members
Develop working relationships with NHS to provide better care packages for bed blockers and provide incentives for GP surgeries to expand. You are busy creating more housing but schools and other infrastructure are past the point where they can cope. DO SOMETHING ABOUT THIS!
Don't cut youth services so that young people are able to successfully navigate through society.
Don't know enough information to make comment

Don't cut services! Do you realise how much you are hurting us?
Don't worry about it. Politicians have promised tons more money. Carry on regardless!!!!
Education needs to be target related and a high priority for excellence. All young people deserve the right to access relevant and highly effective educational provision. I believe some schools .....could improve basic skills significantly and this would then ease the burden ..... on receiving year 7 pupils. Quite who applies and monitors educational standards and provision needs to be refined and quality of reporting attainment needs to be accurate and not inflated by schools . The environment is deteriorating at an unprecedented scale. i sometimes cringe as i walk and observe litter, dog poo and a general lack of pride in contributing to the local environment. Schemes could enhance involvement of local groups, promote involvement and recognise progress. Environmental groups and bodies could work more collaboratively to this end. CCBC ought to research and engage with examples of not just British but European initiatives in promoting ' green issues' . Think outside the box could be risky but wholly necessary if we are to promote wellbeing, green, positive initiatives in our local environment. Sharing initiatives should also be promoted and businesses encouraged/tied into meeting local targets. Most of all I would want to regain pride in my local area and the culture which ought to exist. Agencies need to get smart in serving those who appoint them.
Employ people who know what they are doing and learn to prioritise. Money is thrown at useless schemes that very few benefit from.
Employ staff that are focused on the job given to them - not waste money paying individuals over the odds for being upper management and on the sick or laid off pending inquiries into their performance !
Encourage small businesses to invest in Caerphilly and the borough by lowering property letting prices.
Engage more with borough wide 3rd sector organisations. Tap into community/volunteer led groups which already provide a service to local people.
Ensure neighbourhood watch schemes in all areas bring back communities. Unemployed to undertake voluntary work such as clearing pathways.
Ensure staff are multi skilled and able to work more efficiently to meet service needs. Increase accountability of expenditure to every level within the organisation to reduce waste and unnecessary spending - few staff have an understanding of how they contribute to spending (as small a detail as printing, stationery etc) Introduce small charges for non statutory services to generate some income.
Explain?
Fewer displays such as floral displays in the town. Whilst this is pretty and creates a nice environment, it is unnecessary. I would rather a library stay open than have flowers around the place.
First wait and see whether there is a substantial increase in funds from central government and what Caerphilly's share is, and then review your position. But if there is no or insufficient increase, Caerphilly should band together with other like-minded councils in Wales to pressurize the Welsh Assembly to, in turn, demand from the Government an immediate and significant change to the funding policy for Wales, which is clearly not working and hasn't done so for years. If the Government remains intransigent, then using partial contingency funds that all councils have, the combined Welsh LAs should take legal advice on whether they have an actionable case in law, which they can prosecute against the Government with reasonable prospects of success. If judicial review isn't available to challenge future funding decisions, then you'll want to see if you can set aside and replace the Barnett formula on the basis that it unfairly discriminates against the people of Wales, when compared to the funding the other devolved nations receive or have been promised, and is therefore unlawful! One thing is certain - there has to be a material improvement in the funding programme for the Welsh people, especially as we are now leaving the the EU and can no longer rely on their generous subsidies.
Firstly we need to invest in Caerphilly to attract new businesses and residents. As a starting point there needs to be a multi storey car park built at Caerphilly Train station - fees to park should be applied to all car parks within the county at firstly a nominal rate of £1 or £2 a day. From the revenue generated the areas could be better kept, hedges trimmed, litter picked up, streets swept etc etc together with CCTV being installed. Why you don't charge for parking your car at these stations already baffles me! Have businesses sponsor various aspects of the community - if a business wants to advertise on a roundabout charge them and make them responsible for the landscaping on said r/a Provide free wi-fi in all of the county's High streets and parks to encourage more footfall and associated revenue. Charge households who fail to keep up the appearance of their homes to a prescribed standard. Impose interest charges on unpaid timely bills at the same rate as HMRC (I am sure if the council borrowed money or was late in making payments that interest charges would be incurred). More marketing of key tourist sites in the County - especially Caerphilly Castle Develop an online portal for all CCBC services, so if I

<p>log in I will see all services relevant to me, pay my council tax, gym membership, book a waste collection etc etc. When using additional services if there's a cost this will be deducted by direct debit - the same payment details used for Council tax payments. Introduce a scheme to provide a discount to residents who pay their full year's council tax by say 30 April and automatically charge people for late payment. Penalise people who contaminate the recycling waste (monetary) Agree with more usage of digital technologies to deliver services Encourage more PPP initiatives and work with probation service to have community service hours spent benefiting the community - street sweeping, litter picking, road sign cleaning etc and let the residents know what is happening. We need a council with more teeth and willing to take a stance and get things done not a backwards typical labour run council.</p>
<p>Firstly you could deal with the calls that I'm aware were logged over three years ago. You have thousands of trees, branches and leaves obliterating the light from streetlights. #teamcaerphilly will be receiving some very embarrassing tree photos. The double decker bus (no roof) stored in CCBC depot opposite Lidl's Tir-y-berth - Despite the launch in Newline - and all costs associated with it. I've never seen it out on the roads in the last few years. The trees haven't seen it!! FOI request!!!!!!!!!!!!!!</p>
<p>Focus on priorities, schools, school crossings, education, health, road networks etc before introducing more initiatives - do not do too many things at once, focus and prioritise what you can afford.</p>
<p>focus on the people who matter. so many authority members want to assist and have a voice in these matters, listen to the people and take on board their advice.</p>
<p>Fortnightly recycling collection. Reduction in services in welsh language</p>
<p>Forward planning. Understand how the population will grow, how the age of the population will change and provide services appropriate. Don't grant approval for further housing developments if you do not have plans for infrastructure to accommodate this. New schools already inadequate due to increased housing, increased population. It's almost as if there are no plans for the future when development gapoens</p>
<p>From personal experience I feel longer term needs to be taken into account rather than reactive spending cuts. For example, the education and special education budgets have been cut so much in the last 4 years that I've been struggling to access support for my son who has additional needs. .... All of these things must have cost thousands ..... on the verge of being excluded from school, at which point the council will need to provide special provision for him, costing more money. If he'd received the help we asked for before he started Reception, I feel sure that none of the above would have been necessary and thousands could have been saved. And there are numerous cases like ours across the county.</p>
<p>Fully review and address staffing arrangements, differences in contracts of employment and restrictive/cumbersome policies. Simplify pay, conditions and remuneration arrangements (reduce inequalities). Reduce 'flat line' staff structure approach and re-instigate 'successive' career approach - 'Trainee/Apprentice &gt; Officer &gt; Specialist &gt; Professional &gt; Executive' opportunities. Reduce, where possible, manual interventions (paper chase) and make better use of modern technologies (digital) where possible. Reduce multi-digital (different) systems across departments and seek commonality where possible (e.g. Customer Services - Complaints - Service Requests etc). Invest in service specialism (where required) and reduce the misconception that multi-functioning posts (e.g. admin) are cost effective in some service area's. Improve clarity and communication of the 'must provide' (legal) v's 'optional' service provisions (Clarity of Council Functions) - improve website/publications. Create 'regional work teams' who are responsible for 'their patch' instead of fully mobilised working groups for specific front-line community services (e.g. Street Cleaning, Highway Maintenance). Review management, operatives and public arrangements - Better market/publicise service provision and build trust internally and externally. Improve alignment and clarity of funding to service arrangements - Budgetary controls (Current finance communications are not easy to understand). Remove perceived 'blinkers' (tunnelled vision) with regards to 'Actual and potential impacts' of any financial cuts or re-arranged operational functions and be smarter in communications - to every action, there is a re-action!</p>
<p>Fund Raise and ask the Government for funding.</p>
<p>Get rid of some management</p>
<p>Get rid of some staff and cut managers etc wages as that what we are really pay6for not the services</p>
<p>Getting on top of problems quicker so they don't get out of hand. If dog bins are full and not emptied enough, then people don't bother to pick their dogs mess up, why should they ? It only goes on top of the bin ? This approach has been shown to work with rubbish, fly tipping and graffiti</p>
<p>give each community its own outdoor space which can be used as a communal allotment. encourage and show people how to compost waste food and how to plant fruit and veg that can be enjoyed by everyone who puts in.</p>

<p>This will encourage community spirit, health and exercise and sense of pride for their village and give simple life skills that are being lost down the generations. Give people something they are proud of instead of taking everything away and hiking taxes up. Everyone in this borough loves its greenery and scenery. Give them something back.</p>
<p>Give parking tickets to your vehicles parked illegally. Train the employees include more 1 way routes.</p>
<p>Go and see how Torfaen council do it!!</p>
<p>Go more down the road of digital and move away from using paper</p>
<p>Greater collaboration with neighbouring authorities and developing shared services. After all most residents and council tax payers from all Council areas want and require fundamentally the same type of services. Shared services and/or joint procurement exercises for shared services can generate Economies of Scale in services such as waste collection and treatment, shared CA sites (no false boundaries and proof of identity administration as households don't care who operates a CA site as long as there is one they can go to within reasonable travelling distance and its operated efficiently), highway maintenance, trading standards and environmental health etc. We don't always need "local accountability" after all who provides all our water and sewerage services Welsh Water (not 22 separate local authorities) and I'm personally very happy with the service I get (value for money, reliable, on tap!) Encourage and support financially community groups, sports clubs, youth clubs and volunteer groups who provide valuable services that link to many of the key Council objectives linked to health &amp; well being, the environment etc after all they supplement and enhance a great deal that the Council does.</p>
<p>gwella defnydd o adeiladau cyngor improve use of council buildings</p>
<p>halve the amount of chief officers for a start. Halve the amount of councillors. Get rid of all community councils. Get more bodies out on patrol to fine people for fly tipping, dropping litter etc. Get rid of the bulky waste collect charges so that people do not fly tip. Get rid of the silly van permits at CA sites and also get rid of this silly business of having to show a driver's licence. Who cares if people bring their waste to Caerphilly - as long as they are disposing of it properly. Get rid of the staff canteen at Ty Penallta and open it up to private catering concessions such as Mc Donald's, Greggs, Costa etc</p>
<p>Have an independent survey from an outside agency of the management and staff structure within the council as I think the service could be streamlined further.</p>
<p>Have mobile libraries in local community centres; this would save on building running costs. Libraries offer an important service to older generation &amp; mums with young children but the internet &amp; online books are reducing the demand for the physical service to school age children. This way the community service the library offers is retained but potentially cheaper as librarians could cover 2-3 areas, over the course of the week.</p>
<p>Having seen the hot potch result of upgrading council houses with solar panels and new garden walls in Ty - sign it made me think could house owners be offered a good affordable deal to match? It would also create jobs. Most of the people who are owners in council owned sites are quite often low income so would benefit from affordable change. Surely economies of scale could underpin this?</p>
<p>Hopefully, there will be another election and this poorly run Labour council will be no more</p>
<p>I am concerned that increased digital 'opportunities' mean less and less face to face contact which is important to mental health and general wellbeing, especially for those who live alone</p>
<p>I am not sure how much of the Council's work is outsourced to private companies, but I believe that everything should be done in-house. If a private company can provide services and make substantial profits then there is no reason why the Council can't do so for less expenditure, as well as generating income by carrying out private chargeable services and for a lower fee for residents of the Borough. For example, maintenance workers could be used for a percentage of their time which would generate income to take on more workers until the right balance is obtained, then surplus monies could go towards the Council budget. If you are not already familiar with it please also take a close look at the Preston model which is achieving remarkable results and acting as a valuable role model for local councils.</p>
<p>I believe this sits with the large highly paid management structure in the Authority and an insult to the public being asked for ideas without all the facts. I've not seen many private companies advertising for the public to help them save money and make their businesses more effective and efficient.</p>
<p>I believe we need to campaign for proper funding for local services, rather than reducing services. Greater use of online services would be of benefit, although this would need to be done carefully so as not to disadvantage anyone.</p>
<p>I believe you should bring in a small consultation charge when going to see a GP or A &amp; E department. This is not saying that people should be charged for treatment, and give the doctor the option to waive this charge under</p>

<p>certain circumstances. Also giving this free for children &amp; the elderly Doctors should also be able to prescribe visits if long term treatment is required. This I think would stop abuse of our health care system and encourage people to look at whether they actually need to attend a doctors/a&amp;e. This would generate income &amp; reduce waiting times which can be horrendous both in a&amp;e and gps.</p>
<p>I don't give a toss really just don't increase council tax that's the easiest thing to do take take take more of my disposable income that I don't have</p>
<p>I highlight areas for improvements mostly every day but getting people to change is the difficult part but you must embed change to make a difference. All Staff should be Lean trained and this can be done in-house. You have to look at your people first to make sure you have the right people with the right skills and most importantly the right behaviours. Sadly the Council are known for an easy job with great benefits. Get your people onboard and thinking differently. You won't have to rely on the public for help then.</p>
<p>I often visit the Full Moon recycling site and, just toward the end of the working day I have noticed a number of vehicles arriving at the site to collect scrap items (particularly metal) from the workers there. This can in no way be a legitimate practice and I wondered if, by curbing this level of corruption, the council might be able to recover more from the waste it has been entrusted by the public to recycle.</p>
<p>I still pay for school meals/trips etc with cash-surely an automated service would be more efficient than admin teams in schools having to take monies to the bank!</p>
<p>I think it is imperative that Caerphilly Council looks to find ways to collaborate with other local authorities such as Merthyr Tydfil and Rhondda Cynon Taff, which face the same funding problems as Caerphilly, as well as the same difficult soci-economic issues. For instance, this could involve greater collective procurement of products and sharing staff and expertise across all areas.</p>
<p>I think we need to look at the back office roles in details and see where efficiencies can be made in order that we can put more staff in front-line roles. For example each Directorate has a Finance Divison if they were merged there would be economies of scale. Also, the amount of internal charges between Council Departments. There are certain roles whereby they spend the majority of their time recharging internal departments. This has no benefit to the people of the Caerphilly Borough.</p>
<p>I think we should provide household removals free as people will fly tip, which will cost the community more in the long run and is bad for our environment. I have been involved in cleaning up my village and I think alot of people are interested and perhaps this could be encouraged by setting up groups. People would take pride in their villages.</p>
<p>I think you should harness community groups more. School PTAs for example may need to pick up not just fundraising tasks but use parents to undertake school maintenance tasks, and do whatever they can to help with school budgets. Cut community councils - if some areas have to go without then surely all areas can, it would at least remove the unfairness. I would like to see this cost calculated and presented to residents. I don't think many people realise the large amounts of money and staff salaries being consumed. Commercial opportunities include opening council facilities to groups for hire - opening splash pads and other facilities for private hire, to individuals and local groups. Longer opening hours at Cwmcarn, with the council operating some of services rather than private companies. Developing community volunteer programmes for NEETs.</p>
<p>I thought with the new government and Welsh Assembly promising us more money for essential services..... ALL that I have said already... Look in House and Welsh Assembly to cut yours running Finances.... There is a lot of wasted money in printing costs/advertising and other non essential Departments. Fact finding/ Surveys, Councils set up to find/ investigate and waste of compensations payments.</p>
<p>I would like to see investment in digital capabilities. Communication via e-mails, improvements to website to arrange / access services.</p>
<p>I would not like your job, trying to balance varying financial constraints and demands!</p>
<p>If the council raises the fees of those who declare problems with pests and rats, less people will ask/call for the council's services. Then the public health of the county will suffer. Os fydd y cyngor yn codi ffioedd ar y rhai ssy'n datgan problemau plau a llygod mawr, bydd llawer llai yn galw ar wasanaethau y cyngor. Yna bydd iechyd cyhoeddus y sir yn dioddef.</p>
<p>I'm afraid hard decisions may have to be made, there is a limit to what you can cut if your finances are fixed. As mine are.</p>
<p>Empower communities to help, when approached for assistance to carry out a function say a community clean up assist help with the provision of litter pickers and bags and not say no sorry we can not help? Why do you not have a C A Site shop where the off cuts of wood and other usable materials/items could be sold cheaply to the</p>

residents. Allow Community groups to purchase hardcore for use in community projects from the skips at ca sites at a £1 a ton that would have a small income but would not have the £100 per ton disposal costs. IF you have items on hire or standing offer out to community groups and charge a reasonable price. There is a JCB at most cemeteries that other than when they open plots could be hired out. With Coed Top Tip there is a JCB and Operator there 8 hours a day 5 days a week. is this necessary?
In June 2019 the Council wrote in its Newline that it provides over 800 services. Please make available to the each council tax payer a comprehensive list of these services and how many people are employed on each service, together with the cost of each service with your Council Tax demand.
In response to the "Caerphilly Conversation" I would like to suggest a change in the way that the historical manor house in Lancaiach Fawr is organised. .... In that time I have observed that when the management need to buy items, they go through certain provider as set down by the Council. There have been many times when these items could have been bought at a fraction of the cost from local traders. IT seems that considerable savings could be made if they could be free to buy without the constraints of only being able to use the official traders. I would ask you to consider this matter urgently, to increase the efficiency of this wonderful old house.
Increased specialist provision for pupils with ALN needs, in particular for those pupils with ASD and BESD who would benefit from small class provision but are currently in mainstream.
Instead of looking to save money for a system that then not fit for purpose, look at things that people really want help with. Old age help, parks, well looked after recreation centres, clean towns.
Invest in children, funnel some of the money into education and engagement such as the youth service. 90% of crime happens because young people are bored or know no better.
Invest in Technology and Hubs so that the Customer has the choice to do things differently and more efficiently. Invest in staff training and development so that we have a flexible and cohesive workforce. Give staff the correct skills and equipment to do the job.
Involve private sector and use competitive tendering process to obtain best value /quality.
Join up with another council, get rid of some highly paid managers.
Last year's EOTAS spend was £830,000. In addition, the young people receiving EOTAS support will cost the Council more over many years through potential involvement in drugs, alcohol, anti-social behaviour, criminal activity, unemployment and so on. By turning young lives around..... more of these young people can become productive, contributing members of Caerphilly society. So this is something you could do differently.
Less agency workers need to be hired and more emphasis put on current Council employees carrying out roles or if there is a need a job vacancy created. The current article regarding children in Council care costing £90k a week looking after 20 children is excessive. More needs to be done to discourage fly tipping. If the waste management site is to close more needs to be done to deter fly tippers. Caerphilly residents are already at the end of their tether regarding this. The Council are not proactive only dealing with clearing up. Rates need to be reconsidered to bring decent shops into Caerphilly Town Centre. No more discounts given to Charity Shops now the majority are ran as large businesses.
LESS COUNCILLORS
Less councillors. 73 too many
Less money spent in Caerphilly and more distributed to the outerlying forgotten towns like Pontllanfraith. Stop wind farms and target driven projects, whose projects - not ours - we've not been asked!!! Stop unrequired and unwanted new housing developments.
Less overheads / management costs
Limit development in the Caerphilly basin, prevent further pollution, increase electric charging points
Listen
Listen to those who put you in power. Stop reducing our services and look to make savings within ccbc.
Local pubs and clubs given greater responsibility to clean up the areas around their premises. More information to residents as to why these cuts needs to be made, Although I appreciate the information delivered thorough social media, maybe more detailed explanations as to why the cuts are required and why in certain areas will give the residents more understanding of the difficulties being faced and in turn, may lead to greater support.
Look at human resource efficiencies. Reduce the amount of contractors.
Look at management and office staff. Those on the lower pay scales will work more effectively if they feel motivated and respected. General team work is required. Managers need to manage respectfully that will pass down to the teams

Look at the efficiency of each councillor with regard to questions asked in meetings and actions taken for the people they represent. Having attended a few meetings as an observer I feel that some councillors are just happy to turn up and claim their attendance allowance.
Look at where savings can be made within council operations at management level. I see many instances of cutting posts - specifically delivering front line service, but little evidence of savings at management levels.
Look to solar power for all electrical needs, i.e: street and building lighting. Could the council then sell back any unused electricity stored back to the grid like householders can? I wonder if in future that would save money and make a little more. Or would the infrastructure limit the savings?
Look to volunteers from the community who are prepared to help. There are many talented people in our community that could assist on a voluntary basis with tasks. So long as this does not take jobs from council employees who need them. You could create a "Volunteer Hub" and have a data base of people willing to get involved. People should not be penalised if on benefits etc as it could help them gain qualifications i.e. certificate of competence etc.
Make all management personally responsible for any mistakes
Make it easier for volunteers to promote initiatives in their communities, reduce limitations/provide community budgets
Make our services more accessible digitally and involve frontline staff and Customers in this transformation. Create Hubs within our buildings and offer facilities, so that it is not just a place to do business. Work in collaboration with business and partners to create a Hub of Information within our buildings. Sell or lease buildings which are not used. Look at the Wigan Deal model. Invest wisely.
Make the council area small as it is too big to run now cut the unison meeting which authority through the year Look for lower contract for council work
Maybe you could listen to what people want not just assume
Merge with others
Mobile working with the use of laptops and home working is the way forward which would reduce the amount of offices that we require. Reduce the amount of postage cost for example survey cards and utilise emails and apps.
More creative ideas. Potentially more means tested initiatives so that for example free bus passes are only issued where needed to make savings. Generating income from some of the fantastic tourist attractions that we have in this area - Cwmcarn Forest Drive has so much potential and with more ideas and better management could be improved and deliver much more financially. More focus on the younger generations and what they need. Focus on health and wellbeing - safe places to cycle etc.
More income-generating initiatives, more energy reduction and recovering debts/fines.
More money put into the valleys, which have been left out. More community centres or community centres which set up repair shop within them. Something like a mens shed where problems are solved by talking to others. Help to cut out loneliness in the older person. More General practitioners in the area. And large surgery with everything under one roof. More houses but we have less doctors and patients who have to wait in the surgery for 65 years forced to move to another surgery. Let's face it we all have to get transport to the doctors. So why is it up to the doctors only to say where they are going to cover. Also surgery to be open 7 days a week.
More online services will be a vital part of the future
More security Solar lights for the streets of Caerphilly Traffic control (lollypop lady) for our Children Increase in recycling and usage of these products Increase in spending in schools and education for adults
Need more details of proposed transformation programme. We need best value for money even if it means outsourcing or contracting out services.
Never vote for labour party candidates in council elections!
Not sure what this means - no explanation - just talk!!
Our village is hardly sucking your council tax dry, look at people earning thousands of pounds a year on false benefits, throw a stone and you'll be one of them. You would think logically that if you were a single mother who was out of work, having four children on the bounce might be a bad idea financially, not in this country!!
Pay bosses less and put the money into services. Cut the extortionate bonuses that are given to executives. Stop workers from helping themselves to all the fixtures and fittings when doing up houses and then selling them on, e.g. kitchen units. More supervision of workforce so they are not taking so many breaks when meant to be working. Open up to more suppliers so they are not tied to the most expensive one each time.

<p>people need the buses as i did last year. i relied on the heath hospital buses to get back and forth for urgent treatment for my husband and especially in his later days before his death,, as do the staff that work there. proper transport is need and essential for people hat cant drive. street lighting is needed in the night especially in high crime areas. stop funding firework displays that people dont want or need and whats saved with that use it to the better good. there is a lot of wasted money going on unnecasary things.</p>
<p>People who are long term benefits should be made to carry out jobs in the community or lose their benefits (physically fit people of course). If charges are increased to collect household bulky items I believe this would result in more fly tipping.</p>
<p>Perhaps nothing need be done very differently, but what we currently do simply more efficiently, but also cope with changing requirements. Much of the wording above could be a 'turn off' for many of your rate payers! (1) Greater Customer Focus, councils should always have been automatically doing this anyway. (2) Embrace digital opportunities, what might this mean, I like others have no idea. (3) Collaborative opportunities, again no idea the meaning of this. (4) Consider alternative delivery models, what on earth might this be. (5) Seek out commercial opportunities. Surely a council should not focus on this. We the rate payers, in effect, employ Caerphilly Council to look after our interests, we do not expect to be too involved in having to assist in this.</p>
<p>Place services where they are accessible to all, as many residents gave difficulty in accessing the large council hubs. Work more closely with other organisation to provide services, that people can access, this could be voluntary services. I am aware that it is currently proposed to reduce funding to CAB who provide community support in many areas both for residents and volunteers.</p>
<p>Possibly outsource to one contractor to run the HWRC sites. It was done this way previously.</p>
<p>Prioritising the true needs of the community. Charge for hiring a room in Caerphilly Library. Cut down on administration costs, especially on maintaining the Council's main building and on the number employed there. Blaenoriaethu gwir anghenion y gymuned. Codi tâl am logi ystafell yn Llyfrgell Caerffili. Torri lawr ar gostau gweinyddol, yn arbennig ar gynnal a chadw prif adeilad y cyngor, ac ar nifer a gyflogir.</p>
<p>Privatise services. Work with businesses to run leisure services at a profit. Charge economic rate for these services.</p>
<p>Provide more services in the most deprived areas. Wealthy people can travel to other parts of the borough or country for services. Poor people cannot, meaning they are stuck with nothig to do, without support.</p>
<p>Push bikes for office meetings</p>
<p>Put some camera's up at the lights at the nigjtmare junction where the A469 leads into Maesycwmmmer. The amount of vehicles blatantly driving through red lights would go a long way toward generating revenue. Likewise, regular traffic wardens in Blackwood would catch numerous vehicles parked on yellow lines, on pavements and across junctions.</p>
<p>Putting donation boxes in libraries, sport centres etc so that people who access free facilities have the opportunity to donate if they wish to the upkeep of the facilities This enables people can still access if they have little money but also brings money in to the council offices</p>
<p>Rail links in the Ebbw valley only go to Cardiff - despite trains passing very close to Newport station. Improving rail connectivity in the eastern valleys to the surrounding cities and towns would drive growth and reduce pressure on other areas of the county. Communities such as Risca and Crosskeys are isolated from Caerphilly town. Despite there being a relatively short distance between these areas the geography of the region makes transport between them difficult. There is already a railway line that runs from Newport to Machen but it isn't used for public transport. Therefore, a rail connection from Llanhilleth to Machen, with connecting bus from Machen to Caerphilly Town would better increase connectivity across much of the county with relatively little cost. The next 10 years is likely to see an explosion in the use of electric vehicles nationally. The county is currently void of any charging stations for such vehicles which will likely reduce tourism, business investment, and limit the counties ability to meet emissions targets. Additionally, the design of a lot of the older housing stock (small terraced houses) is not conducive to residents charging vehicles at home. I believe the council needs to be proactive now in driving this infrastructure. I also believe that local authorities can apply for funding from national government to help fund procurement for on-street charging points for residential use.</p>
<p>Reduce administration and bureaucracy. Look to see where the functions are duplicated across the authority and rationalise. Use automation more and ICT technologies</p>
<p>Reduce council employees holiday , leisure centre &amp; council offices shut extra bank holidays over Christmas etc , get them back to work like the rest of the working public. Reduce fireworks displays . No free leisure facilities or free bus passes , go back to mean tested. Unemployed people should be in volunteering work or college or any</p>

training or education for their money if unable to get employment.
Reduce higher income staff, also reduce councillor payments
Reduce staff look at tesco they have reduced there head office by 75% redundancies will cost at first but long term great savings
reduce the number of councillors and jobsworths in the structure
Reduce use of vehicles as much as possible - if staff can walk or use less expensive and less polluting vehicles then they should. I think fines for littering, abuse of waste and recycling facilities, and fly tipping should increase. Dismiss all staff roles that aren't entirely necessary.
Reduce your core staffing pool - more services can be delivered on line. Charge other local authorities for services provided - why are children from outside the county allowed to attend our schools. Having a sibling in the school should not matter, particularly when that sibling also lives outside the county. Reduce the number of councillors/seats
Reduction of overheads by means of no increase in pay for council executives and managers. A hold on any civic art.
Refuse collection: Fortnightly. Food waste recycling: Less than 20 per cent of the houses in my road (NP11 6BP) take part. Nowhere near good enough. Street cleaning: More civic pride. Residents should help with street litter. Pick up rubbish; better still, don't drop it.
Repair potholes in under 6 months Not miss bins every couple of months Help working families with childcare and school meals, currently this is only available if both parents don't work full time when really this is when it's most needed Break the cycle of benefit claiming families who have never worked nor intend to by stopping these claims
Rethink your whole services policy, think about what you can do for the people, not what you can't. You have whole departments, whose job it is, to find where to make cutbacks. Think positive not negative, negative!
Review costs and expenses from executives. Review investment. Install traffic bumps on some main roads.(revenue might offset costs) Review street lighting(which in some area was switched on in daylight hours)
Sack all staff on financial planning - they are clearly bereft of any imagination. Their salaries would be further saving.
Scoping excersise of the business on nine mile point in Cwmfelinfach as I'm concerned about the heavy vehicles through small villages and fumes.
Scrap council tax. You already take nearly a third of my income just on this regressive tax. Payment should be based on income, not property value. Get council staff on the bus or train and sell off the car park at Tredomen for redevelopment
See comments below. It is highly likely that after 2022 the national political scene will have changed considerably . I would advise CCBC to move steadily rather than swiftly with any further proposals for cuts etc. The chances are that they will not be necessary in the future. Indeed, you might be able to reinstate some of the services which have suffered in the past.
Sell off Caerphilly council offices and buy a smaller building that is cheaper to run and maintain
Set up a Task and Finish group that includes representatives from all stakeholders
So by using a tag line your expecting us to agree that your making things better but in reality it getting far far worse of a weekly/monthly basis
so what you want me to do your job for you ? why dont you invest in project that give a return, the council has many assets how are they working for the community ?
Social Care cost funding requires a radical re-think. Year on year 7% increases are unsustainable for council tax payers.
Staff (not frontline) should be reduced in line with the pathetic services being offered. What is staff sickness record!! Isn't it about time it is addressed? The purpose of the council tax is to provide services not hundreds of staff.
Stop allowing council vehicles to be taken home, stop subsidising car leasing for staff of ccbc, too many managers not enough workers. Stop wasting money building tiny little walls to mount estate signs to like outside penyrheol community centre. Stop building pointless fences ontop of walls around the lovells houses in penyrheol. Actually use the sale of your houses to fund replacement houses.
Stop allowing staff to take home vehicles over the evening and weekends. Review how many people are doing one job! Review the pay scales of executives

Stop cutting in areas like the school crossing patrols in areas where this is greatly needed, and consider paying your executives less. A child will be harmed or worse and Caerphilly Council will be dragged through legal and social consequences if a child is hurt.
Stop cutting services that promote life long learning and support for primary schools. Services such as the advisory teaching team, library services, language support services, music services, youth services - these services need to be protected. These services promote literacy development and support teachers. As school budgets are getting cut the onus will lie solely on the primary school teacher to deliver all these services, with often a very large class and no LSA for support. This increases the pressure on schools and makes an already difficult job an impossible one.
Stop cutting things like street lighting and only cut things that are an absolute drain on the council.
Stop paying big bosses so much money.
Stop paying so called gagging orders out of money that should be spent on CCBC and then expect residents to cough up the shortfall.
Stop paying the big managers too much money.
Stop salami slicing services. Make a clear decision on which services the council wants/needs to offer. Look at non-statutory services and stop ploughing money into things such as Newsline and the Winding House.
Stop spending excess money on events and spend it on local facilities such as toilets, libraries and lower council tax for businesses. Encouraging high street shopping is key to reducing unnecessary travel and therefore reducing pollution and also aids in boosting local economy.
Stop using money on silly statues and focus on the communities around. Also your employees who know how to play your sickness scheme....clamp down on these people. They have 6 months off paid yet when their pay will be really low or stopping completely they suddenly make a recovery. They are spoiling it for employees who are genuine when illness occurs.
Stop wasting our money. End of.
Stop wasting so much money on refurbishment of council housing stock much of which has been done in recent years and isn't needed for more years. Eg the same job like a fence replaced that doesn't need to be. Consult with landlords and help them by creating more housing for local residents both in the private and public sector. There are commercial buildings many of which lay empty regularly due to prohibitive business rates that could be converted to flats etc to increase housing stock. You can contact me on gfecci@yahoo.co.uk to discuss these proposals. I am a developer and landlord and would be willing to discuss this further and work alongside the council.
Support valuable voluntary organisations who are better value for money than the council. Volunteers are the backbone of our community.
Take the thoughts and views of residents into consideration. Stop taking away our children's facilities where they can create amazing memories with friends and family.
Team Caerphilly to converse with the front line workforce to get their views on better working and savings. The introduction of a financial prizes for best ideas of the year with publicity throughout all media outlets. In difficult areas involvement by staff with residents to try and resolve known issues may be more widely used.
The Cemeteries could be run more efficient and use staff to their full potential. Maybe have the charge hand in charge of 2 or 3 cemeteries and not just 1 or 2 so there wouldn't be wasted man hours. Also £80 per person per week to lock the Cemetery could be saved by using either Cemetery staff or even Volunteers like Merthyr Council are looking at doing. But please don't add further charges to us Bereaved as you charge enough as it is and there is money savings that could be made at the Cemeteries. Also Council Vehicles is there need to lease so many from SFS? When the WHQS was being done in my street the amount of Council vans that was up here just for 3 workmen where they could have come in one van saving in leasing, Fuel costs and less impact on the environment. And Council vehicles be returned daily to Council depots so not wasting fuel on workers taking vehicles home.
The cost of recycling is wasteful and people still haven't got the hang of it, I mention in the last survey that the introduction of a bin barcode system would help with this, the whole approach is wrong though, let's change attitudes look at rewarding rather than penalising. Communities first used to run a programme that would offer credits which could be used for leisure centre usage or for free tickets for the fair at the big cheese. Good recycling families could be awarded with credits. Another idea I have had assists those in the community who are in hidden poverty, or younger children living in a family where feeding them is not a priority. This idea would allow people to access food but by carrying out a service. Going back to when money would've been given in exchange

<p>for glass pop bottles or aluminium cans. This could now be the case for collection of litter. This will keep our communities clean, provide a resource to get money when desperate, install a sense of pride in the community, offer motivation to give back to your community. I travelled to Copenhagen recently and they have adopted this service. They have a collection unit and when litter is poured in the litter collector, the machine weighs it and then gives the collector money.</p>
<p>The council needs to work entrepreneurially with business and other agencies to become money-raising and innovative. Initiatives such as free or reduced rates for the first few months in high streets, easy change of use proceedings for local businesses and community forums. Working together with schools and youth services to improve the lives of the elderly. Encouraging local entrepreneurs to invest in the county, thereby producing jobs and a more forward thinking area.</p>
<p>The council seems to be cutting more costs in the borough by switching off lights, not cleaning up leaves on a public walk way to school which is dangerous in the weather conditions</p>
<p>The councils should support Voluntary Organisations and Volunteers and especially Community Councils.</p>
<p>The issues you have are the council is not run efficiently with a business focused and common sense approach. Classic example I live in Highfield Crescent in Aberbargoed. Now over the last year you have paid for new roofs, doors and windows to be fitted to all the local authority houses! I understand this is essential maintenance and protecting your assets. However in my humble opinion a council that isn't run by fools would have contacted the residents who own their homes and said 'would you like your roof done and Windows replaced. We have secured a wonderful discount from the contractors and we will charge you and extra £1,000's on top which is a ..... good deal (assuming you were not ripped off by the contractors or received back handers) So why cut services when you could make money from ideas like the one I have suggested above?</p>
<p>The managing of highway repairs needs to be addressed. Every major project is causing serious disruption and running over budget And why is it that no matter what time of day you pass these roadworks, there's always more sat on their phones than delivering the core work.</p>
<p>The members of the cabinet and the officers in the highest paid jobs should take a pay cut.</p>
<p>The obvious move-and one you have avoidewd and will always judge if you can-is to look at adjacent councils and decide which ones to amalgamate with, as soon as possible</p>
<p>The Third sector can provide services, but not for free.</p>
<p>There are a few services that could operate more efficiently and although public events are nice to have - they need to be looked at from a commercial/business point of view is: how much does an event cost to run and does it really bring in sufficient revenue is: is it really commercially viable? Also I think you should make more use of competitive tendering ( but ensure that there is no trade off of quality in relation to price ).</p>
<p>There are still far too many errors with staff which are costing the LA dear. .... processes with the LA need to be redesigned and sign off of any future payments requiring additional scrutiny. Top end management salaries are too high and amalgamation of LA's now seems the only option to make large savings. Pension benefits also need to be reviewed as these add substantially to the whole wages costs and will remain a burden even when staff retire. Has this option been considered however unpalatable it is? If there are sections of the service that the LA provide that can be contracted out to achieve a saving then they should be allowed to be transferred to private businesses, along with the staff and equipment. With appropriate SLA's and monitoring this could help.</p>
<p>There should be a re-look at schools managerial organisation. I like the idea of 6th form colleges and later life education being mixed, leaving comprehensive schools to deliver education to GCSE/o level. The comprehensive heads should then take control of its feeder primary(junior/infants) schools to reduce headteacher/ deputy headteacher costs and get more teachers in the classrooms. Each comprehensive head should then be supported by a member of the council who has a financial qualification. Also perhaps moving year6 to comprehensive? I also believe there should be a limit on council staff lifetime pensions to £1 million. There should also be a review of the sickness entitlements of 6months full pay and 6 months half-pay. I believe it should be 3 months only with private schemes taking over after 3 months.</p>
<p>Thin out management structures with the focus on concentrating on services locally</p>
<p>those who are employed to check recycling actually do just that because green general rubbish bins are overflowing with recyclable plastics what do you do nothing, i see residents putting two green bins out every two weeks and these residents recycle absolutely nothing.</p>
<p>To develop a app for east reporting bins flytipping pot holes b/gwent have one and its very user friendly</p>
<p>to many chiefs not enough indians</p>

Trosglwyddo rhai gwasanaethau hamdden i ofal cynhorau cymunedol; Cwtogi ar daliadau i gynghorwyr sy'n ychwanegol i'r ffi / taliad sylfaenol ac eithrio aelodau cabinet; Edrych ar ffyrdd o fuddsoddi ar gyfer arbedion, e.e. paneli solar ar doi adeiladau cyhoeddus a ffyrdd eraill o greu ynni gwyrdd (Transfer some leisure services into community council care; Reduce councillor remuneration which is additional to the basic fee / payment other than cabinet members; Look at ways to invest for savings, e.g. solar panels on the roofs of public buildings and other ways to generate green energy)
Turn the lights back on , especially in roads that are a dead end, it's dangerous coming home alone when it's pitch dark
Unfortunately I think you are going to think hard about finding some of the non essentials: some of this tourism and entertainment venues are great but in this current times they are a luxury that we can ill afford
Unfortunately you need to promote the community increase the involvement of the residents, in turn this will into self managed areas to a certain degree, rather than people expecting to be cleaned up after and so on, the youth then benefit in turn as community drives respect through involvement
Use digital and AI solutions more intuitively. Stop wasting money.
Use digital methods of communication where possible. Allow residents to "log on" and print council tax demands and correspondence. Correspond by email only for households who have opted for that method. Consolidate building use, like Caerphilly library which is also used as a cash/ rent office where possible. Utilise buildings in ccbc ownership to the fullest potential.
Using online services and businesses when ordering and buying consumables for businesses. Shop around for better prices and offers. Offer better care to people, so they don't have an impact on the health service in the future. Offer lots of mental health care and support to schools, services new mums and families.
Voluntary 'help' days for maintaining green areas/cemeteries/parks etc
Waiting lists for council houses are awful not enough houses people waiting years to be housed the system is wrong . Give little villages ie maesycwmmwr an uplift and better park nothing here same park for years .
Waste waste waste Whether it be money resources or time this is where the managers need to focus and be pro active not reactive . Talk is cheap action speaks for itself
Who is leading the agenda ? W.A Habour contracted Caerphilly cc residents
Work closely with other council's in Gwent
Work more closely with Community Councils and the Voluntary Sector. Make it easier to transfer suitable assets and services to the sectors that would enable more efficient ways of working.
x Use your reserves x Undo all of the cuts to frontline services x Trim down your staff numbers in the back office who never bother to reply to e-mails or letters anymore. Pathetic. x Stop buying the newest vehicles for your fleets x Start a local bus service, as a means of profit x Focus on making Caerphilly Borough Council a tourist destination x Rather than dismantling and demolishing old buildings (your short-sightedness in this area is too late I'm afraid for some of this), lease them out instead. x Stop believing that private contractors have all the answers - they will fleece you gladly x Increase Council tax massively on the most expensive properties - they can pay it, and should pay it x Encourage sustainable businesses into the area x Increase the use of fixed speed cameras in the borough (I believe you have very few if any) to raise revenue from disorderly drivers x Keep Libraries and Leisure Centres in good state of repair (unlike their current state) to attract more customers x Streamline programs and initiatives in the borough, rather than having a diverse array of hard-to-access programs. Centralise funding x Stop cutting funding to support organisations that are actually helping keep the County together Actually, seeing that you've already turned most of the borough into a dump through your ineptitude, why don't you just get other boroughs to stuff the old mine shafts with their landfill garbage, and charge them handsomely for the privilege, a la The Simpsons? You're pretty much out of options. Preferably, stuff it in/under Ty Penallta rather than the mine shafts.
Yes,look internally at your processes and sites to identify cost savings. The examples you give above are generic statements that mean little without further information.
You can amalgamate far more dispensing with the numerous senior managers in various council's all doing the same job for such a small area
You have an abysmal people strategy , or rather poor execution of the strategy which results in a perception of a dreadful service in many areas which might in reality be unfair. The council should be focused on high performing , engaged employees who are proud to deliver on behalf of residents. Senior leadership roles should be opened up to secondees from private sector and civil service to help drive the cultural change that's needed. Also, ask the public how savings can be made, continue to use social media to get a real sense of people's frustrations like

the dreadful policy of requiring lhotonid to use civic amenity sites which has been immensely unpopular and arguably had contributed to the highest fly tipping recorded which costs more to clear defeating the whole purpose of asking people for ID. And when things dont work, change them. Dont bury heads to save face. Your job or career isn't as important as the wellbeing g, lives and prosperity of residents.

You might start by "letting go" of, or re-training people, who talk in clichés. The first paragraph above is a masterclass in meaninglessness. A more honest version might be something like "Your Council is strapped for cash. We have to make savings and we will strive to be more efficient in how we deliver our services but you will have to lose some of the things you have come to expect."

You must be joking

You must redesign the way your work works and get in help to do so if the skills do not exist. They MUST be redesigned from the public point of view, from the start of the sercie to the end of the service. As someone who works in a neighbouring authority the wastage is trememdous, with internal industries for cross charging each other and putting in business cases for tiny things that cost £5 etc. You cannot underestimate the need to change the leadership to one that trusts and nutures staff to become involved in making things better. For example if you sit on the phones of the customer facing area at least 50% of calls are calls that are chasing up non replies or are a result of something done in error. Charting what work comes in and why will show you how much work you are doing because of errors or because the system of work is a failure. Only then can you really do things better - when you know what does not work. Charting what type of work you are getting will mercilessly expose the wastage which is why poor leaders wont do it, but you are asking the public to suggest solutions when you do not know what the problems are yourselves. In terms of collaboration Health board could fund some housing improvements where health is a problem, collaborating better with the community to see if volunteers can help with rights of ways and street cleaning issues. None of this is new but with getting rid of all admin posts there is no one left to start to make these things happen. Improvements in energy and car usage, more solar panels, food waste reductions can help. Using our services to gain income, such as highways gritting hospital car parks? Legal services offering advise to small associated charities or firms, that type of thing. Expand some automation to free people up to do better work.

You need to overhaul of how you do everything. Stop being so inefficient reduce the amount you pay yourselves and everything is about Caerphily - you forget about Blackwood and the surrounding valleys.

## How the wider community can work to support the council to deliver services differently

<p>* Highlight and promote local examples of positive involvement. * Restore the concept that ‘together we are stronger ‘ in supporting all those who represent our community. This can be rewarded by community awards and public recognition. * Encourage the vast untapped volunteers in the community with highly developed skills to become advocates and workers in providing specific services . Most of all value their skills .</p>
<p>1) Promote voluntary work but not the department of CCBC employees 2) Decrease the reliance on agency workers</p>
<p>1. Use the services and facilities in 4. above. The more it is seen that the CCBC website and services is ‘always a good place to start’ the more it will become so. 2. CCBC needs to find ways to engage more and better with local residents and communities. For example, they need to move forward with plans to set up a Climate Change Steering Group with representatives from local businesses, community groups and individuals as well as environmental advisors.</p>
<p>Actually listen to us for once</p>
<p>..... You want us to do your jobs for you because of this. Stop asking us for helping when you have done nothing for us.</p>
<p>Already mentioned. Volunteers doing the job of paid council employees in areas where litter could be picked - I recognise that you would still need paid employees to supervise. what about youth workers or adult supervisors to supervise who could be volunteers themselves? If someone gives a nominal amount of time - vouchers could be offered by way of thank you with the vouchers paid for by shops in the area - the benefit is that the shopping area would be a nicer place to shop.</p>
<p>as a council you are invisible you dont involve the general public you are faceless there should be a accountability whos doing what lets have a a name to put to the shambles that we are having to put up with.</p>
<p>As a larger size usually results in cost savings, why do we not merge facilities/share costs with other local councils, share resources with others,</p>
<p>As a rate payer I expect Caerphilly Council not to require my active support, I pay the council to carry out their statutory duties and supply the required services that we all expect the county to provide.</p>
<p>As one example - there are many groups / individuals already involved in voluntary litter picking on their communities. If volunteer groups could be formed in each ward area this would reduce the financial burden on the Authority. However, I realise that not all discretionary services are open to use of volunteers - as some services require specialists skills/experience. If a service is provided by another body or agency then that discretionary service should cease ( ie: stop duplication of services ).</p>
<p>As previously stated I will forward them to you via email.</p>
<p>As the council is incapable of litter picking on our roads and won’t use Community work people or those on unemployment benefit to form litter collection gangs, mobilise the community to to your job for you, tidy up Caerphilly means a tidy Wales!</p>
<p>Ask Councillors to do their role for free with no expenses. Let's see how many of them still do it if there's nothing in it for them.</p>
<p>Ask residents to Keep Caerphilly Tidy! Not just outside our own homes, but in the towns that make up the council area. I would be a litter pick volunteer. Clean street signs. Algae is easily removed with a mild bleach solution. Health and Safety would understandably have a view, but with a little supervision, there is an untapped army of retirees. I'm sure many like myself would be ready to give up a little time to help shape a better future. I was a Sustrans volunteer. Tap into their ways of supervised working.</p>
<p>Ask them. The discretionary services will have to be paid for by those who want to use them</p>
<p>Assess passenger numbers on public transport, as a bus user I can some weeks travel alone for the 4 mile trip, (cheap taxi at £2.30) some routes have 15 min intervals with buses catching each other up and driving bye in convoy, good example is the 51. The railink bus from Ystrad drives past my house on a noticeable frequency and I have rarely seen any passengers on the bus. Infrastructure - Blackwood to Ystrad Link - Withdrawal of subsidy. £80k</p>
<p>Asset transfer of playing fields and community facilities to community councils and sports clubs</p>
<p>Back to work experience for unemployed</p>
<p>Better and easier ways for people to volunteer. Also advertise volunteer vacancies adults can do with children.</p>

Personally I would like to volunteer but I am always limited as I have my daughter with me all the time.
Better community meetings - local - with council members to engage with local people to work together
Better engagement with local businesses to support the councils ambitions and aspirations. Caerphilly Business Forum would be a good support for this.
Broad focus on volunteering, training and community capitalising on essential support required.
Buy better led bulbs for the street lights - I'd be embarrassed to have my name associated with the ones being installed.
By being involved in meetings and discussions about problems that occur.
By organising litter picks in our towns and villages and helping the old and disabled
By working more closely with and adequately funding and resourcing voluntary services to assist at a local level.
CCBC to become even more pro active encouraging wider council/community participation at grass roots level. Honour and act on (as far as possible) what the community participants have to say , Its them and your community!!!
Community asset transfer should be explained more
Community clean ups. Offenders and people out of work being utilized by doing cleaning, litter picking, painting and other work to help.
Consider more automation Again, charge for hiring rooms/holding meetings in our libraries rather than cut down working hours/number of librarians employed. Ystyried mwy o awtomeiddio. Eto, codi tâl am logi ystafelloedd/cynnal cyfarfodydd yn ein llyfrgelloedd yn hytrach na thorri ar oriau Gwaith/ nifer llyfregellwyr a gyflogir.
County Council to actively engaged with ALL Town and Community Councils in frank discussions in order for the minor authorities to co-operate and use any funds appropriately to assist in certain discretionary work
Cunning strategy: we do the imagining and thinking. You get all the credit as usual.
Cut bureaucracy. No cuts to services would have been needed had the council not allowed former senior staff (Chief exec etc) to bleed council tax payers
Cut Pat's to your managers etc as that where the money is going not our services
Cut the number of Councillors and officers as there are too many on the gravy train
Cut the number of councillors in Caerphilly and divert the money saved to community projects
Cut the number of people working in the council offices so you don't need to reduce services to residents
Determine how you will communicate to the public what support you require, how this will help people (especially the retired) to work as teams / make new friends / get some exercise.
Does it mean reducing the amount of management required? Because private companies thrive on a fraction of the management staff that CCBC does
Don't do them
Don't remove the service?
Drop in surgery with the councillors.
Edrych ar ffyrdd o fuddsoddi ar gyfer arbedion, e.e. paneli solar ar doi adeiladau cyhoeddus a ffyrdd eraill o greu ynni gwyrdd Look at ways to invest for savings, e.g. solar panels on the roofs of public buildings and other ways to generate green energy
Educate parents with dysfunctional backgrounds with life skills to better prepare both their children and communities in the future, which could have a knock on effect to better relations with emergency services.
Educate people in how they can help themselves in certain areas and avoid putting unnecessary pressures on the local authority.
Educate people to be more self reliant and to come together as a community when required instead of relying on outside agencies to provide services for them all the time. REDUCE HEALTH AND SAFETY .....
Employ personel that can do the job and stop wasting our money on those that cant.
Encourage residents, charities and voluntary bodies to be more active.
Encourage volunteering and support it more
Encourage volunteers. Hold open days in sectors they could help in
Encouraging residents to take pride in where they live, In one part of Ireland they encourage all residents to spend 10 mins on a Sunday sweeping up outside their homes Encourage more use of community spaces so let residents take control from planting up green spaces, community allotments/gardens etc more volunteering

posts in schools, libraries (or work placements) Make better use of optional items when compiling council tax for example what would be the additional cost to a street for continuous night street lighting £1 a week - Weekly street cleaning 50 p a week etc etc. Then if say 90% of a streets residents agree apply charges to entire street - these could all be administered electronically. Create more residents associations. Rent out school playing fields / sports facilities when not being used by the school Scrap community councils - waste of everyones time and replace them with residents groups made up of police, schools, GP's, businesses and residents.
Events like ice rink and Christmas fayre are not necessary when the local facilities are having to be closed.
Fundraising, work alongside corprotations and look to the church for help. They've been trying to work in partnership For years but CCBC is too scared of offending someone that they won't look to them For help.
Further details of discretionary services would be needed and details of how you believe residents could assist - ie would you require volunteers, if discretionary services are provided to the minority do we need them, could the minority pay for them when they use the service or should we all protect these services
gall cymunedau e.e. trefnu i ddefnyddio safleoedd ysgol yn ystod gwyliau ar gyfer gweithgareddau mewn ardaloedd heb canolfannau hamdden communities, for example, can arrange to use school sites during the holidays for activities in areas that don't have leisure centres
Getting the community to take responsibility in their area, getting them to 'own' their area. The litter within the borough has been recognised by a lot of residents. Perhaps work leisure companies etc to create credits and awards for residents who clean up their patch.
Good idea! Would love to join a local volunteer group. I am not aware of any programmes that be accessed in my local area. Could CCBC provide a co-ordinating role for the community to access?
Having greater numbers of volunteers to help with local services. For instance, volunteers in libraries and some volunteer teaching assistants in schools. This would need to be well-advertise to be successful.
help ourselves more instead of relying on the council and councillors
How can you expect the voluntary sector to support you, you plan to take money away from them? How will they survive? I have tried to help the council on numerous occasions by reporting fly tipping or health and safety issues. I have never had a reply, so can only assume that they are not interested in my help
I agree that some discretionary service could be devolved to the community and the voluntary sector .Where can I find a complete list of these services ??
I already volunteer at Abertridwr YMCA. Consideration should be given to community services that provide a benefit within the community and as such grants should continue to be available particularly as people volunteer their time to such areas.
I already volunteer within the Borough, but would be interested in anything else that I could do.
I also oppose cuts in the budget to the voluntary sector like GAVO and others – there are disadvantaged/needy residents in the community that depend on their support a lot. Rwyf hefyd yn gwrthwynebu toriadau yn y gyllideb i'r sector wirfoddol fel GAVO ac eraill - mae trigolin anghenus o'r gymdeithas yn derbynnu ar eu cymorth cymaint.
I believe this is already happening with many residents volunteering to clean up theis communities by litter picking or tending to flower beds etc. enagement with residents is the key to this.
I cant get passed the fact you have £20 million to invest and you are trying to make savings of over £8 million. Why should residents suffer while you invest to make a profit!!!
I did suggest street lighting in the past, see my last comment.
I do voluntary work now so I recognise the importance of this. The need to promote the importance of community volunteers is paramount if costs and services are to be saved. You could assess the skills of existing volunteers eg... school governors, or indeed future volunteers and match them to future needs to maintain services. This could be via a simple survey. Also why not divert some funds away from councillors and provide some support to volunteers ie attendance payments and expenses. There is no better way than leading by example.
I don't have a huge amount of understanding on this but would think there must be scope to combine some things?
I dont have any suggestions as to how you can continue to deliver services however i and a number of other residents feel very strongly about the council playing with our children's safety. We're all in agreement that cuts need to be made but to make cuts at the cost of my children is completely unacceptable! You have already increased the threat in our area at night by taking our street lights and now this. Caerphilly council you should be ashamed.

I feel if you communicate with people in the community and ask what skills, expertise and abilities they have. They may be able to offer these services to support the council. Voluntary support would reduce the impact on the council and be carried out by people offering their services. I would be happy to help look after certain services and help out in the local area. If everyone filled in some sort of questionnaire then we can pool these skills and expertise.
I have no ideas.
I think people need to appreciate savings are unavoidable and rather than complaining on social media sites, contribute to alternative suggestions and constructive feedback. I think people need to stop the attitude of being owed, look to meet our own needs wherever possible using voluntary and other agencies.
I think the wider community should be more involved, but currently have no useful ideas of how this could be achieved. Perhaps a list of discretionary services would help focus the mind?
I think volunteers already provide a lot of services, for example with cleaning up areas we live in. If there was a council representative organising it, I think there would be many areas where volunteers will work.
I thought that the council was there to support the people and community not the other way around That all the council think community is cash cow
I would happily join a sub group in the area to discuss ideas. I am a social worker and a mum. 1st off you must reach out to your communities. people feel disengaged and you need to work on this asap
If council organizes events like 'Litter pick up' in different areas residents can easily join in.
If the Council are to deliver less services you cannot ask residents to pay more where the majority of the Council Tax goes towards paying staff wages. If you want help from the wider community you cannot expect them to have to pay increased Council Tax as well. Assistance in creating Neighbourhood Watch areas might assist as the street lighting has been turned off and residents are feeling vulnerable and on edge. Residents are acutely aware that when asked how they feel regarding services/changes etc this is a tick box exercise and the Council have already made up their won minds. Engaging more with residents and inviting them to meetings etc may help them feel more involved.
In my area we have a resident association which would be delighted to work with the council to improve the environment - voluntary litter picks etc.
Increase awareness of the volunteers needed. I wasn't aware this was needed or what opportunities there were to help the local community.
Inform people of the help you need. Include your schools and school children. This will help them understand the need to work and look after their communities
Invite us to help.
It seems to me that so much is already being done in the voluntary sector, but we need to somehow create a mindset of pulling together. I don't know how this can be done nationally, especially in light of the current split in thinking, re. climate, EU, capitalism/socialism
It would help to have a zero-based budget to see what is required as statutory duties and work from there.
Keep on top of potholes
Keep the CCTV working and get skips around area
Listen to what the communities are telling you. Stop the cuts!
Litter is my bugbear. As a council I don't think it is our responsibility to keep Caerphilly tidy. It is each individual's responsibility to Keep Caerphilly Tidy. The amount of rubbish that I see in certain areas is appalling. I would double the traffic warden's responsibility to be able to issue Spot Fine's to anyone caught dropping litter. We need to educate children in schools about taking pride in their environment. With regard to getting other residents on board, I think the Council should start a Volunteers forum. There are so many outstanding volunteers in the Caerphilly Borough, if we brought them together to give their ideas of how we could improve the community. Also, tap into the people who are available to help. The unemployed and the retired. They have the time to give to voluntary ways if we are able to engage them. Perhaps, there could be small non-monetary benefits if they were to provide help to a certain project. e.g free use of Leisure Centres.
litter picking groups in villages
Local communities helping with park maintenance, grass cutting, and schools pitch maintenance - unfortunately those football and rugby teams may have to find volunteers to help keep pitches maintained.
Looking for volunteers among the retired - promoting that their experiences can be a valuable asset to the wider community.

Lots of people would volunteer to man posts, where help is needed.
make sure the service is not being abused
Make use of people on probation and community service order
Make viable offers to Community Councils to deliver suitable services Make it easy for volunteers to help Improve communications to encourage public and other organisations to participate in service delivery
Make volunteering easier and advertise volunteer days Eg plastic ,litter pick up I am happy to volunteer to help
Many local public houses are empty on a Monday and Tuesday. Could there be a way of getting Landlords & meals on wheels/local cares together to support the over 70's or single people?
Many public buildings remain lit, heated during long periods of no occupancy e.g. CCBC office in ystrad mynach is lit up like a Christmas tree when everyone has departed, Switch off when no one in!
Maybe the council should support the volunteer sector
Meet with partnership groups, local groups put together and make it easier for them to do things that would save the council money such as litter picks they now need insurance and lots of paper work to fill in putting people off,
Merge with others
More community information events in local community venues.
More information on how to help. My situation taken early retirement and have free hours each week if required.
More joined up services better engagement, consultation, no duplication. Targets times should be adhered to not councillors have to chase complaints
More public consultations where councillors and senior officers are present and listen to residents views/ideas. There is a massive disconnection between you and the residents
More school visits by the council promoting littering, dog fouling and recycling this would have an impact on the children getting involved and passing on comments if parents don't then in future will see a greater impact. Ask communities to volunteer for things they are able to carry out. Maybe have a small financial incentive. What could cost the council £1000 to carry out a litterpick of a town give community council £200
More volunteers would be helpful and give people a better sense of wellbeing.
My main concern is the closing of Caerphilly recycling centre. I am a 76 year old widow. Myself and my peers frequently visit this site, to have to go further afield would present some hardship. Also have you costed the closure against the clean-up of what will probably be caused by fly-tipping. I sincerely hope the council can find some way to keep it open even if not fully 6 days a week.
none, why should they?
Offer incentives
Pay a decent wage to workers and ensure they are doing their job description. How can you expect people to volunteer when they need to be in paid employment them selves to pay the increase in Council tax.
Pay caps for management.
People given community service should make a real contribution, e.g. gardening, litter picking, decorating, etc. If they decorated places and a charge made, this could go into the councils 'pot'.
People would need to want to help and by positioning it as helping the council which is very unpopular will not help. Community spirit needs to be fostered , perhaps with community awards etc to get buy in. This should all be part of a dynamic people and engagement strategy.
Personally I'm afraid to go out the door as I can't afford to buy anything.
Pool budgets (by agreement of course) across partner agencies - there is too much self-preservation going on today and not enough co-operation in some public service arena's. Find common clear goals and stick to them for suitable/realistic periods.
Promote smaller areas to contribute to events in that community, what it is isn't important, it's the bringing together of the community that is, use the schools, halls, put up marquees, so what's necessary to promote community spirit, get people on your side, this day and age generally people are anti authoritarians due to neglect & cut backs, it needs to change, promote the community and in turn financial benefits are there.
publish a hotline number where communities can ring in to report fly tipping, dog mess, general disregard for the areas people live in by some members of society - and ensure action is taken to deal with these complaints if after investigation they are proven.

<p>Are you only going to provide the minimum or a proper service ?</p>
<p>Reduce your senior managers.</p>
<p>Retain the Well being budget, or even increase it. This fund supports 'work in communities to deliver well-being initiatives that promote local economic, environmental, social and cultural well-being e.g. environmental projects, community clean-up projects'. The impact of such projects, through engaging with community volunteers is such that it creates a number of outputs: physical - through the delivery of local projects, such as clean up projects; financial - through the engagement of community volunteers, savings can be made by CCBC, reducing the need for council operatives to undertake certain local works ; social - the delivery of local projects, through the engagement of local residents creates a sense of wellbeing and ownership</p>
<p>Review and improve recycling.</p>
<p>Scrap the early morning bin collections and have the bins emptied by volunteer pensioners after a free breakfast in Weatherspoons. It might take a few of them to shift a fully loaded wheely but just think of the benefits in terms of community cohesion and opportunities for social interaction for elderly retirees who would otherwise be sitting on their arses in the communal lounge of their sheltered accommodation. We could also consider sacking all litter pickers and replacing them with prisoners serving lengthy sentences for serious crimes where they could earn points towards earlier release for every sack of Macdonald's burger boxes and Costa coffee cups they collect. You know this makes sense. If you fail to take my suggestions seriously I will have to speak to my friend Boris Johnson.</p>
<p>Senghennydd already does this and the council 'match fund' for our splash pad. How about focusing on smaller more deprived areas instead of castle fireworks displays?</p>
<p>Set up a volunteering group that could help out where the council is stretched in the discretionary service</p>
<p>Set up community groups. Offer opportunities for unemployed to volunteer or run these to gain experience. Increase social value element of business contracts so businesses contribute to this. Overhaul procurement services so these issues are considered.</p>
<p>Speak to communities build the bridges and people may actually want to help</p>
<p>Specifics need to be known before this question can be answered</p>
<p>Spend some of the money made from parking tickets</p>
<p>Start the wider conversation with residents, share the problem and ideas as to how things may be done differently. Seek to lead and persuade of new ways forward, new ways of charging, doing this differently.</p>
<p>Stop finding concessionary services altogether.</p>
<p>Stop printing everything twice as well, as people do you want communication in English or Welsh and that will save thousands in printing- utter bollocks sending me a letter in a Welsh when I am English lol</p>
<p>Stop thinking that the Third sector will fill the gap. While charities can work wonders they need money to do so. Funding them with sensible commissions over a number of years and scrutinising them in the same way as you would a council worker might be a start.</p>
<p>Stop wasting money on Welsh duplication of signs Invite federation of small business to help employee to become small business. Those that are able to</p>
<p>Support technically and financially Community Groups, volunteer groups, sports clubs, youth clubs with their "hands on" work (e.g volunteer litter picking groups, environmental groups, local children and youth sports &amp; social clubs, day centre and activity groups for the elderly, after all they are all helping indirectly the Council fulfil some of its main priorities and objectives. The Council becomes more of an enabler rather than a doer in some services.</p>
<p>That should not be the public's goodwill to do. Use your budget and cut the number of big wigs who drain the public purse. Employing retired former senior police officers is jobs for the boys. They don't need that level of pay and the job they do can be done by. A lower grade pay</p>
<p>The community already does a lot of what used to be council work i.e voluntary groups for litter picking etc. You could make local businesses keep the areas outside their premises clean and ask for sponsorship for floral displays, or to make donations for wildflowers to be sown, which make communities look cared for and also benefits wildlife.</p>
<p>The council and the community needs to put more effort into offering voluntary work keeping the borough attractive and tidy. This will reduce paid staff costs and increase a sense of pride and involvement in our area.</p>
<p>The council do not not listen to us or help us , so why should we help you. You are destroying our lives. Allowing Costa coffee, MC Donald opening all night no one gets sleep . Leisure centre lights on all night right shinning in</p>

bedroom windows all night. Allowing houses to be built on green land etc causing more pollution and congestion causing health problems, asthma, insomnia etc.
The council has a big enough budget just need to cut the wages or posts of your top earners.
The council is not willing to listen so what is the point you make cuts where you want regardless of public opinion!
The council needs to reach out more to the wider community and encourage their involvement which I don't feel is the case.
The council needs to remember its here to serve its community, not the other way around. You need to engage with the community, not dictate to it, inspire not threaten.
The council should empower and enable communities to help themselves. For example, by providing ongoing expertise and practical support to organise volunteers who want to make a difference in their community.
The council should encourage volunteering to keep the communities clean and safe, like encouraging litter picking, community gardens and helping good neighbour projects.
The Council should not be looking to cut the Voluntary Sector Budget if they are serious about this aim for a start, as they risk having no Voluntary Sector to work with or the invaluable volunteers that they encourage and provide within our community. The Council should also look at working closer with the Voluntary Sector to see what further support they could provide within the community. All these organisations working together in a joined up way surely has to be the way to go in a small country like Wales. The Voluntary Sector and the public who use these discretionary services should be involved in discussions (possible focus groups) with the Council to develop, or reshape them going forward. Trade Unions can also be a valuable source of support and information.
The council should work with the community in cefn fforest and help us to development of cefn fforest miners institute
The fact is that with the necessity to reduce costs then if the council are not legally required to do this then it must not be done. The council are already reducing their commitment to roads and maintenance meaning that the costs of damage to vehicles will increase and the Council NEVER pay for the time and inconvenience incurred in getting repairs effected so STOP third-party costs that must be borne by the budgets of those who are legally require to conduct these actions
The LA needs to publicise what it needs to achieve and involve the Community Councils to seek support from the community. No one knows what is possible until you ask.
The public has a part to play in increasing recycling house waste and more awareness/compliance is required. CCBC not helping by closing Trehir HWRC and increasing charged for collection of the bulky items. Which will only increase fly tipping costing CCBC even more to remove!! CCBC proposal to decommission cameras and reduce street lighting fully illustrates the councils contempt for the rate payers of Caerphilly - shame on you - disgusting CCVC can spend 45 m in the farcical sacking of CEO, but nothing for services. ....
The surrounding environment - open spaces, rivers etc etc a bonus, ruined by the mindless litter. More recycling bins on estates, school projects and publicity (eg children's competitions designing posters etc). Regret I'm too old to help!
The third sector can help mobilise community members and groups, but cannot do this for free. Grant funding is getting harder and harder to acheive
The wider community often feels ignored. Some of the council department could act as advisory /legal/to support delivery by the hard workers in the community e.g. community projects which struggle to set up offering activities for the disables, vulnerable and aged.
There are a lot of voluntary organisations that have skills that could be useful and shared with some council departments - particularly I'm thinking of the social care sector.
This plays into the further destruction of services, which should be discouraged at all costs. It is the means by which services have been eroded and will lead to further dismantling of the State, the desired ideological aim of the right wing. Why provide government funding for essential services that desperate people will do at considerable personal cost because they do want other people to suffer - the perfect excuse to make tax cuts and make the ever increasing gap between rich and poor continue to grow. The government can print money when it wants to (eg billions to bail out the banks), but chooses not to. Educate residents on the way the economy of a government runs which is not dictated by the need to balance budgets. This is a myth and pure nonsense, and the Council should be putting in every effort to help residents to understand the truth. If every council were to do this we would not have to keep making cuts.
Those on probation should be made to litter pick, clean our streets, cut grass etc Communities no longer pull

together to help look after our villages and towns. Increase those volunteering at schools to help with reading Increase intake of work experience students
Through schools and the Government by protesting
To be honest I think the council is supported enough by the council tax and money from central government, squandering money on bad investments and not using up the budget allocation doesn't help
To continue on the theme of affordable housing you could consider asking local residents to join together to purchase properties like the Old Pioneer Hotel, maybe using the old Tontine system. A lot of folk like a little gamble and a Tontine is just that with the added benefit of an income at the same time.
Transfer community based entities such as community centres and pavilions
Treat villages all the same instead of using a lot of money in same villages involve these little villages .
Try cutting department staff, whenever we ring the council you are passed from department to department but you rarely speak to the same person twice
Try employing a decent chief exec and stop wasting our money on years of unacceptable when revising the previous incident.
Use convicted people. And or use partially disabled people, or to be more accurate people claiming benefits, and those claiming benefits unnecessarily, anyone can lick a stamp, pick up litter within reason, etc. Why do most have to work and others get cars etc paid for when it is not necessary or benefits, fraud is an easy option for some.
use of more volunteers & voluntary charities
Use or buildings as Hubs, so there is shared resources, which will mean less costs.
use seasonal workers more efficiently.
Use social media to engage the public. Make people aware of which services are or would struggle without donations and volunteers. I am sure most people take services for granted, not realising they are subsidised or funded by ccbc when there is no real obligation.
Villages can set up an association with a committee to look after village issues, this happens in a one village that I know of as the councillor is non existent.
Volunteers
We already have Volunteer litter pickers which honestly is not the public's job to be doing what the Council should be doing. A lot of the Members of the public support Community Groups and Charity Organisations giving up their time and fundraising, if there is not enough Council funds to support these groups then there isn't enough funds.
We ALREADY support you with our ever increasing council tax Bill's and ever DECREASING services. You turn off our street lighting, 2 weekly bin collections, you fine car owners at every given opportunity, you closed our public toilets ..... all that's left to give is blood and I bet you would tax that if you could.
We always have to pay more!
We could do a litter pick, we just need somewhere we can put the rubbish after
We have to make the council realise that they are found out. If they can operate without senior executives for years what are those executives doing when they are there? Amalgamation with other councils will remove the roles permanently - and no one will notice
We must educate the young children to keep the borough clean and not to drop litter
We need to find ways to deliver some of the services more efficiently using technology to drive these changes. Look at other countries for best practice. I would be happy to pay higher council tax if I could see the benefits within the local community. Do the basics well and efficiently and look creatively at added value within communities. Provide subsidies to communities that are willing to pull together to improve their area.
You are extremely foolish if you continue to make this difference between discretionary services, separated from statutory services. Many discretionary services prevent people going into a more expensive statutory services (as areas in social services know well), which is why social services have services like 'team around the family'. This is asking the wrong question, which is what you do every year. A better way is to do things differently is to get good leadership who helps define the problem by studying the work and actually understanding the root cause. Then you can go to the community regarding how to problem solve. If you want people to do litter sweeps or clean parks you need to engage them and help them feel ownership of their neighbourhood. Perhaps you can offer a minor discount on council tax for those who volunteer 3 times a year to clean and paint within the local vicinity? There may be voluntary support with transport and community transport and school type activities such

as bike riding lessons. You need to look at the Well-being of Future Generation Commissioners work as there is plenty of examples within this.
You ask, we tell you, you do whatever you feel like. What's the point in asking us?
You could scrap paid litter pickers and have people from probation service doing it and other cleaning activities so that they give back to society
You don't even collect the bins on time I can't see you continuing anything you don't have to
You have enough workers if not employ more or simply take people from the job centre that can't be bothered to work
You mention volunteer sector, I feel strongly that these type of services can bring in a wealth of added value in terms of both experience and financially if used constructively in order to deliver support to residents within CCBC
You need to prove to residents in the borough that you can support the local community not turn your back on us with very little inclusion
You rely on volunteers and the good will of the public already.... Volunteers already do a lot in Cleaning up litters, in local hospital.... With out Volunteers half the services that the Council are legally obligated to give, is in truth, would not be able to be given with out their generous support of time and efforts.... To ask more is a bit much and Council / Welsh AAssembly should look in house to find cuts that are badly needed ... in areas of Council run Offices.
You say that you "will need the help of our communities and the voluntary sector to support us in delivering them". Why? if this is the case, are you intending cuts to the voluntary sector budget and other cuts to community facilities.
You shouldn't be asking the public you have highly paid staff. They are supposed to be representing us to do the thinking, use them.
You want help from the voluntary sector, yet you're cutting funding to CAB, GAVO and Groundworks by £80k.
You won't have support unless we see a difference in the community first. Us as people who live here have lost faith and have no trust in the council at all. We are left to our own devices for recycling and general waste. We feel scared on your streets and without guidance from you how am I suppose to comment on how to help you achieve anything?
You're already destroying what the voluntary sector can do with your cuts to it. In saving a few thousand pounds, you're ruining people's lives. Shame on you.
You're looking at, and talking about, the future - so young people today must be the focus of your efforts. They are our future. Create opportunities for involvement, create a sense of belonging, or ownership, of purpose and direction. 89% of 16-24 year olds across the UK believe there is no purpose or meaning in their lives. Give them those two things and you will be building a very solid future for the Caerphilly.

## If your responses to any of the questions in this survey have been influenced because of protected characteristics

38 no pension funds - a full time job less than 21k with two children. Not great health.
Age and disability
Age I am a pensioner with a fixed income.
Another complaint – the bus shelters in Caerphilly County are so dirty. Do the council services ever clean them? Cwyn arall - mae llochesi byssus Sir Caerffili mor frwnt. Ydi gwasanaethau y cyngor byth yn glanhau nhw?
Another way don't send any information out it's very expensive on line only
As Mentioned above I do not agree with the amount of money spend on welsh language services. I am happy for my children to have some welsh lessons but it is unreasonable to expect this level of bilingualism
Ask people what language they want information and stop printing and sending bilingual papers that waste paper, ink and postage.
Because I am female and my 2 teenage children are female I feel the turning off of lights at midnight affects females much more than men. It's not men who are fearful walking home alone, it's not men having to deal with cat calling in the street, it's not men holding their house keys tight to run from the car to their home because it's pitch black because the streetlights have been turned off
Being a parent has influenced my opinion on crossing patrols as I am concerned for the safety of my own child and his friends.
Carer
Ccbc is very positive to include everyone.
Class - this clearly isn't intended for ordinary working people
Concerned what my children and grandchildren will have available to them in Caerphilly C.B.C in the future.
Disability - why can't you use a ccbc issued blue badge ID at the tip? It's ID.
Does not dignify response! Peoples feelings are just that
Education as u I have an 8 year old. Lollipop facilities at crosskeys as it is incredibly narrow and cars turn in to cobden street at speed
How can any typed response be influenced by what you've listed above? Seriously?
I am a carer and fearful for the future as cuts seem to hit the most vulnerable. As a resident in the Risca area there is much less mention of this area in all the issues of newlsline and it feels like a neglected arm of CCBC we are at the fringe
I am a carer to my mother 93yrs and need to consider the types of current support services she requires and those I may need to call upon as I fast approach retirement. Likewise I recognise other carers of all ages also require support services similar to myself as we save local government a vast amount of money, therefore please don't make cuts in areas that will put further burdens on what is already an emotional & physically tiring volunteer job
I am Christian and therefore have specific views re 'difference' . However I believe that being inclusive must involve being sensitive to the needs of those represented in the community. In saying this how many of CCBC staff are from other cultures etc and what links are in place to provide for specific needs ?The use of Welsh in schools is just great and how is this ultimately prioritised in career opportunities and cultural activities. Perhaps those who have responsibility for education need to think outside the box as education should lead to action and activity in the community.
I am disabled and receive Housing Benefit, plus i don't have to pay Council Tax, so i feel i don't have much to offer as far as ideas are concerned.
I am just a humbly person who has lived in the Caerphilly CBC area for 46 years. I am white, catholic and love my fellow persons whatever their colour or creed. My belief is fundamentally, Community and the Environment Matters. Why? Because we live in it and it is our common home.
I am trying to learn French but cannot speak BSL. Where is Bslldand? I am mixed race....., male, in my seventies, atheist and in terms of sexual orientation I tend to prefer East-West.
I believe this 'conversation' has been politically engineered - arriving one week before the election - transparent !
I do not agree with the Welsh language, that Would save money don't use it.
I do not see this as appropriate or needed as surely everyone is equal

I don't speak Welsh, and although I understand that by law, everything has to be bi-lingual, I still believe it to be wasteful. This publication could be published as a separate English and Welsh Issues and maybe save money if people were given a choice of language. I don't know how many people in C.C.B.C area speak Welsh, but I'd guess there's more that can't. I don't know is it's even feasible.
I have a 5 year old son in Panside Primary school and see the chaos at the school every single day. Today alone there were two near misses, as well as people parking on the kerb
I have a school aged child and I was knocked down by a car coming from school so I feel personal experience and circumstances have factored in to my replies but I believe I will feel strongly about these issues for The rest of my days
I have a young child (dependent). ..... We live on the main road ..... which is extremely busy with traffic all the time but more so on the school runs. Having a crossing patrol is vital in keeping our children safe at these times of day. Despite there being a signal control crossing, there has been many occasions where motorists do not stop or slow down when the crossing lights are changing or red, despite children standing there waiting to cross. Having a crossing patrol helps teach the young children how to be safe crossing this extremely busy road. It also emphasises the importance to motorists to slow down and stop as children are about.
I have school aged children
I have small children and worry about the future they will experience in this county.
I would rather not
I'm a pensioner but also work on a zero hours contract. I recently had an accident..... Won't get a any sick pay or help with day to day living as its a zero hours contract. Please treat people fairly.
Impacted as a parent of 2 children who have been taught in local schools and a business person and resident who wishes to see the best for our community.
Increase in council tax is to pay your manangers etc it is not for our services
It's effected because I'm Welsh and third generation from this borough, my grandparents thought they were doing right by their family to stay in the borough but I now see they were wrong. There's no wealth in the borough and now to be earned anymore so I, like many others, will be leaving and very soon.
Marrital status - without voes A practicing language - try to bridge gap as much as possible we are in a welsh speaking area
My response is influenced by the fact that my son has additional needs and is classed as 'disabled'. He has ADHD, ODD and is likely to be diagnosed with ASD in the next couple of weeks.
My response to the closure of the school crossing patrol is as a parent and a concerned individual.
no - i just dont understand why tax is increasing, service is decreaseing, as a council you have made dicision after decision to take service away from the main town, and put them in odd remote communitys - what the hell for ? menawhile the main town becomes less relivant and less profitable. its no wonder the revenus is down !! you have made the rod, now start to change it - invest in the main town, get income comeing in.
No, I have not been influenced - just annoyed that you feel the need to ask such a ridiculous question.
Non of the above.... Lack of trust in the Parties running our Councils and seeing the Waste over the years at Council Offices and not listening to the Council tax payers of Caerphilly Borough..... You seem to find money when their is a local or general election.... or another fact finding trip etc.
None My responses are effected by the abject mis-management over years of the costs of Caerphilly Council and their readiness to impose charges on householders who have to bear these costs but Caerphilly Council show no regard for setting increases - .....
none of the above just disappointed with a poorly run council
None, except I believe that cost savings can be made by NOT translating everything into Welsh. Not needed.
Removal of access to legal aid means people need voluntary organisation like citizens advice more than ever.
replace recently installed telephone answering service (especialy Welsh) for personnal service
Stop talking such nonsense, we are all human and all equal
Stop wasting money on the welsh language
THIS IS ANOTHER WASTE INK.
This survey I only received as my wife sent to me, else i would not ha e got from you. Why is this? This is a question.....
Unsure

<p>We have had some responses from parents regarding School meals:- 1. Wouldn't mind paying more for meals if the quantity and quality improved 2. I feel the increased price is quite a lot for a child's meal. - I could buy a meal deal in most of the supermarkets for £3. which probably be more filling, appetising and nutritional 3. No parent is going to be happy wit the increase. Wages are not increased by that much each year but typically with CCBC they will squeeze us hard working members of the community for as much money as possible. This is the second price rise in recent years and perhaps the council should be looking at their sourcing contracts to try and secure a competitive price for their goods rather than the easy answer of passing the costs onto us parents.</p>
<p>We need to protect the vulnerable people in our community, no matter what their issues.</p>
<p>what a pointless question</p>
<p>Yes I have young children.</p>
<p>Yes I'm disabled, and your cuts are making my life a nightmare. I work with a disability, and even things like closing public toilets have seriously impeded my quality of life. Shame on you for the suffering you're inflicting on others through your incompetence and ineptitude.</p>
<p>Yes, I am a husband and father of 3. I am full time employed and still end the month with food bank help.</p>
<p>Yes, I feel that over the past 10 years of service 'cuts' (so called efficiencies) have simply been targeting service area's that mostly affect the citizens in our communities that are less privileged or in need of additional support , which, have no doubt, affected some of the equalities characteristics. For example, state of the highways/footpaths and public realm (local towns) - disable, infirm, blind, parents/carers with young children. Access to sport/leisure facilities and/or transportation - low income families. Lone and infirm persons - access to appropriate and timely Social Care. Community environments in social housing settings - assistance with ground/garden maintenance for those with disability/mental issues. Lack of Social Housing for single persons or those from broken families. Poor Planning and Development of the built environment for genuine mixed houses/homes/transport and access to work/education and support.</p>